

SCHOOL BOARD MEETING
Thursday, December 18, 2008
4:00 p.m.

PRESENT: Robert O. Hillman, Chairman
Carl Jackson, Vice-Chairman
Charlie Collins
Linda Cross
H. Thomas Griffith

ABSENT: Fayrene Plaster

Mr. Bob Hillman, Chairman, called the December 18, 2008, special board meeting to order at 4:00 p.m.

The Board discussed the proposed Governor's budget for 2009-2010 and the need for a retirement incentive.

Upon motion made by Mr. Collins and seconded by Mrs. Cross, the Board voted unanimously to allow the principals to talk to their coaching staff regarding their proposed staffing cuts for the 2009-2010 school year.

Upon motion made by Mr. Griffith and seconded by Mr. Jackson, the Board unanimously approved the following retirement incentive for the 2008-2009 school year:

an employee must be at least 50 years old with 30 years of service;

allow employees up to 10 years of health insurance with the following:
for years 1 – 7 , trade 20 days of sick leave per year,
for years 8, 9, and 10, trade 35 days of sick leave per year
the Board will pay 85% of a single policy for the employee and their spouse.

a cash incentive of \$5,000 for employees with 30 – 33 years of service, \$7,500 for employees with 34 – 36 years of experience, and \$10,000 for employees with 37+ years of experience

Employees would have the following payout options for the cash incentive:

1. Entire amount on June 30, 2009.
2. ½ on June 30, 2009, and ½ on January 31, 2010.
3. Entire amount on January 31, 2010.

Enrollment in the retirement incentive is required by March 15, 2009.

Upon motion made by Mr. Jackson and seconded by Mrs. Cross, the Board voted unanimously to approve a hiring freeze until further notice.

Upon motion made by Mrs. Cross and seconded by Mr. Jackson, the Board voted unanimously to adjourn the December 18, 2008, meeting.

Chairman

Clerk