

SCHOOL BOARD MEETING
Thursday, September 3, 2015
5:00 p.m.

PRESENT: Charlie Collins, Chairman
Linda Cross, Vice-Chairman
Wayne Bostic
Linda Garrett
Roger Glovier
H. Thomas Griffith
Carl G. Jackson

Mr. Collins, Chairman, called the September 3, 2015, board meeting to order at 5:00 p.m.

Upon motion made by Mrs. Cross and seconded by Mrs. Garrett, the Board voted unanimously to go into executive session under Code 2.2-3711 (A)(1) Personnel, Code 2.203711 (A)(2) Student Discipline, and Code 2.2-3711 (A)(7) Consultation with Legal Counsel.

After approximately one hour and forty-five minutes in executive session, upon motion made by Mrs. Cross and seconded by Mrs. Garrett, the Board voted unanimously to go back into regular session.

Mr. Griffith read the following certification motion: "Mr. Chairman, I move to certify that to the best of our knowledge, only public business matters lawfully exempted from open meeting requirements and only such public business matters as were identified in the motion to go into executive session were heard, discussed or considered in executive session." The motion was seconded by Mr. Jackson.

The roll call vote was as follows:

YEAS:	Mr. Griffith Mr. Jackson Mr. Bostic Mrs. Garrett Mrs. Cross Mr. Glovier Mr. Collins	NAYS:	None
		ABSTENTIONS:	None

Upon motion made by Mrs. Cross and seconded by Mrs. Garrett, the Board unanimously approved the minutes of the August 6, 2015, regular and the August 20, 2015, continued meetings.

Upon motion made by Mrs. Cross and seconded by Mrs. Garrett, the Board unanimously approved the September bills numbered 902129-902192, 90169-90328, 90165-9068, 90329-90346, 666368-666375, 1035-1036, 666377-666391, 666392-666427, 666428-666580, and 796-799 in the amount of \$1,517,773.11 to be distributed as follows:

County School Operating	- Payroll	\$ 811,828.93
County School Operating	- Bills	\$ 634,692.60
County School Operating	- Title 1 Payroll	\$ 14,982.41
County School Operating	- Title 1 Bills	\$ 1,111.20
School Food Program	- Payroll	\$ 23.76
School Food Program	- Bills	\$ 55,134.21

Mrs. Lori Gates Addison and Mr. Dustin Keith appeared before the Board to present the “We Don’t Support Underage Usage” logo. The Coalition has trained local retailers on ways to identify individuals that might be purchasing alcohol or tobacco products for minors. Mrs. Addison also informed the Board that funds were available to purchase metal signs that could be displayed at the schools.

Upon motion made by Mr. Glovier and seconded by Mrs. Cross, the Board voted unanimously to allow Mrs. Addison’s agency to purchase the signs.

The Board recognized Mary Easton and John Easton, students from Lebanon High School, for placing in All-State Track.

Upon motion made by Mrs. Cross and seconded by Mrs. Garrett, the Board voted unanimously to amend the agenda to add Mr. Jeff Greene, insurance consultant, to speak to the Board and to add three personnel items to the agenda.

Mr. Jeff Greene, insurance consultant, appeared before the Board to discuss the dental insurance. Mr. Greene recommended to the Board that the county change carriers from Humana to Delta Dental. The rates will remain the same. The Board will still pay for the coverage on the employee. The annual maximum benefit will be \$2,000 instead of \$1,000. Type A-Preventative services will be covered at 100%. Type B-Basic Services will be covered at 80%. Type C-Major Services will be covered at 50%. Type D-Orthodontics will be offered for both dependent children and adults and the lifetime maximum will be \$2,000. The rate will be guaranteed for two years. If approved, new dental cards will be mailed to all covered employees.

Upon motion made by Mr. Glovier and seconded by Mr. Jackson, the Board voted unanimously to change the dental coverage to Delta Dental effective October 1, 2015.

Upon motion made by Mr. Bostic and seconded by Mr. Griffith, the Board unanimously approved the following field trips:

Nakeesha Jackson, from Lebanon High School choir, to travel to Nashville, Tennessee, October 25-28, 2015, for All National Choir, and

Honaker High School to travel to the Jonesborough Storytelling Festival on October 2, 2015.

Upon motion made by Mr. Bostic and seconded by Mr. Jackson, the Board unanimously approved allowing Honaker High School to replace the Web Page Design class that was previously offered through SVCC with Business Management-BUS 100: Introduction to Business.

Upon motion made by Mrs. Cross and seconded by Mr. Glovier, the Board voted unanimously to approve the resignation of Kesha Perrigan Rasnick as basketball cheerleading sponsor at Castlewood High School, effective immediately.

