

SCHOOL BOARD MEETING
Thursday, September 1, 2016
5:00 p.m.

PRESENT: Donald Ramey, Chairman
Cynthia Compton, Vice-Chairman
Wayne Bostic
Charlie Collins
Jeff Cook
Linda Garrett
Alex Zachwieja

Mr. Ramey, Chairman, called the September 1, 2016, board meeting to order at 5:10 p.m.

Upon motion made by Mr. Collins and seconded by Mrs. Garrett, the Board voted unanimously to go into executive session under Code 2.2-3711 (A)(1) Personnel and Code 2.2-3711 (A)(7) Consultation with Legal Counsel.

After approximately one hour and forty minutes in executive session, upon motion made by Mr. Collins and seconded by Mrs. Garrett, the Board voted unanimously to go back into regular session.

Mrs. Compton read the following certification motion: "Mr. Chairman, I move to certify that to the best of our knowledge, only public business matters lawfully exempted from open meeting requirements and only such public business matters as were identified in the motion to go into executive session were heard, discussed or considered in executive session." The motion was seconded by Mr. Zachwieja.

The roll call vote was as follows:

YEAS:	Mr. Zachwieja	NAYS:	None
	Mr. Bostic		
	Mrs. Garrett		
	Mr. Cook		
	Mrs. Compton		
	Mr. Collins		
	Mr. Ramey	ABSTENTIONS:	None

The Board recognized Boy Scout Troop 408 that was in attendance to obtain one of their merit badges.

Upon motion made by Mrs. Compton and seconded by Mrs. Garrett, the Board voted unanimously to amend the agenda to add three additional personnel items and hold on one personnel appointment for discussion and evaluation.

Upon motion made by Mrs. Compton and seconded by Mr. Zachwieja, the Board voted unanimously to dispense with the reading of the minutes from the August 4, 2016,

regular meeting.

Upon motion made by Mrs. Compton and seconded by Mr. Cook, the Board voted unanimously to approve the minutes of the August 4, 2016, meeting as presented.

Upon motion made by Mr. Zachwieja and seconded by Mr. Cook, the Board unanimously approved the September bills numbered 669203, 669205-669216, 669217-669261, 96174-96356, 905931-905988, 905668, 905663-905665, 669262-669271, 669279-669404, 1054, and 817-823 in the amount of \$1,387,361.73 to be distributed as follows:

County School Operating	-	Payroll	\$ 815,902.25
County School Operating	-	Bills	\$ 530,819.39
County School Operating	-	Title 1 Payroll	\$ 16,137.76
County School Operating	-	Title 1 Bills	\$ 385.70
School Food Program	-	Payroll	\$ 0.00
School Food Program	-	Bills	\$ 24,116.63

Mr. Gary Puckett, co-president of the RCEA, appeared before the Board to invite the Board to attend a walk for the Put Kids First campaign that will begin at 10:00 a.m. on Saturday, October 1, 2016, at the Russell County Career and Technology Center.

The Board recognized the following Valedictorians from each of the high schools:

Trevor Gilbert – Castlewood High School
Hunter Hess – Honaker High School
Alicia Collins – Lebanon High School

The Board recognized Shelia Adams for being selected as the 2016 VHSL Group 2A Softball Coach of the Year.

Upon motion made by Mrs. Garrett and seconded by Mr. Zachwieja, the Board voted unanimously to place Peggy Keith and Brittany Massie, school bus drivers, on administrative leave without pay effective immediately.

Upon motion made by Mrs. Compton and seconded by Mr. Cook, the Board voted unanimously to approve the request for all support staff positions to have prior years of similar experience be honored at two years for one year of experience on Russell County Public Schools' salary scale.

Dr. Brown informed the Board of the VSBA Hot Topic Conference that will be held on October 18, 2016, in Midlothian, Virginia.

Dr. Brown informed the Board that the 2016 VSBA Annual Convention will be held on November 16-18, 2016, in Williamsburg, Virginia.

