

SCHOOL BOARD MEETING

Friday, June 24, 2016

9:00 a.m.

PRESENT: Donald Ramey, Chairman
Cynthia Compton, Vice-Chairman
Wayne Bostic
Charlie Collins
Jeff Cook
Linda Garrett
Alex Zachwieja

Mr. Ramey, Chairman, called the June 24, 2016, board meeting to order at 9:00 a.m.

Upon motion made by Mr. Collins and seconded by Mr. Zachwieja, the Board voted unanimously to reconvene the June 13, 2016, meeting.

Upon motion made by Mrs. Compton and seconded by Mrs. Collins, the Board voted to amend the agenda to include additional field trips.

Upon motion made by Mr. Collins and seconded by Mrs. Compton, the Board unanimously approved the following field trips:

Castlewood High School 21st Century summer school to go to Birds of Prey Exhibit in Letcher County on July 1, 2016; Bays Mountain in Kingsport, Tennessee on July 8, 2016; and Kil'n Time in Bristol, Tennessee on July 14, 2016;

Lebanon Elementary School 21st Century summer school to go to Bays Mountain in Kingsport, Tennessee on July 8, 2016;

Lebanon Primary School 21st Century summer school to go to Ripley's Aquarium in Gatlinburg, Tennessee on July 15, 2016, and to Hands-On-Museum in Johnson City, Tennessee on July 18, 2016;

Lebanon Middle School 21st Century summer school to go to Bristol Motor Speedway in Bristol, Tennessee on June 24, 2016, and to Gray Fossil Site on July 21, 2016;

Lebanon Elementary School 21st Century summer school to go to Marquee Cinemas in Bristol, Tennessee on July 6, 2016, and Wonderworks in Pigeon Forge, Tennessee on July 15, 2016; and

Honaker High School 21st Century summer school to go to Bays Mountain in Kingsport, Tennessee on June 28, 2016, Barter Theatre/Kil'n Time Pottery in Bristol, Tennessee on July 1, 2016, and Titanic Expedition in Pigeon Forge, Tennessee on July 8, 2016.

Upon motion made by Mr. Bostic and seconded by Mr. Cook, the Board unanimously approved the 2016-2017 Title I, Title II, and Title VI – Rural Education applications.

The VSBA Conference on Education will be held on July 19, 2016, in Richmond, Virginia.

The Board discussed the reduction in pay for Vickie Honaker, Brian Hooker, and Dennis Price for the 2016-2017 school year. No action was taken at this time.

Upon motion made by Mrs. Compton and seconded by Mrs. Garrett, the Board unanimously approved the resignation of Rita Baldwin as cafeteria worker at Honaker Elementary School, effective immediately.

Mr. Ramey informed the Board that he had spoken with Central Office Staff about employees having an exit interview so that the Board will know why employees are leaving.

Upon motion made by Mr. Collins and seconded by Mr. Zachwieja, the Board unanimously approved the retirement of Sally Bolling, Cosmetology instructor at the Russell County Career and Technology Center, effective July 16, 2016.

Upon motion made by Mr. Collins and seconded by Mrs. Compton, the Board unanimously approved the resignation of Ashley Burke as Biology teacher at Castlewood High School, effective immediately.

Upon motion made by Mr. Collins and seconded by Mrs. Compton, the Board unanimously approved resignation of Sonja Ford as a summer school teacher at Castlewood Elementary School, effective immediately.

Upon motion made by Mr. Collins and seconded by Mrs. Compton, the Board unanimously approved the resignation of Noelle Owens as Algebra teacher at Castlewood High School, effective immediately.

Upon motion made by Mr. Collins and seconded by Mr. Zachwieja, the Board unanimously approved the resignation of Kip Parsons as head wrestling coach at Castlewood High School, effective immediately.

Upon motion made by Mr. Collins and seconded by Mrs. Garrett, the Board unanimously approved the resignation of Allison Powers, personal aide at Lebanon Primary School, effective immediately.

Upon motion made by Mrs. Compton and seconded by Mrs. Garrett, the Board voted unanimously to go into executive session under Code 2.2-3711 (A)(1) Personnel and Code 2.2-3711 (A)(7) Consultation with Legal Counsel.

After approximately two hours and thirty minutes in executive session, upon motion made by Mrs. Compton and seconded by Mrs. Garrett, the Board voted unanimously to go back into regular session.

Mrs. Compton read the following certification motion: “Mr. Chairman, I move to certify that to the best of our knowledge, only public business matters lawfully exempted from open meeting requirements and only such public business matters as were identified in the motion to go into executive session were heard, discussed or considered in executive session.” The motion was seconded by Mrs. Garrett.

The roll call vote was as follows:

YEAS:	Mr. Zachwieja	NAYS:	None
	Mr. Bostic		
	Mrs. Garrett		
	Mr. Cook		
	Mrs. Compton		
	Mr. Collins		
	Mr. Ramey	ABSTENTIONS:	None

Upon motion made by Mr. Collins and seconded by Mrs. Garrett, the Board unanimously approved the transfer of Tiffany Castle from Lebanon High School to math teacher at the Alternative Center, replacing Emily Sword, effective the 2016-2017 school year.