Upon motion made by Mrs. Cross and seconded by Mr. Griffith, the Board unanimously approved the following personnel:

appoint Abby Stiltner as part-time Title I Tech Lab teacher at Belfast Elementary School, replacing Eric Harrison, effective immediately;

appoint Teresa Breeding as a part-time cafeteria worker at Castlewood High School for the 2015-2016 school year pending fingerprinting and background checks coming back clear;

appoint Jason Traverse as assistant football coach at Castlewood High School at a rate of 3%;

appoint R. J. Johnson as an assistant football coach at Castlewood High School at a rate of 2.5%;

appoint Ted Austin as junior varsity girls' softball coach at Castlewood High School for the 2015-2016 school year;

appoint Amanda Bradley as eighth grade girls' basketball coach at Castlewood High School for the 2015-2016 school year;

appoint Noelle Owens as junior varsity girls' basketball coach at Castlewood High School for the 2015-2016 school year;

appoint Raquelle Phillips as the basketball cheerleading sponsor at Castlewood High School, replacing Kesha Perrigan, for the 2015-2016 school year;

appoint Ashleigh Roenker as eighth grade girls' volleyball coach and assistant varsity girls' softball coach at Castlewood High School for the 2015-2016 school year;

appoint Dominique Traverse-Locke as head boys and girls track coach at Castlewood High School for the 2015-2016 school year;

appoint Sherry Austin as a part-time cafeteria worker at Copper Creek Elementary School for the 2015-2016 school year pending fingerprinting and background checks coming back clear;

appoint Amanda Puckett as a part-time three hour cafeteria worker at Honaker Elementary School, replacing Rita Baldwin, for the 2015-2016 school year;

appoint Jackie Wallace as PALS teacher at Lebanon Elementary School for the 2015-2016 school year pending fingerprinting check coming back clear;

appoint Cody Compton as junior varsity baseball coach at Lebanon High School for the 2015-2016 school year;

appoint Sam Jones as eighth grade softball coach and as a volunteer eighth grade assistant volleyball coach at Lebanon High School for the 2015-2016 school year;

appoint Thad Lambert as junior varsity softball coach at Lebanon High School for the 2015-2016 school year;

appoint Dennis Price as varsity softball coach at Lebanon High School for the 2015-2016 school year;

appoint Amanda Cook as a part-time cafeteria worker at Lebanon Middle School, replacing Tommie Shelton, effective the 2015-2016 school year;

appoint Patricia Moretz as a part-time cafeteria worker at Lebanon Primary School for the 2015-2016 school year;

appoint the following for the 21st Century after-school program at Castlewood Elementary and Copper Creek Elementary Schools for the 2015-2016 school year: coordinators: Jan Kennedy and Carolyn Townes; cafeteria worker: Shirley Bise; nurse: Frankie Elam; aides: Debbie Kennedy, Cassie Compton, and Pauline Jessee (substitute); and teachers: Tammy Huffman, Donna Moore, Renea Dupuie, Adam Padgett, Gina Almarode, Kim Mullins, Judy Johnson, Heather Kiser, Debbie Gibson, Amanda Browning, Jerry Tarr, Maurice Hayes, Tena Baker, Sonja Ford, Jeanne Patrick, Angela Compton, Amanda Sykes, and Donna Bright (part-time);

appoint the following for the 21st Century after-school program at Castlewood High School for the 2015-2016 school year: coordinator: Sherry Allen; teachers: Tom Allen, Lynna Altizer, Tiffany Austin, Chandra Booker, Ashley Burke, Padraic Burns, Peggy Castle, Cinnamon Couch, Connie Crabtree, Frankie Elam (instructor/aide), Shannon Franklin, Brittany Hale, Julie Higgins, Mitzi Johnson, Sherry Lyttle, Natisha Mabe, Beth Marshall, James McPherson, Connie Milton, Noelle Owens, Clark Powers, Kesha Rasnick, Pamela Roberson, Shelly Snipes (instructor/aide), Brad Taylor, Darrell Taylor, and Sherry Wilson; and aides: Mildred Helbert (aide/cook), Madison Ray (student aide), Christina Martinez (student aide), Pam Mullins (aide/cook), and Myra Rose;

appoint the following for the 21st Century after-school program at Honaker High School for the 2015-2016 school year: coordinator: Melanie Monk; teachers: Chris Anderson, Chandler Bartz, David Bostic, Marlene Boyd, Tracy Boyd, Cindy Bruckner, Heather Combs, Amy Compton, Betty Davis, Donna Dotson, Vanessa Dunham, John Dye, Lori Dye, Phyllis Dye, Beth Goodie, Donovan Helton, Christy Honaker, Doug Hubbard, Justin Jessee, Wilburn Johnson, Deborah Kiser, Stephanie Martin, Jane Meade, Brandon Miller, Brandon Monk, William Monk, Suzette Mutter, and Lindsey Vencill; aides: Kathleen Hess, Ollena Jackson, Steve O'Neal, and Pam Testerman; and cooks: Teresa Ball, Patsy McGlothlin, and Kimberly Ray;

appoint the following for the 21st Century after-school program at Lebanon Elementary School for the 2015-2016 school year: coordinator: Kristi Clark; teachers: John Rasnick, Angela Mitchell, Elizabeth Rush, Jan Fuller, Misty Lambert, Lori Stoots, Kim Mullins, Sue Snead, Trish Naff, Wendy Boothe, Kimberly Deel, Becky Carter, Heather McGlothlin, Alisha Powers, Jennifer Owens, and