Upon motion made by Mr. Bostic and seconded by Mr. Zachwieja, the Board unanimously approved the following resignations:

Bill Higgins, instructional aide at the Alternative Middle School, effective August 10, 2016;

Larry McGlothlin, school bus driver, effective August 15, 2016;

William Perkins as boys' varsity tennis coach and Scholastic Bowl coach at Lebanon High School, effective immediately;

Deloris Perrigan, cafeteria worker at Castlewood Elementary School, effective immediately;

Amy Robinette, special education aide at Castlewood Elementary School, effective August 15, 2016;

Lisa Thomas, Pre-K aide at Honaker Elementary School, effective August 5, 2016; and

Cynthia White, special education teacher at Castlewood High School, effective immediately.

Upon motion made by Mr. Bostic and seconded by Mr. Zachwieja, the Board unanimously approved the following personnel:

appoint Lisa Osborne as a part-time employee for the Adult Education Program in Buchanan County, contingent upon funding, enrollment, and fingerprinting and background checks;

appoint Ainsley Kiser as a full-time instructional aide at the Alternative School, replacing Ashley Worley, effective immediately;

appoint Penny McClintock as a part-time instructional aide at the Alternative Middle School, replacing Bill Higgins, pending fingerprinting and background checks;

appoint Kim Hardy as a part-time PALS teacher at Belfast Elementary School, effective immediately;

appoint Amber Jones as a teacher at Castlewood Elementary School, replacing Amanda Browning, effective immediately;

appoint Alexis Kennedy as a part-time special education aide at Castlewood Elementary School, replacing Amy Robinette, effective immediately; and

appoint Cindy Lester as a part-time special education aide Castlewood Elementary School, replacing Amanda Bradley, effective immediately.

Upon motion made by Mr. Collins and seconded by Mrs. Garrett, the Board unanimously approved the following personnel:

appoint Chelsea McGlothlin as a part-time PALS teacher at Castlewood and Copper Creek Elementary Schools, replacing Tonya McCoy, effective immediately;

appoint Sara Osborne as a part-time cafeteria worker at Castlewood Elementary and High Schools, replacing Deloris Perrigan, effective immediately;

appoint Cynthia White as a special education aide at Castlewood High School, effective immediately;

appoint Pam Mullins as a junior varsity cheerleading coach at Castlewood High School, using \$500 of the head golf stipend;

appoint Raquel Phillips as an assistant varsity cheerleading coach at Castlewood High School, using \$500 of the head golf stipend;

appoint Casey Johnson as assistant football coach at Castlewood High School, replacing Jason Traverse, effective immediately;

appoint Frank Dean as a volunteer varsity football assistant coach at Castlewood High School, effective immediately;

appoint Gary Wright as a volunteer varsity football assistant coach at Castlewood High School, pending fingerprinting and background checks;

appoint Lee Bush as head wrestling coach at Castlewood High School, effective immediately;

appoint Colby Dean as assistant wrestling coach at Castlewood High School at a 5% stipend;

appoint Anthony (Tony) Bush as a volunteer assistant wrestling coach at Castlewood High School;

appoint Bob Gibson as a volunteer assistant wrestling coach at Castlewood High School;

appoint Ryan McCall as a volunteer assistant wrestling coach at Castlewood High School, pending fingerprinting and background checks; and

appoint Brittany Hale as Scholastic Bowl coach at Castlewood High School, replacing Sherry Lyttle.

Upon motion made by Mr. Bostic and seconded by Mrs. Compton, the Board unanimously approved the following personnel:

appoint Rebecca Dye as a part-time PALS teacher at Honaker Elementary School;

transfer Misty Holley from special education aide to Pre-K aide at Honaker Elementary School, replacing Lisa Thomas;

appoint Robin Bostic as a part-time cafeteria worker at Honaker Elementary School, replacing Rita Baldwin;

appoint Kelly Starling as a part-time cafeteria worker at Honaker Elementary School;

appoint Jared Miller as a Project Lifeline teacher at Honaker High School, replacing

William Reed, pending fingerprinting and background checks;

appoint Josh Miller as a volunteer football, wrestling, and baseball coach at Honaker High School, pending fingerprinting and background checks;

appoint Doug Shortridge as a volunteer football, wrestling, and baseball coach at Honaker High School;

appoint Evan Rasnake as a volunteer for the band program at Honaker High School, pending fingerprinting and background checks;

appoint Ashton Dye as a part-time PALS teacher at Lebanon Elementary School;

appoint Sherry Lyttle as Scholastic Bowl coach at Lebanon High School, replacing William Perkins; and

appoint Melissa Smith as a part-time special education aide at Lebanon High School, replacing Misty Holley.

