

**SCHOOL BOARD MEETING**  
*Thursday, October 6, 2016*  
5:00 p.m.

**PRESENT:** Donald Ramey, Chairman  
Cynthia Compton, Vice-Chairman  
Wayne Bostic  
Charlie Collins  
Jeff Cook  
Linda Garrett  
Alex Zachwieja

Mr. Ramey, Chairman, called the October 6, 2016, board meeting to order at 5:00 p.m.

Upon motion made by Mr. Collins and seconded by Mrs. Compton, the Board voted unanimously to go into executive session under Code 2.2-3711 (A)(1) Personnel and Code 2.2-3711 (A)(7) Consultation with Legal Counsel.

After approximately one hour and thirty-three minutes in executive session, upon motion made by Mr. Collins and seconded by Mr. Zachwieja, the Board voted unanimously to go back into regular session.

Mrs. Compton read the following certification motion: "Mr. Chairman, I move to certify that to the best of our knowledge, only public business matters lawfully exempted from open meeting requirements and only such public business matters as were identified in the motion to go into executive session were heard, discussed or considered in executive session." The motion was seconded by Mr. Zachwieja.

The roll call vote was as follows:

<b>YEAS:</b>	Mr. Zachwieja	<b>NAYS:</b>	None
	Mr. Bostic		
	Mrs. Garrett		
	Mr. Cook		
	Mrs. Compton		
	Mr. Collins		
	Mr. Ramey	<b>ABSTENTIONS:</b>	None

Mr. Collins asked that everyone remember those that will be impacted by hurricane Matthew.

Upon motion made by Mrs. Compton and seconded by Mrs. Garrett, the Board voted unanimously to approve the agenda as presented.

Upon motion made by Mr. Cook and seconded by Mrs. Compton, the Board voted unanimously to dispense with the reading of the minutes from the September 1, 2016, special and regular meetings.

Upon motion made by Mr. Zachwieja and seconded by Mrs. Compton, the Board voted unanimously to approve the minutes of the September 1, 2016, meetings as presented.

Upon motion made by Mrs. Compton and seconded by Mrs. Garrett, the Board unanimously approved the October bills numbered 96357-96916, 905989-906201, 669464, 669272-669278, 669405-669463, 669465-669472, 669473-669504, 669510-669666, 669679, and 824-832 in the amount of \$3,469,383.89 to be distributed as follows:

County School Operating	- Payroll	\$2,588,771.22
County School Operating	- Bills	\$ 556,934.00
County School Operating	- Title 1 Payroll	\$ 128,184.28
County School Operating	- Title 1 Bills	\$ 3,692.07
School Food Program	- Payroll	\$ 74,818.64
School Food Program	- Bills	\$ 116,983.68

Mr. Barry Glenn with Jobs for Virginia Graduates, Inc. appeared before the Board to present the Russell County Career and Technology Center with the Five by Five Award for 2015-2016.

Ms. Teresa Dye appeared before the Board to discuss an issue with the softball program at Honaker High School. Ms. Madison Musick also spoke regarding the issue.

Mr. Duke Gray spoke to the Board in support of the employee that Ms. Dye and Ms. Musick previously spoke about. Amy Vance, Brandon Smith, and Chris Vance also spoke on behalf of the employee.

The Board recognized the following Castlewood and Honaker High School students for for being published in the Governor's School literary journal, *The Appalachian Divergent: A Collection of Emerging Voices*: Savannah Roberson, Jacob Baker, Camryn Cook, Sydney Strange, Shelby Grizzle, Madison Ray, and Erin Taylor.

The School Board members were presented with the VSBA Academy Awards.

Ms. Kaitlyn Cornette, student from Lebanon High School, appeared before the Board to update them on the goings on at Lebanon High. She informed the Board that Homecoming is next week, and they are working on improving student attendance at ball games.

Ms. Camryn Cook, student from Castlewood High School, discussed the new administration and guidance counselors at Castlewood High School. She also mentioned that Sherman the therapy dog has been a big hit. She requested the Board consider paving the student parking lot at Castlewood High School.