Ashley Barrett; cafeteria worker: Kayla Duty; and aides: Debbie Bollinger and Betty Gilmer;

appoint the following for the 21st Century after-school program at Lebanon Middle School for the 2015-2016 school year: coordinator, James Ray; AM teachers only: Ava Puckett and Beverly Musick; after-school teachers: Valerie Wallace, Rita Harrison, Kathy Tiller, Shawnda Perkins, Jeanette Farmer, Christina Turner, Melinda Varney, Jennifer Woodlief, Debbie Jessee, Teresa Turner (math only), Nick Dennis (music), Eileene Boothe, and David Scammell; aide: Jackie Morrison; and cook: Teresa Kegley;

appoint the following for the 21st Century after-school program at the Russell County Career and Technology Center: coordinator: Sally Bolling; teachers: James Burress, David Gilmer, Ed Young, Stefanie Rasnake, Lindsay Keene, Cindy Miller, Christi Skeen, Will Jessee, Jill Edmonds, and Connie Stinson; student aides: Emily Higgins, Kaitlin Vermillion, Taylor Gibson, and Amber Goins;

appoint the following for the 21st Century after-school program at Lebanon Primary School: coordinator: Wanda Kinder; aide: Jennifer Nunley; and teachers: Bridgett Chafin, Rebekah Cross, Patrice Deskins, Shanna Deskins, Helen Fields, Caroline Garrett, Angie Gray, Rhonda Griffith, Tracy Hall, Jessica Hess, Sandy Jenks, Susan Jessee, Molly Lester, Kylee Ratliff, Rebecca Reynolds, Connie Wells, and Shelly Yarber;

appoint Crystal Chaffin as a full-time special education aide at Lebanon High School for the 2015-2016 school year; and

increase the rate of pay for Pam Fields and Allison Powers, part-time aides at Lebanon Primary School, from \$8.00 to \$10.00 per hour because of their job duties.

The sales tax for the month is \$390,009.88.

Mrs. Garrett presented the Board with the recommendations of the committee that met regarding the property at Elk Garden Elementary School. The committee recommended a minimum of a three year lease with the monthly fee being \$10.00 for the three year period or a total of \$360.00 for the three years and asking for proof of the \$40,000 investment in the property that was promised. The Board would have the option of not leasing the property at the end of the three years if the Board needs the building. If the Board doesn't need the building, then the committee recommended the Board proceed with selling the property at the end of the three year period if it is the desire of the Board at that time. If the Board chooses not to sell, they would have the option of leasing the property to the responsible party if the terms of the previous three years are met. All expenses such as insurance, legal fees, utilities, maintenance etc. will be paid by the responsible party. The building should not house a school, have any religious affiliation, or allow animals or pets other than service animals. The responsible party should communicate with the superintendent or maintenance supervisor about any upgrades or changes to the building prior to them taking place. If no options for lease of the property, the committee recommends proceeding with the sale of the property.

A report on the Cleveland property was tabled.

Dr. Alan Addison appeared before the Board to request permission to purchase a walk-in freezer combination for Lebanon Middle School. Upon motion made by Mr. Bostic and seconded by Mrs. Garrett, the Board unanimously approved authorizing Dr. Addison to spend up to \$30,000.00 to purchase the freezer.

Upon motion made by Mrs. Cross and seconded by Mr. Bostic, the Board voted unanimously to expel Student A for a period of 365 days.

Mr. Eddie Neff appeared before the Board to request that he be placed on the agenda for the October meeting.

Dr. Hess informed the Board that they needed to hold a public hearing to discuss the Comprehensive Plan prior to the Board approving the plan. Dr. Hess said that the document will be posted on the website on September 8, 2015, to receive feedback. After the public hearing, the Board will be able to approve the Comprehensive Plan at the November meeting.

Upon motion made by Mr. Glovier and seconded by Mrs. Cross, the Board voted unanimously to hold a public hearing on October 1, 2015, from 4:00 p.m. to 5:00 p.m. at the School Board Office to discuss the Comprehensive Plan.

Mrs. Cross made a motion that the meeting be adjourned. No one seconded the motion.

Upon motion made by Mrs. Cross and seconded by Mr. Bostic, the next meeting will be held on October 1, 2015 at 4:00 p.m. for the public hearing. Executive session will begin at 5:00 p.m. and executive session will begin at 6:30 p.m.

The Chairman adjourned the meeting.

Chairman

Clerk