Mr. Bostic asked that the minutes reflect that the Robin Bostic that was appointed at Honaker Elementary School was not his daughter Robin.

Upon motion made by Mrs. Compton and seconded by Mr. Cook, the Board unanimously approved the following personnel:

appoint Serena Owens as a part-time special education aide at Lebanon Middle School, replacing Michele Clark;

appoint Allison Powers as a part-time special education aide at Lebanon Primary School, replacing Nick Ascue;

appoint the following bus drivers:

Fuel Attendants: Arthur Hicks, Castlewood, and Carmie Peck, Honaker;

Vocational Drivers: Heather Dean and Monica Osborne for Castlewood;

Carmie Peck and Eva Stinson for Honaker; and Patsy Bevins and April Boyd for Lebanon;

Givens/Swords Creek run: Stephanie Adams

Copper Creek/Castlewood run: Alice Collins; and

appoint Michael Ryan as a full-time school bus driver, replacing Rita Osborne, effective immediately.

Upon motion made by Mr. Zachwieja and seconded by Mrs. Compton, the Board unanimously approved the following personnel for the 21st Century program at Castlewood Elementary School: Jan Kennedy, coordinator; Adam Padgett, Tammy Huffman, Tonya McCoy, Donna Moore, Kim Mullins, Christina Turner, Wendy Couch, Cheri Henry, Judy Johnson, Christena Baker, Renea Dupuie, Heather Kiser, Amanda Sykes, Crystal Dishman, Erin Bennett, Gina Almarode, Sonja Ford, Sharon Sanders, Donna Bright, Frankie Elam, Anna Crabtree, and Jamie Gilbert as teachers; Brittany Elam, Pauline Jessee, Kartina Shortridge, Melissa Houchins, and Wanda Turner as aides; and Shirley Bise and Sherry Austin as cafeteria workers.

Upon motion made by Mr. Collins and seconded by Mrs. Compton, the Board unanimously approved the following personnel for the 21st Century program at Castlewood High School: Sherry Allen, coordinator; Ashley Worley, Beth Marshall, Casey Johnson, Brittany Hale, Chandra Booker, Cinnamon Couch, Connie Crabtree, Cyndy Somervell, Darrell Taylor, Derek Allen, Derek Bryant, Dominique Locke, Dustin Perrigan, Jarrod Sparks, James McPherson, John Verderosa, Julie Higgins, Karen Clay, Kesha Rasnick, Kiley Farmer, Lynna Altizer, Lynn Ramsey, Mitzi Johnson, Myra Rose, Natisha Mabe, Pam Roberson, Peggy Castle, Ric Burns, Seth Ratliff, Shannon Franklin, Shelly Snipes, Sherry Wilson, Tim Salyers (Career Coach), Tom Allen, Tiffany Austin, and Zachary Addington as teachers; and Abbie Campbell, Alex Alfred, Allison Skeens (student aide), Cynthia White, Jena Addington, Madison Ray (student aide), Michelle Meade, Mildred Helbert (cook/aide), Monica Collins, Pam Mullins, Patsy Bush, Seth Hylton (student aide), Tyler Snipes (student aide), and Vickie Hileman as aides.

Upon motion made by Mr. Bostic and seconded by Mr. Zachwieja, the Board unanimously approved the following personnel for the 21st Century program at Honaker High School: Melanie Monk, coordinator; Chris Anderson, Chandler Bartz, David Bostic, Erica Bostic, Marlene Boyd, Tracy Boyd, Cindy Bruckner, Trevor Coleman, Heather Combs, Amy Compton, Kim Compton, Betty Davis, Donna Dotson, Vanessa Dunham, John Dye, Leigh Dye, Lori Dye, Phyllis Dye, Tiffany Dye, Beth Goodie, Donovan Helton, Christy Honaker, Rita Honaker, Doug Hubbard, Justin Jessee, Wilburn Johnson, Deborah Kiser, Vickie Kitts, Stacy Smith-Lester, Brandon Miller, Jared Miller, Misty Miller, Brandon Monk, William Monk, Suzette Mutter, and Lindsey Vencill as teachers; Kathleen Cook, Ollena Jackson, Marlene Sample, and Pam Testerman as aides; and Teresa Ball, Patsy McGlothlin, and Kimberly Ray as cooks.

