

**SCHOOL BOARD MEETING**  
*Thursday, November 3, 2016*  
5:00 p.m.

**PRESENT:** Donald Ramey, Chairman  
Cynthia Compton, Vice-Chairman  
Wayne Bostic  
Charlie Collins  
Jeff Cook  
Linda Garrett  
Alex Zachwieja

Mr. Ramey, Chairman, called the November 3, 2016, board meeting to order at 5:00 p.m.

Upon motion made by Mr. Collins and seconded by Mr. Zachwieja, the Board voted unanimously to go into executive session under Code 2.2-3711 (A)(1) Personnel and Code 2.2-3711 (A)(7) Consultation with Legal Counsel.

After approximately one hour and forty-five minutes in executive session, upon motion made by Mrs. Compton and seconded by Mrs. Garrett, the Board voted unanimously to go back into regular session.

Mrs. Compton read the following certification motion: "Mr. Chairman, I move to certify that to the best of our knowledge, only public business matters lawfully exempted from open meeting requirements and only such public business matters as were identified in the motion to go into executive session were heard, discussed or considered in executive session." The motion was seconded by Mr. Zachwieja.

The roll call vote was as follows:

<b>YEAS:</b>	Mr. Zachwieja	<b>NAYS:</b>	None
	Mr. Bostic		
	Mrs. Garrett		
	Mr. Cook		
	Mrs. Compton		
	Mr. Collins		
	Mr. Ramey	<b>ABSTENTIONS:</b>	None

Dr. Brown informed the Board that there were some agenda items that needed to be changed. Upon motion made by Mr. Zachwieja and seconded by Mrs. Garrett, the Board voted unanimously to approve the amended agenda to include some additional personnel, move item J3 on the agenda from an informational item to an action item labeled I2, and add another action item labeled I3 – Employee Bonus.

Upon motion made by Mr. Bostic and seconded by Mr. Cook, the Board voted unanimously to dispense with the reading of the minutes from the October 6, 2016, regular meeting.

Upon motion made by Mr. Bostic and seconded by Mr. Zachwieja, the Board voted unanimously to approve the minutes of the October 6, 2016, meeting as presented.

Upon motion made by Mr. Bostic and seconded by Mr. Collins, the Board unanimously approved the November bills numbered 906202-906209, 97464-97483, 906217-906477, 96917-97463, 669726-669739, 669680-669725, 1055-1056, 669667-669678, 669505-669509, 669740-669742, 669744-669906, and 833 in the amount of \$3,383,540.23 to be distributed as follows:

County School Operating	-	Payroll	\$2,671,292.14
County School Operating	-	Bills	\$ 390,718.29
County School Operating	-	Title 1 Payroll	\$ 143,413.12
County School Operating	-	Title 1 Bills	\$ 1,387.56
School Food Program	-	Payroll	\$ 80,867.43
School Food Program	-	Bills	\$ 95,861.69

The Board recognized Heather Powers from The Lebanon News for being selected to the 2016 VSBA Media Honor Roll.

The Board also recognized Wanda Kinder Hall, teacher at Lebanon Primary School, for being selected as the 2016 Conservation Teacher of the Year by the Clinch Valley Soil and Water Conservation District.

Upon motion made by Mr. Zachwieja and seconded by Mr. Cook, the Board unanimously approved the second reading of Policy GDB-R.

Upon motion made by Mr. Collins and seconded by Mrs. Compton, the Board voted unanimously to approve the attached resolution supporting the Coalfields Equity Summit. (Attachment #1)

Upon motion made by Mr. Collins and seconded by Mrs. Compton, the Board voted unanimously to amend the motion that was made on June 5, 2016, regarding the employee bonus to say that the Russell County Board of Supervisors will fund \$300,000.00 for an employee bonus and that each employee will now receive a bonus and not just teachers and support staff.

The Board held the first readings of Policies GBN-R, GCBE-1, and GCB-R.

Dr. Brown informed the Board that the profit from the auction that was held on October 8, 2016, was \$4,937.00.

The Board was updated on the Trane Performance Contract. We are currently ahead of schedule. The Board was also updated on the progress of the roof at Lebanon Middle School. The main building has been finished, but work is continuing on the Cottage with a projected completion date of November 18, 2016.

