

**SCHOOL BOARD MEETING**  
*Thursday, October 1, 2015*  
5:00 p.m.

**PRESENT:** Charlie Collins, Chairman  
Linda Cross, Vice-Chairman  
Wayne Bostic  
Linda Garrett  
Roger Glovier  
H. Thomas Griffith

**ABSENT:** Carl G. Jackson

Mr. Collins, Chairman, called the October 1, 2015, board meeting to order at 5:00 p.m.

Upon motion made by Mrs. Cross and seconded by Mr. Griffith, the Board voted unanimously to go into executive session under Code 2.2-3711 (A)(1) Personnel, Code 2.2-3711 (A)(2) Student Discipline, Code 2.2-3711 (A)(7) Consultation with Legal Counsel, and Code 2.2-3711 (A) (3) Acquisition of Real Property.

After approximately two hours and six minutes in executive session, upon motion made by Mrs. Cross and seconded by Mrs. Garrett, the Board voted unanimously to go back into regular session.

Mr. Griffith read the following certification motion: "Mr. Chairman, I move to certify that to the best of our knowledge, only public business matters lawfully exempted from open meeting requirements and only such public business matters as were identified in the motion to go into executive session were heard, discussed or considered in executive session." The motion was seconded by Mr. Bostic.

The roll call vote was as follows:

<b>YEAS:</b>	Mr. Griffith Mr. Bostic Mrs. Garrett Mrs. Cross Mr. Glovier Mr. Collins	<b>NAYS:</b>	None
		<b>ABSTENTIONS:</b>	None

Upon motion made by Mr. Bostic and seconded by Mrs. Cross, the Board unanimously approved the minutes of the September 3, 2015, regular meeting.

Upon motion made by Mr. Bostic and seconded by Mrs. Garrett, the Board unanimously approved the October bills numbered 666581-666643, 90347-90892, 902443-902671, 666644, 902677-902679, 666645-666823, 666836, 1037, 00800-00801 in the amount of \$3,288,267.18 to be distributed as follows:

County School Operating	- Payroll	\$2,580,910.21
County School Operating	- Bills	\$ 405,332.53
County School Operating	- Title 1 Payroll	\$ 130,570.16
County School Operating	- Title 1 Bills	\$ 519.79
School Food Program	- Payroll	\$ 77,360.14
School Food Program	- Bills	\$ 93,574.35

Mr. Eddie Neff appeared before the Board to discuss transparency. He also said that he feels that the Board shouldn't eat at the meetings.

Upon motion made by Mrs. Cross and seconded by Mrs. Garrett, the Board voted unanimously to amend the agenda to include another resignation.

Upon motion made by Mr. Bostic and seconded by Mrs. Cross, the Board voted unanimously to approve the following field trips:

Castlewood High School French III class to go to the Biltmore Estates in Asheville, North Carolina on November 24, 2015;

Honaker High School French III class to go to the Biltmore Estates in Asheville, North Carolina on November 24, 2015;

Lebanon High School French II and III classes to go to the Biltmore Estates in Asheville, North Carolina on November 24, 2015;

Lebanon High School Art class to go to the Biltmore Estates in Asheville, North Carolina on November 24, 2015; and

Lebanon High School Foreign Language classes to go to the Biltmore Estates in Asheville, North Carolina on October 12, 2015.

Upon motion made by Mrs. Garrett and seconded by Mrs. Cross, the Board unanimously approved the School Safety Audit and Crisis Plans as presented.

Upon motion made by Mrs. Cross and seconded by Mrs. Garrett, the Board voted unanimously to approve the list of religious exemptions as presented. (Attachment #1)

Upon motion made by Mr. Bostic and seconded by Mrs. Cross, the Board unanimously approved the list of items presented as surplus so that they can be sold at the auction on October 3, 2015, at 9:00 a.m.

Dr. Hess informed the Board that the VSBA Annual Convention will be held on November 18-20, 2015, in Williamsburg, Virginia.

Upon motion made by Mrs. Cross and seconded by Mrs. Garrett, the Board unanimously approved the following resignations:

Ray Wright as head wrestling coach at Castlewood High School, effective immediately; and

**Angela Ray as part-time cafeteria worker at Honaker Elementary School, effective immediately.**

**Upon motion made by Mrs. Cross and seconded by Mrs. Garrett, the Board unanimously approved the following personnel:**

**appoint the following part-time teachers for the Southwest Regional Adult Education Program: Charles Boyd and Dwight Lester in Buchanan County; Jerry Stanley and Dwight Davis in Dickenson County; Lila Jenkins, Donovan Helton, Lee Davis, Karen Gent, Sarah Perrigan, Mandy Allen, David Gilmer, and Sharon Bolling in Russell County; and Tamara Smith, Wanda Lawson, Jamie Dotson, Willie Hunt, JoAnn Davis, Toni Tester, and Tammy Brown in Tazewell County;**

**appoint the following for the remedial after-school program at Belfast Elementary for the 2015-2016 school year: Janette Miller, Brandon Monk, Tiffany Reece, and Karen Starnes as teachers; and Merle Plaster as cafeteria worker;**

**appoint the following for the 21<sup>st</sup> Century after-school program at Castlewood Elementary/Copper Creek Elementary Schools for the 2015-2016 school year: Heather Bostic, Crystal Dishman, Cheri Henry, Anna Crabtree, Kim Phillips, Erin Bennett, and Tonya McCoy as teachers; Deloris Nixon as cafeteria worker; and Shelly Snipes as nurse;**

**appoint Tony Bush as a volunteer assistant wrestling coach at Castlewood High School for the 2015-2016 school year pending the approval of fingerprinting and background checks;**

