

SCHOOL BOARD MEETING
Thursday, June 2, 2016
5:00 p.m.

PRESENT: Donald Ramey, Chairman
Cynthia Compton, Vice-Chairman
Wayne Bostic
Charlie Collins
Jeff Cook
Linda Garrett
Alex Zachwieja

Mr. Ramey, Chairman, called the June 2, 2016, board meeting to order at 5:00 p.m.

Upon motion made by Mrs. Compton and seconded by Mrs. Garrett, the Board voted unanimously to go into executive session under Code 2.2-3711 (A)(1) Personnel and Code 2.2-3711 (A)(7) Consultation with Legal Counsel.

After approximately one hour and fifty minutes in executive session, upon motion made by Mr. Bostic and seconded by Mrs. Garrett, the Board voted unanimously to go back into regular session.

Mrs. Compton read the following certification motion: "Mr. Chairman, I move to certify that to the best of our knowledge, only public business matters lawfully exempted from open meeting requirements and only such public business matters as were identified in the motion to go into executive session were heard, discussed or considered in executive session." The motion was seconded by Mr. Collins.

The roll call vote was as follows:

YEAS:	Mr. Zachwieja	NAYS:	None
	Mr. Bostic		
	Mrs. Garrett		
	Mr. Cook		
	Mrs. Compton		
	Mr. Collins		
	Mr. Ramey	ABSTENTIONS:	None

Upon motion made by Mr. Zachwieja and seconded by Mrs. Garrett, the Board voted unanimously to dispense with the reading of the minutes from the May 5, 2016, May 23, 2016, and the May 26, 2016, regular and continued meetings.

Upon motion made by Mrs. Compton and seconded by Mrs. Garrett, the Board voted unanimously to approve the minutes of the May 5, 2016, regular meeting, and the May 23, 2016, and May 26, 2016, continued meetings as presented.

Upon motion made by Mr. Zachwieja and seconded by Mr. Cook, the Board unanimously approved the June bills numbered 668514-668529, 1048, 668529-668568,

668570-668593, 668599-668763, 904666-904958, 94786-95348, 668569, and 904962 in the amount of \$4,040,645.76 to be distributed as follows:

County School Operating	-	Payroll	\$2,744,818.58
County School Operating	-	Bills	\$ 967,775.26
County School Operating	-	Title 1 Payroll	\$ 130,469.63
County School Operating	-	Title 1 Bills	\$ 1,148.82
School Food Program	-	Payroll	\$ 82,681.32
School Food Program	-	Bills	\$ 113,752.15

The Board recognized the following students from Castlewood High School for placing in the state forensics competition:

Tori Long – 1st Place – Serious Dramatic Interpretation
Mandi Hylton – 2nd Place – Extemporaneous Speaking
Scotty Griffith – 2nd Place – Humorous Duo
Noah Patrick – 2nd Place – Humorous Duo
Bryce Burke – 2nd Place – Serious Duo
Michelle McReynolds – 2nd Place – Serious Duo
Leslie Murphy – 4th Place – Serious Dramatic Interpretation
Taylor Chafin – 5th Place – Poetry
Trevor Gilbert – Alternate – Humorous Duo
Peyton Jessee – Alternate – Humorous Duo

The Board recognized Will Stamper, student from Lebanon High School, for being selected to the 2015 2nd team VHSL All State Football Team – punter.

Also recognized by the Board were the administration and staff of Lebanon Primary School and Lebanon Elementary School for being selected to receive the 2016 Virginia Index of Performance Board of Education Excellence Award.

Upon motion made by Mrs. Compton and seconded by Mr. Cook, the Board unanimously approved a field trip request from Castlewood High School FBLA to attend the national competition in Atlanta, Georgia from June 27-July 3, 2016.

Upon motion made by Mr. Zachwieja and seconded by Mr. Collins, the Board unanimously approved the second reading of the following policies: BBFA, CLA, FFA, GBCA, GCBE, IIAA, IKF, IKH, JBA, JGD/JGE, JHCH, and KNAJ. (Attachments #1 – 12)

Upon motion made by Mrs. Compton and seconded by Mr. Collins, the Board unanimously approved the second reading of Policy GCCB – Employment of Family Members. (Attachment #13)

Upon motion made by Mr. Bostic and seconded by Mr. Zachwieja, the Board unanimously approved the 2016-2017 Student Conduct Code.

Upon motion made by Mr. Bostic and seconded by Mr. Zachwieja, the Board unanimously approved the 2016-2017 Student Athletic Handbook.

Upon motion made by Mr. Bostic and seconded by Mr. Cook, the Board unanimously approved the 2016-2017 Virginia High School League applications for the

three high schools and also approved paying the VHSL fees on behalf of the schools.

Upon motion made by Mr. Bostic and seconded by Mrs. Compton, the Board unanimously approved the VHSL voluntary catastrophic accident insurance and Gerber Life Insurance Company for out of season practices.

Dr. Kim Hooker appeared before the Board to discuss the need for a more enforceable charge policy or procedures and protocol so the managers can be more consistent with how charges are handled. Upon motion made by Mr. Zachwieja and seconded by Mr. Cook, the Board voted unanimously to direct Dr. Hooker to prepare procedures regarding cafeteria charges and to report back to the Board.