Upon motion made by Mr. Collins and seconded by Mrs. Garrett, the Board unanimously appointed Marketta Puckett as a part-time PALS teacher at Belfast Elementary School for the 2016-2017 school year.

Upon motion made by Mr. Collins and seconded by Mrs. Compton, the Board appointed Donna Bright as Title I Technology Teacher at Copper Creek Elementary School, effective the 2016-2017 school year.

Upon motion made by Mr. Zachwieja and seconded by Mrs. Compton, the Board unanimously appointed Tonya McCoy as a part-time PALS teacher at Castlewood Elementary School, effective the 2016-2017 school year.

Upon motion made by Mr. Collins and seconded by Mr. Bostic, the Board voted unanimously to non-renew the contract for Clark Powers, teacher at Castlewood High School for the 2016-2017 school year.

Upon motion made by Mr. Collins and seconded by Mr. Zachwieja, the Board voted unanimously to non-renew the contract for Seth Shuler, guidance counselor at Castlewood High School for the 2016-2017 school year.

Upon motion made by Mr. Collins and seconded by Mr. Zachwieja, the Board unanimously appointed Dustin Perrigan as special education teacher at Castlewood High School, replacing Clark Powers, effective the 2016-2017 school year.

Upon motion made by Mrs. Compton and seconded by Mr. Cook, the Board unanimously appointed Zach Addington as an Agriculture teacher at Castlewood High School, effective the 2016-2017 school year.

Upon motion made by Mr. Zachwieja and seconded by Mr. Cook, the Board unanimously appointed Kiley Farmer as Algebra I teacher at Castlewood High School,

replacing Noelle Owens, effective the 2016-2017 school year.

Upon motion made by Mr. Collins and seconded by Mrs. Garrett, the Board unanimously appointed Lila Jenkins as Principal at Castlewood High School, replacing Nathan Breeding, effective the 2016-2017 school year.

Upon motion made by Mrs. Compton and seconded by Mrs. Garrett, the Board unanimously transferred Cassie Compton from part-time Title I Pre-K aide to full-time Title I Pre-K aide at Copper Creek Elementary School, effective the 2016-2017 school year.

Upon motion made by Mr. Bostic and seconded by Mrs. Compton, the Board unanimously appointed Loretta Huff as part-time PALS teacher at Givens/Swords Creek Elementary Schools, effective the 2016-2017 school year.

Upon motion made by Mr. Bostic and seconded by Mr. Collins, the Board unanimously appointed Jonathan Huffman as custodian at Lebanon High School, replacing Zach Bartee, effective the 2016-2017 school year.

Upon motion made by Mr. Collins and seconded by Mr. Zachwieja, the Board unanimously appointed Kelsey Johnson as Agriculture teacher at Lebanon High School, effective the 2016-2017 school year.

Upon motion made by Mrs. Garrett and seconded by Mrs. Compton, the Board unanimously appointed Rindi Perry as a math teacher at Lebanon High School, effective the 2016-2017 school year.

Upon motion made by Mrs. Garrett and seconded by Mrs. Compton, the Board unanimously appointed Caroline Garrett as part-time PALS teacher at Lebanon Primary School, effective the 2016-2017 school year.

Upon motion made by Mrs. Garrett and seconded by Mr. Zachwieja, the Board unanimously appointed Ashley Owens as a part-time Agriculture teacher at the Russell County Career and Technology Center, effective the 2016-2017 school year.

Upon motion made by Mr. Bostic and seconded by Mr. Zachwieja, the Board unanimously approved a reduction in pay for Vickie Honaker from elementary principal to attendance officer in the amount of \$16,860.00, Brian Hooker from high school principal to middle school principal in the amount of \$6,000.00, and Dennis Price from elementary principal to middle school assistant principal in the amount of \$8,901.00.

The next meeting will be held on July 7, 2016, at 5:00 p.m. for executive session and 6:30 p.m. for regular session at the School Board Office.

Mr. Collins made a motion to adjourn the June 24, 2016, continued meeting. The motion was seconded by Mrs. Compton. A vote was not taken because it was discovered that all business had not been conducted by the Board.

Upon motion made by Mr. Collins and seconded by Mrs. Compton, the Board voted unanimously to rescind their previous motion to adjourn.

Upon motion made by Mr. Bostic and seconded by Mr. Zachwieja, the Board unanimously approved the June bills numbered 668764-668789, 1049-1050, and 668845-668966 in the amount of \$601,385.22 to be distributed as follows:

County School Operating - Bills \$ 601,385.22

Upon motion made by Mr. Collins and seconded by Mrs. Compton, the Board voted unanimously to adjourn the June 24, 2016, meeting.

Chairman

Clerk