

SCHOOL BOARD MEETING
Thursday, February 4, 2016
5:00 p.m.

PRESENT: Donald Ramey, Chairman
Cynthia Compton, Vice-Chairman
Wayne Bostic
Charlie Collins
Jeff Cook
Linda Garrett
Alex Zachwieja

Mr. Ramey, Chairman, called the February 4, 2016, board meeting to order at 5:00 p.m.

Upon motion made by Mrs. Compton and seconded by Mr. Cook, the Board voted unanimously to go into executive session under Code 2.2-3711 (A)(1) Personnel, Code 2.2-3711 (A)(7) Consultation with Legal Counsel, and Code 2.2-3711 (A)(2) Student Discipline.

After approximately one hour and forty-five minutes in executive session, upon motion made by Mrs. Garrett and seconded by Mr. Zachwieja, the Board voted unanimously to go back into regular session.

Mrs. Compton read the following certification motion: "Mr. Chairman, I move to certify that to the best of our knowledge, only public business matters lawfully exempted from open meeting requirements and only such public business matters as were identified in the motion to go into executive session were heard, discussed or considered in executive session." The motion was seconded by Mr. Zachwieja.

The roll call vote was as follows:

YEAS:	Mr. Zachwieja	NAYS:	None
	Mr. Bostic		
	Mrs. Garrett		
	Mr. Cook		
	Mrs. Compton		
	Mr. Collins		
	Mr. Ramey	ABSTENTIONS:	None

Upon motion made by Mr. Zachwieja and seconded by Mr. Collins, the Board unanimously approved the minutes of the January 7, 2016, regular meeting.

Upon motion made by Mrs. Garrett and seconded by Mrs. Compton, the Board unanimously approved the February bills numbered 903545-903826, 92557-93115, 667599, 667533-667544, 1042-1043, 667545-667598, 667600-667775, and 00813 in the amount of \$3,558,396.20 to be distributed as follows:

County School Operating	- Payroll	\$2,665,025.66
County School Operating	- Bills	\$ 623,976.32
County School Operating	- Title 1 Payroll	\$ 129,685.09
County School Operating	- Title 1 Bills	\$ 1,075.62
School Food Program	- Payroll	\$ 68,173.80
School Food Program	- Bills	\$ 70,459.71

Mr. R. D. Snead appeared before the Board to inform them that a major retail chain wants to locate in Lebanon on Main Street. The retailer wants to locate the building on the Lebanon Primary School campus. They would need approximately 200 feet of road frontage and one acre of land. At this time, Mr. Snead could not divulge the name of the retailer. Mr. Ramey said that he feels like Lebanon Primary is one of the safest schools in the county because it is located away from traffic and businesses and without knowing who the retailer is, he can't support it at this time.

Certificates were presented to the Board in honor of February being designated as School Board Appreciation Month.

A certificate was also presented to the Clerk in honor of February 15-19, 2016, as being designated as School Board Clerk Appreciation Week.

The Board recognized Belfast, Givens, and Swords Creek Elementary Schools for being selected as Title I Distinguished Schools for 2015-2016.

Upon motion made by Mr. Collins and seconded by Mr. Zachwieja, the Board unanimously approved the first reading of the following policies: BDD, DI, DJF, EBBR, GBL, IKFA, IL, JEDA, JGB, JHH, JHH-F, KB, KBC, KBCA, KC, KFA, KG, KG-2, KGA, KI, KLD, KLE, KM, KNA, KNB, and KP.

Upon motion made by Mr. Collins and seconded by Mrs. Garrett, the Board unanimously approved the field trip request from Lebanon Primary School to go to the Hands-On Museum in Johnson City, Tennessee on February 10, 2016.

Upon motion made by Mrs. Compton and seconded by Mr. Zachwieja, the Board unanimously approved the retirement of Rita F. Osborne, school bus driver, effective July 1, 2016.

Upon motion made by Mrs. Compton and seconded by Mrs. Garrett, the Board unanimously approved the following personnel:

appoint Beverly Proffitt as a part-time teacher for the Southwest Regional Adult Education Program in Tazewell County pending fingerprinting and background checks being cleared;

appoint Aleshia Brooke Kiser as a part-time cafeteria worker at Castlewood Elementary/Castlewood High Schools, replacing Teresa Lasley, effective immediately;

appoint Amanda Bradley as a volunteer assistant junior varsity softball coach at Castlewood High School for the 2015-2016 school year;

appoint Shane Hammonds as varsity assistant softball coach (received the eighth grade boys' baseball stipend) at Castlewood High School for the 2015-2016 school year;

appoint Brad Traverse as head junior varsity baseball coach at Castlewood High School for the 2015-2016 school year;

appoint Jason Traverse as a volunteer junior varsity assistant baseball coach at Castlewood High School for the 2015-2016 school year;

appoint Vickie Hileman as an instructor for the 21st Century after-school program at Castlewood High School pending fingerprinting and background checks being cleared;

appoint Monica White Collins as an instructor for the 21st Century after-school program at Castlewood High School pending fingerprinting and background checks being cleared;

appoint Barbie Ratliff as a part-time cafeteria worker at Lebanon Elementary School, replacing Kayla Duty, for the remainder of the 2015-2016 school year;

appoint Brian Easton as a volunteer track coach at Lebanon High School for the 2015-2016 school year pending fingerprinting and background checks being cleared;

appoint Shane Farmer as a volunteer junior varsity soccer coach at Lebanon High School for the 2015-2016 school year;

appoint Ronnie Groves as a volunteer junior varsity assistant baseball coach at Lebanon High School for the 2015-2016 school year pending fingerprinting and background checks being cleared;

appoint Eric Steele as a volunteer assistant eighth grade baseball coach at Lebanon High School for the 2015-2016 school year pending fingerprinting and background checks being cleared; and

appoint Kandee Wallace as a full-time special education aide at Lebanon Middle School, replacing Cassandra Mullins, effective immediately.

Upon motion made by Mr. Collins and seconded by Mr. Zachwieja, the Board approved the appointment of Tammy Gilbert as Finance Manager subject to approval of legal counsel with a salary of \$56,700 effective March 1, 2016. Mr. Bostic voted no on the motion.

Upon motion made by Mrs. Compton and seconded by Mr. Cook, the Board voted unanimously to advertise for a Payroll Manager.

The sales tax for the month is \$331,991.62.

The next meeting will be on March 3, 2016, at 5:00 p.m. for executive session and 6:30 p.m. for open session.

Upon motion made by Mr. Collins and seconded by Mrs. Garrett, the Board voted unanimously to adjourn the February 4, 2016, meeting.

Chairman

Clerk