Upon motion made by Mr. Collins and seconded by Mr. Bostic, the Board approved the 2016-2017 personnel list. Mr. Bostic abstained from voting on the appointments of Karen Bostic and Angela Bostic due to a conflict. Mrs. Compton abstained from voting on Michelle Mullins and Greg Mullins due to a conflict. (Attachment #14)

Upon motion made by Mr. Bostic and seconded by Mr. Cook, the Board unanimously approved the following personnel pending licensure and background checks:

appoint Tom Allen as librarian at Castlewood High School, replacing Connie Milton, effective the 2016-2017 school year;

appoint Casey Johnson as Physical Education teacher at Castlewood High School, replacing Tom Allen, effective the 2016-2017 school year;

appoint Myra Rose as special education teacher at Castlewood High School, replacing Casey Johnson, effective the 2016-2017 school year;

appoint Jennifer Miller as a part-time nurse at Givens and Swords Creek Elementary Schools, effective the 2016-2017 school year;

appoint Tiffany O'Quinn as an English teacher at Honaker High School, replacing Jane Meade, effective the 2016-2017 school year;

appoint Karla Rasnake as a special education/English teacher at Honaker High School, replacing Stephanie Martin, effective the 2016-2017 school year;

transfer Kelly Mullins from one-half day special education teacher to full day special education teacher at Lebanon Middle School, effective the 2016-2017 school year;

appoint Lynette Compton as a special education teacher at Lebanon High School, effective the 2016-2017 school year;

transfer Cody Compton from special education teacher at Honaker Elementary School to special education teacher at Lebanon High School, replacing Kelly Mullins, effective the 2016-2017 school year;

appoint Greg Mullins as Principal at Honaker Elementary School, replacing Gary Hess, effective the 2016-2017 school year;

appoint Steve O'Neal as a special education teacher at Honaker Elementary School, replacing Cody Compton, effective the 2016-2017 school year;

appoint Susan Black as a part-time hearing impaired teacher, three days a week, effective, September, 2016;

appoint Kevin White as HVAC technician, replacing Nelson Plaster, effective the 2016-2017 school year;

appoint Chris Porter as mechanic at the School Bus Garage, effective the 2016-2017 school year;

appoint the following as summer school bus drivers for the 2016 summer session if all drivers are needed: Patty Phillips, Eva Stinson, Barbara Cox, Tammy Dye, Rhonda Taylor, Chris Porter, Tim Phillips, Mary Jane Ramsey, Susie Fields, Reda Tolba, Michele Clark, Adam Padgett, Brittany Massie, Peggy Keith, Heather Dean, and Sasheen Snipes;

appoint Cory McDaniel as summer bus washer at the School Bus Garage, effective the 2016-2017 school year;

appoint the following as student summer workers: Haley Osborne, Abby Garrett, and Madison Compton;

transfer Jennifer Eaton from assistant principal at Lebanon Elementary School to assistant principal at Honaker Elementary School, replacing Greg Mullins, effective the 2016-2017 school year;

transfer Carolyn Townes from assistant principal at Castlewood Elementary School to assistant principal at Lebanon Elementary School, replacing Jennifer Eaton, effective the 2016-2017 school year;

transfer Brian Hooker to Lebanon High School as Physical Education teacher and administrative assistant, effective the 2016-2017 school year; and

transfer Nathan Breeding from principal at Castlewood High School to principal at Lebanon Middle School, replacing Brian Hooker, effective the 2016-2017 school year.

The sales tax for the month is \$352,379.18.

Upon motion made by Mrs. Compton and seconded by Mr. Collins, the Board voted unanimously to rescind their motion to non-renew the contract for Clark Powers.

Upon motion made by Mr. Collins and seconded by Mrs. Compton, the Board unanimously accepted the resignation of Cecilia Smith, teacher at Lebanon High School, effective immediately.

Mr. Bostic suggested that starting July 1 each board member pay out of their own pocket for the food that is sent over from the Russell County Career and Technology Center for the board meetings.

Mrs. Compton said that she is looking forward to the high school graduations and wants to wish all of the graduating seniors the best.

Mr. Cook asked if there was a restriction on the number of hours that a school bus driver can drive without a break when they are taking students on field trips.

Mrs. Judy Gibson asked where the Board was in the search for a new superintendent. She also thanked the Board for the dinner for the retiree and 30 year service employees.

Mr. Richard Hess thanked the Board for the effort that had been made on the budget. He said that he hopes the Board continues to work toward reinstating the step for employees.

Mr. Chris Bollinger encouraged the Board to use any left-over funds at the end of the year for the needs of the employees instead of allowing the funds to go back to the county.

Upon motion made by Mr. Bostic and seconded by Mrs. Compton, the Board voted unanimously to go into executive session under Code 2.2-3711 (A)(1) Personnel and Code 2.2-3711 (A)(7) Consultation with Legal Counsel.

Mr. Collins left the meeting before the Board came out of executive session.

After approximately one hour and ten minutes in executive session, upon motion made by Mrs. Compton and seconded by Mrs. Garrett, the Board voted unanimously to go back into regular session.

Mrs. Compton read the following certification motion: "Mr. Chairman, I move to certify that to the best of our knowledge, only public business matters lawfully exempted from open meeting requirements and only such public business matters as were identified in the motion to go into executive session were heard, discussed or considered in executive session." The motion was seconded by Mrs. Garrett.

The roll call vote was as follows:

YEAS:	Mr. Zachwieja Mr. Bostic Mrs. Garrett Mr. Cook Mrs. Compton Mr. Ramey	NAYS:	None
		ABSTENTIONS:	None

Upon motion made by Mr. Cook and seconded by Mr. Zachwieja, the Board voted unanimously to advertise both in county and out for Principal at Castlewood High School and Assistant Principal at Castlewood Elementary School.

Upon motion made by Mr. Bostic and seconded by Mr. Zachwieja, the Board voted unanimously to appoint Scotty Fletcher as Assistant Superintendent/Director of Personnel/Secondary Supervisor for the 2016-2017 school year.

Upon motion made by Mrs. Compton and seconded by Mrs. Garrett, the Board voted unanimously to adjourn the June 2, 2016, meeting to reconvene on June 13, 2016, at 9:00 a.m. at Chafin Law Firm.

Chairman

Clerk