

SCHOOL BOARD MEETING
Thursday, July 7, 2016
5:00 p.m.

PRESENT: Donald Ramey, Chairman
Cynthia Compton, Vice-Chairman
Wayne Bostic
Charlie Collins
Jeff Cook
Linda Garrett
Alex Zachwieja

Mr. Ramey, Chairman, called the July 7, 2016, board meeting to order at 5:00 p.m.

Upon motion made by Mr. Bostic and seconded by Mr. Collins, the Board voted unanimously to go into executive session under Code 2.2-3711 (A)(1) Personnel and Code 2.2-3711 (A)(7) Consultation with Legal Counsel.

After approximately one hour and fifty minutes in executive session, upon motion made by Mr. Collins and seconded by Mr. Zachwieja, the Board voted unanimously to go back into regular session.

Mrs. Compton read the following certification motion: "Mr. Chairman, I move to certify that to the best of our knowledge, only public business matters lawfully exempted from open meeting requirements and only such public business matters as were identified in the motion to go into executive session were heard, discussed or considered in executive session." The motion was seconded by Mr. Zachwieja.

The roll call vote was as follows:

YEAS:	Mr. Zachwieja	NAYS:	None
	Mr. Bostic		
	Mrs. Garrett		
	Mr. Cook		
	Mrs. Compton		
	Mr. Collins		
	Mr. Ramey	ABSTENTIONS:	None

Upon motion made by Mr. Bostic and seconded by Mr. Zachwieja, the Board voted unanimously to appoint Dr. Gregory A. Brown as Superintendent of Russell County Schools for a four year period.

Upon motion made by Mr. Zachwieja and seconded by Mr. Collins, the Board voted unanimously to recess until 7:30 p.m. for a reception in honor Dr. Brown.

Upon motion made by Mr. Collins and seconded by Mrs. Compton, the Board voted unanimously to reconvene the meeting at 7:30 p.m.

Upon motion made by Mr. Bostic and seconded by Mrs. Compton, the Board voted unanimously to dispense with the reading of the minutes from the June 2, 2016, June 5, 2016, June 13, 2016, and the June 24, 2016, regular, continued, and emergency meetings.

Upon motion made by Mr. Bostic and seconded by Mr. Zachwieja, the Board voted unanimously to approve the minutes of the June 2, 2016, regular meeting, the June 5, 2016, emergency meeting, and the June 13, 2016, and June 24, 2016, continued meetings as presented.

Upon motion made by Mr. Bostic and seconded by Mr. Collins, the Board unanimously approved the July bills numbered 904967-905255, 95349-95909, 905260, 904963-904964, 668844, 668790-668843, 668967-669030, and 1051 in the amount of \$3,948,524.80 to be distributed as follows:

County School Operating	- Payroll	\$2,709,641.93
County School Operating	- Bills	\$ 991,291.60
County School Operating	- Title 1 Payroll	\$ 130,913.98
County School Operating	- Title 1 Bills	\$ 1,784.71
School Food Program	- Payroll	\$ 83,426.03
School Food Program	- Bills	\$ 31,466.55

Mr. Ramey and the Board thanked Mr. Scotty Fletcher for acting as Superintendent from March through the present meeting.

Mr. Chuck Greever appeared before the Board to request that the baseball field at Lebanon High School be named after Charles "Doc" Adams in honor of his years of service to the athletic programs at Lebanon High School.

Upon motion made by Mr. Zachwieja and seconded by Mrs. Garrett, the Board unanimously approved Mr. Greever's request.

Mr. Greever also requested the Board name the softball field at Lebanon High School be named after Sheila Adams for her years of service to the athletic programs at Lebanon High School.

Upon motion made by Mrs. Compton and seconded by Mrs. Garrett, the Board unanimously approved Mr. Greever's request for naming the softball field.

Reverend Nathan Brown from Spring City Baptist Church appeared before the Board to request permission to use the grounds at Lebanon Primary School near the road for a tent revival. The dates will be August 8 – 13, 2016.

Upon motion made by Mr. Bostic and seconded by Mrs. Garrett, the Board unanimously approved Reverend Brown's request.

Upon motion made by Mr. Collins and seconded by Mrs. Garrett, the Board unanimously approved the 2016-2017 Title III application in the amount of \$1,168.00.

Upon motion made by Mr. Zachwieja and seconded by Mr. Cook, the Board unanimously approved the first reading of Policy GCPB-BR – Exit Interview.

Upon motion made by Mr. Collins and seconded by Mr. Cook, the Board unanimously approved the first reading of the following policies: BBFA, BDC, BDDH, DJ, DJ-BR, EBB, EBCB, GBL, BGMA, GC, GCG, GCPB-BR, GCPF, GDB, GDG, IA, IAA, IHB, IKEB, IKF, IKFA, JJAC, JO, JRCA, KBA, KBA-R, KBA-F1, and KD.

