

SCHOOL BOARD MEETING
Thursday, November 5, 2015
5:00 p.m.

PRESENT: Charlie Collins, Chairman
Linda Cross, Vice-Chairman
Wayne Bostic
Linda Garrett
Roger Glovier
H. Thomas Griffith
Carl G. Jackson

Mr. Collins, Chairman, called the November 5, 2015, board meeting to order at 5:00 p.m.

Upon motion made by Mrs. Garrett and seconded by Mr. Griffith, the Board voted unanimously to go into executive session under Code 2.2-3711 (A)(1) Personnel, Code 2.2-3711 (A)(2) Student Discipline, Code 2.2-3711 (A)(7) Consultation with Legal Counsel, and Code 2.2-3711 (A) (3) Acquisition of Real Property.

Mr. Glovier left the meeting at the end of executive session before the Board went back in regular session due to an illness.

After approximately one hour and forty minutes in executive session, upon motion made by Mrs. Cross and seconded by Mr. Jackson, the Board voted unanimously to go back into regular session.

Mr. Griffith read the following certification motion: "Mr. Chairman, I move to certify that to the best of our knowledge, only public business matters lawfully exempted from open meeting requirements and only such public business matters as were identified in the motion to go into executive session were heard, discussed or considered in executive session." The motion was seconded by Mr. Jackson.

The roll call vote was as follows:

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| YEAS: | Mr. Griffith Mr. Jackson Mr. Bostic Mrs. Garrett Mrs. Cross Mr. Collins | NAYS: | None |
| | | ABSTENTIONS: | None |

Upon motion made by Mr. Bostic and seconded by Mrs. Cross, the Board unanimously approved the minutes of the October 1, 2015, public hearing and regular meeting.

Upon motion made by Mr. Bostic and seconded by Mr. Jackson, the Board unanimously approved the November bills numbered 902672-902676, 902681-902939, 90893-91447, 666913, 666824-666835, 666837-666912, 1038, 666914-667093, and 00802-00805 in the amount of \$3,519,008.84 to be distributed as follows:

| | | |
|-------------------------|-------------------|----------------|
| County School Operating | - Payroll | \$2,662,164.47 |
| County School Operating | - Bills | \$ 541,132.56 |
| County School Operating | - Title 1 Payroll | \$ 130,787.62 |
| County School Operating | - Title 1 Bills | \$ 2,536.24 |
| School Food Program | - Payroll | \$ 77,157.94 |
| School Food Program | - Bills | \$ 105,230.11 |

The VSBA Academy Awards were presented to the Board and Superintendent.

Dr. Hess discussed the final test results for the county for the 2015-2016 school year. She presented the Board with the pass rates for 2014-2015 and 2015-2016. Overall, the county improved in the state rankings.

The Board recognized all of the schools in the county for being accredited by the Virginia Department of Education.

The Board recognized Adam Hooker, student from Lebanon High School, for placing second in the individual 2015-2016 VHSL Group 2A State Golf Tournament.

Mr. Glovier rejoined the meeting, and Mr. Griffith left the meeting.

Upon motion made by Mrs. Cross and seconded by Mrs. Garrett, the Board unanimously approved the 2015-2021 Comprehensive Plan.

Mr. Larry Rasnake, Director of Transportation, appeared before the Board to request that a letter be sent to the Russell County Board of Supervisors and Mr. Conrad Hill with the Virginia Department of Transportation regarding a safety issue on John Sims Hill Road. There is no guardrail on the road, and there isn't enough room for a guardrail to be placed on the road. Mr. Rasnake would like to request that the county and VDOT paint a line on the edge of the road to the top of the hill. Upon motion made by Mr. Jackson and seconded by Mrs. Garrett, the Board unanimously approved Mr. Rasnake's request.

Upon motion made by Mrs. Cross and seconded by Mrs. Garrett, the Board unanimously approved the Title III application for 2015-2016 in the amount of \$1,166.89.

Upon motion made by Mrs. Cross and seconded by Mrs. Garrett, the Board unanimously approved the following:

Adriane Ferguson and Rhonda Griffith, teachers at Lebanon Primary School, to attend an autism conference from October 20-22, 2015, in Winterville, North Carolina;

Honaker High School Anatomy class field trip to the Hands On Museum in Johnson City, Tennessee on October 30, 2015;

Lebanon High School field trip to the Hands On Museum in Johnson City, Tennessee on October 30, 2015;

Honaker High School field trip to the International Storytelling Center in Jonesborough, Tennessee on December 3, 2015; and

Lebanon Primary School field trip request to go to the Hands On Museum in Johnson City, Tennessee on November 17, 2015.

Dr. Hess reminded the Board of the VSBA Annual Convention that will be held in Williamsburg on November 18-20, 2015.