Dr. Brown recommended to the board that the Elk Garden and Cleveland properties be conveyed back to the Russell County Board of Supervisors. Mr. Collins asked that the Board of Supervisors not allow the property to be used for a private school.

**Dr. Brown informed the Board that there are currently 83 students enrolled at Givens Elementary School in grades PK – Second and 77 students enrolled at Swords Creek Elementary School in grades three through seven. He recommended to the Board that these two schools be consolidated in one school to be housed at Swords Creek Elementary School. Dr. Brown also stressed that no employees would lose their job as a result of the consolidation.**

**Upon motion made by Mr. Collins and seconded by Mrs. Garrett, the Board voted to advertise a public hearing regarding the consolidation of Givens and Swords Creek Elementary Schools on Thursday, December 1, 2016, at 4:00 p.m. at the School Board Office. Mr. Bostic abstained from voting on the motion.**

**Dr. Brown reminded the Board of the VSBA Annual Convention that will be held on November 16-18, 2016, in Williamsburg, Virginia.**

**Upon motion made by Mr. Zachwieja and seconded by Mr. Cook, the Board unanimously approved the following personnel:**

**appoint Jennifer Burns and Kimberly Neece as student aides for the 21<sup>st</sup> Century Grant Program at Castlewood High School;**

**appoint Justin Hall as a volunteer for the basketball program at Honaker High School;**

**appoint Josh Miller as a volunteer for the wrestling program at Honaker High School; and**

**appoint the following for the 21<sup>st</sup> Century Grant Program at Lebanon Middle School and the Russell County Career and Technology Center: Selina Lopez, Amy Meadows, Chelsea Winebarger, Camryan Weddle, Heather Howard, and Kierra Rasnake as students aides; and Lindsey Stinson as aide.**

**Upon motion made by Mrs. Compton and seconded by Mr. Cook, the Board unanimously approved the following personnel items:**

**appoint Shelia Adams as the eighth grade girls' basketball coach at Lebanon High School;**

**accept the resignation of Brenda Helbert as custodian at Lebanon Elementary School, effective October 19, 2016;**

**appoint Peyton Hess as a student aide for the 21<sup>st</sup> Century Program at Lebanon Middle School;**

**transfer Joseph Gregg from custodian at Lebanon High School to custodian at Lebanon Elementary School, replacing Brenda Helbert, effective immediately; and**

**appoint William Hamilton as custodian at Lebanon High School, replacing Joseph Gregg, effective as soon as fingerprinting and background checks come back clear.**

The sales tax for the month is \$332,360.82.

Mr. Cook asked Dr. Brown and his staff to look at block scheduling to see if it will work for Russell County and to get estimate on certain improvements while Trane is here.

Mr. Zachwieja informed the Board that Russell County's enrollment in the A. Linwood Holton Governor's School is down from one year ago. He suggested that the biggest reasons for that might be because of a scheduling conflict because the other counties are on block scheduling while Russell County is not.

The Board thanked Lebanon High School for providing dinner in honor of School Board Appreciation Month.

The Board thanked the Russell County Board of Supervisors for their commitment for funding the greenhouses for the Agriculture Programs at Lebanon High School, Castlewood High School, and the Russell County Career and Technology Center. They have also approved funding for additional tools for the programs as well as the program at Honaker High School.

Kiera Thompson, Sydney Musick, Caitlyn Barton, Alyssia Dye, and Diane Barton appeared before the Board to discuss an issue with the softball program at Honaker High School.

Mr. Ramey, Chairman, read the following statement concerning the softball program at Honaker High School "The Board members have reviewed the approval and assignments for the 2016-2017 year and support the recommendations of our principals."

The next meeting will be held on December 1, 2016, at 4:00 p.m. for the public hearing regarding the consolidation of Givens and Swords Creek Elementary Schools and 5:00 p.m. for executive session.

Upon motion made by Mr. Collins and seconded by Mrs. Garrett, the Board voted unanimously to adjourn the November 3, 2016, meeting.

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Chairman

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Clerk