Upon motion made by Mrs. Compton and seconded by Mrs. Garrett, the Board unanimously approved the following personnel for the 21st Century program at Lebanon Elementary School: Kristi Clark, coordinator; Heidi Snead, Sue Snead, Heather McGlothlin, Angie Mitchell, Ashley Barrett, Jan Fuller, Tammy Adams, Kim Mullins, Lora Chafin, Jennifer Owens, Lori Stoots, Becky Carter, Angie Mullins, Elizabeth Rush, Misty Lambert, Alisha Powers, John Rasnick, Nicholas Dennis, Ashton Dye, Carolyn Townes, Prudence Dillon, and Sarah Perrigan as teachers; Boo Gilmer, Carolyn Brown, Teena Stevens, Lisa Statzer, Wendy Boothe, Amy Harris, Trish Naff, Debbie Bollinger, and Ashley Collins as aides; and Elizabeth Tompa, Barbie Ratliff, Jennifer Frye, Norma G. Ball, and Jennifer Sykes as cafeteria workers.

Upon motion made by Mrs. Garrett and seconded by Mrs. Compton, the Board unanimously approved the following personnel for the 21st Century program at Lebanon Middle/Russell County Career and Technology Center: James Ray and Jill Edmonds as coordinators; Aaron Buchanan (bus driver), James Burrell, David Gilmer, Vickie Honaker, Natasha Hughes, Cindy Miller, Ashley Owens, Sharon Owens, Christy Skeen, Connie Stinson, Rita Harrison, Valerie Harrison, Shawnda Perkins, Kelly Mullins, Andy Salyer, Patricia Ascue, David Scammell, Debbie Jessee, Beverly Musick, Ava Puckett, Kathy Tiller, Jennifer Woodlief, Jeanette Farmer, Eileen Boothe, Teresa Turner, and Melinda Varney as teachers; Glenda Breeding, Jackie Morrison, and Ronnie Groves as aides; Pat Dickenson and Teresa Kegley as cooks; and Melanie Dotson, Alex Mitchell, and Donna Sherrod as student aides.

Upon motion made by Mrs. Garrett and seconded by Mrs. Compton, the Board unanimously approved the following personnel for the 21st Century program at Lebanon

Primary School: Wanda Kinder Hall as coordinator; Anna Robinson, Sandra Jenks, Jessica Hess, Angie Gray, Connie Wells, Rhonda Griffith, Carla Cross, Molly Lester, Kylie Ratliff, Patrice Deskins, Shanna Desking, Susan Jessee, Rebecca Reynolds, Tracy Hall, Nancy Young, and Shelly Yarber as teachers; Carolyn Stoots and Frances Musick as cafeteria workers; and Jaxon Hess and Kara Gray as student aides.

Upon motion made by Mr. Zachwieja and seconded by Mr. Collins, the Board approved the following personnel:

appoint Grayson Wright as a student aide for the 21st Century program at Castlewood High School;

appoint Kathy Rhea and Stefanie Rasnake as teachers for the 21st Century program at Lebanon Middle School; and

appoint Rebecca Cross and Nikki Roberts as teachers and Pam Fields as an aide for the 21st Century program at Lebanon Primary School.

The sales tax for the month is \$407,661.32.

Mr. Cook asked about having student board members to serve with the Board. Dr. Brown informed him that he was gathering information to present to the Board at a later date.

Upon motion made by Mr. Collins and seconded by Mrs. Garrett, the Board voted unanimously to require direct deposit for all employees beginning with the 2017-2018 school year.

The next meeting will be on October 6, 2016, at 5:00 p.m. for executive session and 6:30 p.m. for regular session.

Upon motion made by Mr. Collins and seconded by Mrs. Garrett, the Board voted unanimously to adjourn the September 1, 2016, meeting.

Chairman

Clerk