

CONTINUED SCHOOL BOARD MEETING

Monday, May 23, 2016

5:00 p.m.

PRESENT: Donald Ramey, Chairman
Cynthia Compton, Vice-Chairman
Wayne Bostic
Charlie Collins
Jeff Cook
Linda Garrett
Alex Zachwieja

Mr. Ramey, Chairman, called the May 23, 2016, continued board meeting to order at 5:00 p.m.

Upon motion made by Mrs. Compton and seconded by Mr. Cook, the Board voted unanimously to go into executive session under Code 2.2-3711 (A)(1) Personnel, Code 2.2-3711 (A)(2) Student Discipline, and Code 2.2-3711 (A)(7) Consultation with Legal Counsel.

After approximately two hours and thirty minutes in executive session, upon motion made by Mrs. Compton and seconded by Mr. Zachwieja, the Board voted unanimously to go back into regular session.

Mrs. Compton read the following certification motion: "Mr. Chairman, I move to certify that to the best of our knowledge, only public business matters lawfully exempted from open meeting requirements and only such public business matters as were identified in the motion to go into executive session were heard, discussed or considered in executive session." The motion was seconded by Mr. Zachwieja.

The roll call vote was as follows:

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|--------------|---------------|---------------------|------|
| YEAS: | Mr. Zachwieja | NAYS: | None |
| | Mr. Bostic | | |
| | Mrs. Garrett | | |
| | Mr. Cook | | |
| | Mrs. Compton | | |
| | Mr. Collins | | |
| | Mr. Ramey | ABSTENTIONS: | None |

Upon motion made by Mrs. Compton and seconded by Mrs. Garrett, the Board unanimously approved the following field trips:

Castlewood High School 21st Century Grant Program to go to the Biltmore in Asheville, North Carolina on May 28, 2016, or the first Friday of summer school;

Honaker High School's Cheerleaders to go to Carowinds in Charlotte, North Carolina on June 20, 2016; and

Russell County Career and Technology Center's culinary arts class to go to Just Jump Trampoline Park in Johnson City, Tennessee on June 3, 2016.

Upon motion made by Mrs. Garrett and seconded by Mr. Cook, the Board voted unanimously to make the new full-time physical education position at Lebanon High School a one-half day P.E. teacher and one-half day administrative assistant.

The Board discussed the presented 2016-2017 budget. Mr. Bostic expressed his concern over the maintenance budget being cut \$35,000.00. Approval of the budget was tabled until more information can be obtained from the Board of Supervisors regarding the Performance Contracting.

The Board discussed allowing twelve month employees the option of working four ten hour days during the Summer instead of five eight hour days. Upon motion made by Mr. Collins and seconded by Mrs. Compton, the Board voted to allow twelve month employees to work four ten hour days if they choose to do so as long as the offices are covered.

Upon motion made by Mrs. Compton and seconded by Mr. Zachwieja, the Board voted unanimously to approve the resignation of Zachary Bartee, custodian at Lebanon High School, effective July 1, 2016.

Upon motion made by Mr. Bostic and seconded by Mr. Collins, the Board unanimously approved the appointment of Lacey Vanhoozer as a part-time, temporary, non-contractual staff member in the Tazewell County Adult Education Program.

Upon motion made by Mrs. Compton and seconded by Mr. Collins, the Board unanimously approved non-renewing the contract for Clark Powers, teacher at Castlewood High School, for the 2016-2017 school year.

Upon motion made by Mr. Bostic and seconded by Mr. Cook, the Board unanimously approved the appointment of Derek Allen as a part-time in-car driver's education instructor at Castlewood High School for the 2016-2017 school year.

Upon motion made by Mr. Collins and seconded by Mrs. Compton, the Board unanimously approved the transfer of Stephanie Martin from teacher at Honaker High School to English teacher at Lebanon High School, effective the 2016-2017 school year.

Upon motion made by Mrs. Compton and seconded by Mrs. Garrett, the Board unanimously approved Pam Fields as an aide for the 21st Century After-School Program at Lebanon Primary School, effective immediately.

Upon motion made by Mr. Cook and seconded by Mr. Collins, the Board unanimously approved Julie Higgins as a teacher for the remedial summer school program at the Alternative Center for the 2016 summer school session.

Upon motion made by Mr. Zachwieja and seconded by Mr. Cook, the Board unanimously approved the following personnel for the 21st Century summer school program at Castlewood High School for the 2016 summer school session: Mildred Helbert as cook/aide and Natisha Mabe as science teacher/substitute.

Upon motion made by Mrs. Garrett and seconded by Mrs. Compton, the Board unanimously approved the following personnel for the 21st Century summer school program at Lebanon Primary School for the 2016 summer session: Susan Jessee and Elizabeth Smith as substitutes and Jaxon Hess and Kara Gray as student tutors.

Upon motion made by Mr. Collins and seconded by Mrs. Compton, the Board unanimously approved \$300.00 per student for those students that are attending national competitions.

Upon motion made by Mr. Collins and seconded by Mrs. Compton, the Board unanimously approved advertising for sealed bids for a van for the maintenance department to be purchased out of the 2015-2016 budget.

Upon motion made by Mr. Cook and seconded by Mr. Bostic, the Board unanimously approved that all three high school principals be paid the same supplement for the 2016-2017 school year.

Upon motion made by Mr. Bostic and seconded by Mr. Cook, the Board unanimously approved the high school principal supplement be \$20,050.00 for the 2015-2016 school year.

Upon motion made by Mr. Bostic and seconded by Mr. Zachwieja, the Board voted unanimously to continue the May 23, 2016, meeting to May 26, 2016, at 6:00 p.m.

Chairman

Clerk