Mr. Caleb Perkins, student from Honaker High School, discussed various upcoming events at Honaker High. He requested the Board consider replacing classroom doors with doors with smaller windows for safety reasons and updating the PA system.

Upon motion made by Mr. Bostic and seconded by Mr. Zachwieja, the Board unanimously the first reading of Policy GDB-R.

Upon motion made by Mr. Collins and seconded by Mrs. Garrett, the Board unanimously declared the list of items for the auction as surplus so they can be sold at the auction that will be held on October 8, 2016.

Upon motion made by Mr. Bostic and seconded by Mr. Collins, the Board unanimously approved the following resignations:

Jeff Dye as eighth grade girls' basketball coach at Honaker High School, and  
Rick Hess as girls' junior varsity basketball coach at Honaker High School.

Upon motion made by Mr. Zachwieja and seconded by Mr. Cook, the Board unanimously approved the following personnel:

appoint Michelle Justus as a part-time, temporary, non-contractual staff member for the Adult Education programs in Buchanan and Tazewell Counties;

appoint Rebecca Kennedy as a part-time, temporary, non-contractual staff member for the Adult Education program in Russell County;

appoint Erin Bennett as a volunteer golf coach at Castlewood Elementary School;  
and

appoint Shelly Snipes and Peggy Porter as teachers in the 21<sup>st</sup> Century after-school program at Castlewood and Copper Creek Elementary Schools.

Upon motion made by Mr. Bostic and seconded by Mrs. Compton, the Board unanimously approved the following personnel:

appoint Kiley Farmer as eighth grade girls' basketball coach at Castlewood High School;

appoint Natisha Mabe as the varsity cheerleading coach for basketball at Castlewood High School;

appoint Raqueal Phillips as the junior varsity cheerleading coach for basketball at Castlewood High School;

appoint Jeff Dye as a volunteer for the girls' basketball program at Honaker High School;

appoint Rick Hess as head girls' eighth grade basketball coach at Honaker High School;

appoint Steve McNulty as a volunteer for the girls' basketball program at Honaker High School;

appoint Brandon Miller as head junior varsity girls' basketball coach at Honaker High School; and

appoint the following teachers for the 21<sup>st</sup> Century after-school program at Honaker High School: Eva Dotson, Tamar Bush, Jamie Ball, Tony Bailey, and Jennifer Hubbard.

Upon motion made by Mrs. Compton and seconded by Mr. Cook, the Board unanimously approved the following personnel:

appoint the following for the 21<sup>st</sup> Century after-school program at Lebanon Middle School: Sarah Wiseman, nurse; and Krissy Coleman, Tamela Worthington, Ethan Dye, and Faith Woodruff as aides;

appoint Chris Musick as cafeteria aide and Melissa Smith as aide to work with the 21<sup>st</sup> Century after-school program at Lebanon Primary School; and

appoint the following as school bus drivers for the after-school program: Tammy Dye, Eva Stinson, Barbara Cox, Susie Fields, Mardie Campbell, David Gilmer, Freda Dye, Mary Jane Ramsey, Kathy Rowe, Adam Padgett, Alice Collins, and Mona Hylton;

appoint the following as substitute school bus drivers: Lynn Justice, Roger Perkins, Patty Phillips, Donna Keen, Chad Davis, Paul Hess, Tiffany Castle, Mike Musick, Adriane Ferguson, Lee Bush, Sasheen Snipes, Adam Padgett, and Bobby Lasley.

The sales tax for the month is \$315,608.76.

The Virginia Department of Forestry would like to locate a bull dozer and transport at the School Bus Garage. They requested a 20-25 year lease. No action was taken on the request.

The next meeting will be held on November 3, 2016, at 5:00 for executive session and 6:30 p.m. for regular session.

Upon motion made by Mr. Collins and seconded by Mrs. Garrett, the Board voted unanimously to adjourn the October 6, 2016, meeting.

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Chairman

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Clerk