Upon motion made by Mrs. Garrett and seconded by Mrs. Cross, the Board approved the resignation of Katrina Hale as Finance Director effective October 20, 2015. The roll call vote was as follows:

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|--------------|--|---------------------|-----------------------------------|
| YEAS: | Mrs. Garrett Mrs. Cross Mr. Glovier Mr. Collins | NAYS: | Mr. Jackson Mr. Bostic |
| | | ABSTENTIONS: | None |

Upon motion made by Mrs. Cross and seconded by Mrs. Garrett, the Board unanimously approved the following resignations:

John Bartee, Energy Education Manager, effective October 19, 2015;

Jeanene Compton as an after-school teacher at Honaker Elementary School, effective October 7, 2015;

Teresa Lasley as a part-time cafeteria worker at Castlewood, effective September 30, 2015;

Natisha Mabe as the junior varsity basketball cheerleading coach at Castlewood High School for the 2015-2016 school year;

Raqueal Phillips as the varsity basketball cheerleading coach at Castlewood High School for the 2015-2016 school year; and

Jason Traverse as an assistant football coach at Castlewood High School for the 2015-2016 school year.

Upon motion made by Mr. Bostic and seconded by Mr. Jackson, the Board voted unanimously to terminate the employment of Amanda Puckett, part-time cafeteria worker at Honaker Elementary School, effective immediately.

Upon motion made by Mr. Bostic and seconded by Mrs. Cross, the Board voted unanimously to approve the following personnel with the exception of Mr. Bostic abstaining from voting on the Karen Bostic appointment due to a conflict:

appoint Brad Fleming as a part-time teacher for the Southwest Regional Adult Education Program, effective immediately;

appoint the following for the remedial after-school program at Belfast Elementary School: Christy Bowman as coordinator and Kandy Brightbill and Julie Coleman as teachers;

appoint Katrina Kennedy Shortridge as an aide for the 21st Century Program at Castlewood Elementary School for the 2015-2016 school year;

appoint Natisha Mabe as head basketball cheerleading coach at Castlewood High School for the 2015-2016 school year, replacing Raqueal Phillips, effective immediately;

appoint Raqueal Phillips as the junior varsity basketball cheerleading coach at Castlewood High School, replacing Natisha Mabe, effective immediately;

appoint Brian Summers as the junior varsity boys' basketball coach at Castlewood High School for the 2015-2016 school year pending approval of fingerprinting and background check;

change Jason Traverse from a paid football coach at Castlewood High School to a volunteer football coach at Castlewood High School for the 2015-2016 school year;

appoint Brad Traverse as an assistant football coach (2.5% supplement) at Castlewood High School for the 2015-2016 school year;

appoint Brad Traverse as eighth grade boys' basketball coach at Castlewood High School for the 2015-2016 school year;

appoint Ashley Worley as a career coach for the 21st Century Program at Castlewood High School effective immediately;

appoint Ollena Jackson as varsity basketball cheerleading sponsor at Honaker High School for the 2015-2016 school year;

appoint Tom Harding as head varsity baseball coach at Honaker High School for the 2015-2016 school year;

appoint Mark Hale as a volunteer baseball coach at Honaker High School for the 2015-2016 school year;

appoint Jason McCoy as a volunteer coach in wrestling, softball, and baseball at Honaker High School for the 2015-2016 school year;

appoint Kevin Lester as an instructor for the 21st Century Wellness and Conditioning Program at Honaker High School for the 2015-2016 school year;

appoint Doug Scales as an instructor for the 21st Century Wellness and Conditioning Program at Honaker High School for the 2015-2016 school year;

appoint Chris Musick as a cafeteria worker for the 21st Century after-school program at Lebanon Primary School for the 2015-2016 school year; and

appoint the following teachers for the remedial after-school program at Swords Creek Elementary School for the 2015-2016 school year: Karen Bostic, Carrie Cook, Rhonda Mullins, and Tracy Perkins.

The sales tax for the month is \$338,177.84.

Mrs. Tammy Gilbert discussed a comment that was made at the October board meeting regarding the fact that if the Board had only given a few tenths more of a percent raise, then the county would have received more money from the state. Mrs. Gilbert informed the Board that the Governor's budget required a 1.5% raise for SOQ positions. Since the Board is still phasing in the VRS requirement, an additional 1.275% raise was also required. All employees received a minimum of a 2.775% raise which met the requirements. She also stated that she had pulled copies of the EDI notices that show that the Compensation Supplement is being received.

Mr. Joseph Puckett from the Russell County Board of Supervisors appeared before the Board to request that the Board give the county the property in front of Lebanon Primary School to be used for a Wellness Center. He requested that Mr. Chafin, School Board Attorney, work with Mr. Crumb, Board of Supervisors Attorney, to give the Board something to look at. Mr. Collins said that the Board will take that under consideration.

The Board recognized the newly elected officials for the Russell County Board of Supervisors and the School Board that were in attendance.

The next meeting will be held on December 3, 2015, at 5:00 p.m. for executive session and 6:30 p.m. for regular session.

Upon motion made by Mrs. Cross and seconded by Mr. Jackson, the Board voted unanimously to adjourn the meeting.

Chairman

Clerk