**appoint Kip Parsons as head wrestling coach at Castlewood High School for the 2015-2016 school year, replacing Ray Wright, effective immediately;**

**appoint the following for the 21<sup>st</sup> Century after-school program at Castlewood High School for the 2015-2016 school year: Casey Johnson and Mary Francis Wallace as teachers; and Alex Alfred, Madison Rhea, and Abigail Campbell as student aides;**

**appoint the following for the remedial after-school program at Honaker Elementary School for the 2015-2016 school year: Cristy Couch, Carrie Thomas, Charlotte Hess, Heather Keen, Jeanene Compton, Sherry Dye, Shelia Hess, Treca Ray, Janice Barton, Pamela Hart, Rita McFaddin, and Karen Lowe as teachers; Charlene Conley as coordinator; and Joanie Anderson as cafeteria worker;**

**appoint Brandon Miller as head junior varsity baseball coach at Honaker High School for the 2015-2016 school year;**

**appoint Charlie Perkins as Scholastic Bowl Coach at Honaker High School for the 2015-2016 school year;**

**appoint Branson Horton as a volunteer football coach at Honaker High School for the 2015-2016 school year pending the approval of fingerprinting and background checks;**

**appoint Brett Newberry as a volunteer football coach at Honaker High School for the 2015-2016 school year pending the approval of fingerprinting and background checks;**

**appoint Ben Ratliff as a volunteer football coach at Honaker High School for the 2015-2016 school year pending the approval of fingerprinting and background checks;**

**appoint Ethan Taylor as a music teacher for the 21<sup>st</sup> Century after-school program at Honaker High School, effective immediately;**

**appoint Jennifer Frye as a substitute cafeteria worker for the 21<sup>st</sup> Century after-school program at Lebanon Elementary School, effective immediately;**

**appoint Chris Conley as varsity assistant wrestling coach at Lebanon High School for the 2015-2016 school year (paid by the school);**

**appoint Mary Stanley as co-yearbook sponsor at Lebanon High School for the 2015-2016 school year (paid by the school);**

**appoint Carolyn Stoots as an aide for the 21<sup>st</sup> Century after-school program at Lebanon Primary School for the 2015-2016 school year;**

**appoint Deidra Wilson as an aide for the 21<sup>st</sup> Century after-school program at Lebanon Primary School for the 2015-2016 school year;**

**appoint Shannon Brooks as the SkillsUSA advisor at the Russell County Career and Technology Center for the 2015-2016 school year;**

**appoint the following for the remedial after-school program at Swords Creek Elementary School for the 2015-2016 school year: Chad Davis, Eric Harrison, Terry Osborne, Kathy Perkins, and Whitney Sizemore as teachers; and Debbie Perkins as cafeteria worker; and**

**appoint the following: fuel attendants: Arthur Hicks in Castlewood and Carmie Peck in Honaker; and vocational drivers: Peggy Keith and Monica Osborne in Castlewood; Carmie Peck and Eva Stinson in Honaker; and Patsy Bevins and April Boyd in Lebanon.**

**Upon motion made by Mrs. Cross and seconded by Mrs. Garrett, the Board voted unanimously to allow the attorney to make revisions but limited renovations and repairs to the Elk Garden School lease. The motion will also allow Mr. Collins to approve the lease.**

**The sales tax for the month is \$318,395.94.**

**Dr. Hess informed the Board that she will appear before the Board of Supervisors at their next monthly meeting to request that the \$1.2 million that was returned to the county be put in a capital improvement fund. She also informed the Board that a list of capital improvement items has been prepared.**

**Dr. Hess also informed the Board that the county has received a school security grant in the amount of \$58,354.00 from the state.**

**Dr. Hess also recognized Honaker High School for being selected as a Blue Star School.**

**Dr. Hess informed the Board that she had been getting calls from people in the community about an \$8.8 million grant that was awarded to divisions in Southwest Virginia to end childhood hunger. The reason that Russell County didn't qualify to receive the funds was because all of the schools in the division are fully accredited.**

**Dr. Hooker is applying for two grants that will help with the cafeteria program. One of the grants is for cafeteria equipment, and the other one will allow a full meal to be given to the students in the 21<sup>st</sup> Century program in the afternoon instead of a snack.**

**Upon motion made by Mr. Bostic and seconded by Mr. Glovier, the Board voted unanimously to have Dr. Hess approach the Board of Supervisors about paying for one half of a salary so Honaker High School could have a School Resource Officer.**

**Judy Gibson, speaking on behalf of the Russell County Education Association, asked the Board about the \$1.2 million that was returned to the county. She said that lots of members are asking the same questions. She said that the needs of the county are great and asked that any consistent surplus be used for teacher salaries. Mrs. Gibson also said that if the Board had given a two tenths of a percent more of a raise, then the county would have received more money from the state.**

**The Board asked Mr. Ben Chafin, School Board Attorney, to address Mrs. Gibson's concerns. Mr. Chafin replied that the county does have a finance director and that person is in charge each month of filing a report of both the receipts and expected expenditures. During that month at the end of the fiscal year, the report that was filed did not include these receipts that were anticipated coming and so the Board did not have that information to work with. At this time the finance director is on leave so we're not exactly sure what happened.**

**Ms. Kathy Musick with Virginia Professional Educators appeared before the Board and informed them that there are \$500.00 scholarships and grants available to teachers. The applications are due on November 15.**

**Dr. Hess commented that the Board has made it a priority to adjust salaries.**

**Mr. Bostic asked Dr. Hess to look into developing a program where the county would help pay for teachers to go back to school so that they could get their master's degree.**

**Upon motion made by Mrs. Cross and seconded by Mrs. Garrett, the Board voted unanimously to adjourn the meeting.**

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**Chairman**

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**Clerk**