Upon motion made by Mr. Collins and seconded by Mrs. Compton, the Board unanimously approved the field trip request from Castlewood/Copper Creek Elementary Schools 21st Century Program to go to Ripley's Aquarium in Pigeon Forge, Tennessee on July 15, 2016.

Dr. Brown informed the Board that the VSBA Advocacy Conference will be held on September 15, 2016, in Charlottesville, Virginia.

Upon motion made by Mr. Zachwieja and seconded by Mrs. Garrett, the Board unanimously approved the resignation of Sheila Adams as head softball coach at Lebanon High School, effective immediately.

Upon motion made by Mrs. Compton and seconded by Mr. Zachwieja, the Board unanimously approved the resignation of Karla Rasnake as special education teacher at Honaker High School, effective immediately.

Upon motion made by Mr. Collins and seconded by Mr. Cook, the Board unanimously approved the 2016-2017 coaching assignments at Castlewood High School. (Attachment #1)

Mr. Bostic made a motion that the Board approve the 2016-2017 coaching assignments at Honaker High School as presented. (Attachment #2) After discussion, Mr. Bostic withdrew his motion.

Upon motion made by Mr. Zachwieja and seconded by Mrs. Compton, the Board decided to table the third part of the coaching assignments for Honaker High School that were labeled "Coaching positions/assignments at Honaker High School for 2016-2017 that we do not have a supplement to pay for" and "New Positions".

Upon motion made by Mr. Bostic and seconded by Mr. Zachwieja, the Board unanimously approved the 2016-2017 coaching assignments at Honaker High School. (Attachment #3)

Upon motion made by Mr. Zachwieja and seconded by Mrs. Garrett, the Board unanimously approved the 2016-2017 coaching assignments at Lebanon High School. (Attachment #4)

Upon motion made by Mr. Bostic and seconded by Mr. Collins, the Board voted unanimously to amend the agenda to include additional personnel.

Upon motion made by Mr. Collins and seconded by Mrs. Compton, the Board unanimously approved the following personnel:

appoint Abby Stiltner as a part-time Title I Tech Lab teacher at Belfast Elementary School, for the 2016-2017 school year;

appoint Elizabeth Collins and Tena Baker as teachers/substitutes for the 21st Century summer school program at Castlewood Elementary School, effective immediately;

appoint Ashlee McGlothlin as a part-time PALS teacher at Honaker Elementary School, replacing Brenda Rutherford, for the 2016-2017 school year;

appoint Jackie Wallace as a part-time PALS teacher at Lebanon Elementary School for the 2016-2017 school year;

appoint Danielle Hill as a special education teacher at Lebanon High School, replacing Tiffany Castle, for the 2016-2017 school year;

transfer Scotty McCracken from the maintenance helper salary scale to the HVAC technician salary scale;

appoint Aaron Buchanan as a school bus driver, replacing Jim Williams, for the 2016-2017 school year;

appoint Pat Moretz as a school bus driver, replacing Hazel Williams, for the 2016-2017 school year;

appoint William Perkins as a school bus driver, replacing Chris Porter, for the 2016-2017 school year;

appoint Ashley Worley as guidance counselor at Castlewood High School, replacing Seth Shular, for the 2016-2017 school year;

transfer Sherry Lyttle to guidance counselor at Castlewood High School for the 2016-2017 school year;

transfer Jan Kennedy to assistant principal at Castlewood Elementary School, replacing Carolyn Townes, for the 2016-2017 school year;

transfer Addrienne Robinson from teacher at Castlewood Elementary School to assistant principal at Copper Creek Elementary School, replacing Jan Kennedy, for the 2016-2017 school year;

appoint William Ratliff as biology teacher at Castlewood High School, replacing Ashley Burke, for the 2016-2017 school year; and

appoint Stacey Smith-Lester as English teacher at Honaker High School, replacing Karla Rasnake, for the 2016-2017 school year.

The sales tax for the month was \$350,823.26.

Upon motion made by Mr. Cook and seconded by Mr. Collins, the Board voted unanimously to approve a half-time Physical Education person at Copper Creek and Castlewood Elementary Schools.

Mr. Cook made a motion to employ administrative assistants at Castlewood High and Honaker High Schools. The positions will be half day positions like Lebanon High's position. The motion was seconded by Mr. Bostic. The roll call vote was as follows:

YEAS:	Mr. Zachwieja	NAYS:	Mrs. Garrett
	Mr. Bostic		
	Mr. Cook		
	Mr. Collins		
	Mr. Ramey	ABSTENTIONS:	Mrs. Compton

Upon motion made by Mr. Bostic and seconded by Mr. Cook, the Board voted unanimously to make the administrative assistant positions at Castlewood and Honaker High Schools eleven month positions.

The next meeting will be held on August 4, 2016, at 5:00 p.m. for executive session and 6:30 p.m. for regular session.

Upon motion made by Mr. Collins and seconded by Mrs. Garrett, the Board voted unanimously to adjourn the July 7, 2016, meeting.

Chairman

Clerk