

SCHOOL BOARD MEETING
Thursday, August 6, 2015
5:00 p.m.

PRESENT: Charlie Collins, Chairman
Linda Cross, Vice-Chairman
Wayne Bostic
Linda Garrett
H. Thomas Griffith
Carl G. Jackson

ABSENT: Roger Glovier

Mr. Collins, Chairman, called the August 6, 2015, board meeting to order at 5:00 p.m.

Upon motion made by Mrs. Cross and seconded by Mrs. Garrett, the Board voted unanimously to go into executive session under Code 2.2-3711 (A)(1) Personnel, Code 2.2-3711 (A)(7) Consultation with Legal Counsel, Code 2.2-3711 (A)(3) Acquisition of Real Property, and Code 2.2-3711 (A)(2) Student Discipline.

After approximately one hour and forty-four minutes in executive session, upon motion made by Mrs. Cross and seconded by Mrs. Garrett, the Board voted unanimously to go back into regular session.

Mr. Griffith read the following certification motion: "Mr. Chairman, I move to certify that to the best of our knowledge, only public business matters lawfully exempted from open meeting requirements and only such public business matters as were identified in the motion to go into executive session were heard, discussed or considered in executive session." The motion was seconded by Mr. Jackson.

The roll call vote was as follows:

YEAS:	Mr. Griffith Mr. Jackson Mr. Bostic Mrs. Garrett Mrs. Cross Mr. Collins	NAYS:	None
		ABSTENTIONS:	None

Upon motion made by Mrs. Cross and seconded by Mr. Jackson, the Board unanimously approved the minutes of the June 26, 2015, continued meeting, and the July 2, 2015, regular meeting.

Upon motion made by Mr. Bostic and seconded by Mr. Griffith, the Board unanimously approved the August bills numbered 901744, 901748-901848, 902121-902123, 89913-90146, 89909-89912, 90147-90164, 1033-1034, 666205-666212, 666214-

666223, 666224-666235, 666237-666267, 666268-666367, 666376, 00794-00795 in the amount of \$1,371,014.64 to be distributed as follows:

County School Operating	-	Payroll	\$ 827,479.96
County School Operating	-	Bills	\$ 531,370.45
County School Operating	-	Title 1 Payroll	\$ 9,501.88
County School Operating	-	Title 1 Bills	\$ 11.48
School Food Program	-	Payroll	\$ 0.00
School Food Program	-	Bills	\$ 2,650.87

Mrs. Laurie Gilbert appeared before the Board to ask that they reconsider appointing Jarrod Sparks as head baseball coach at Lebanon High School for the 2015-2016 season.

The Board recognized the following students for being the valedictorian at their respective schools:

Steven James Hall, Castlewood High School
Jacob Marshall Dye, Honaker High School
Ashley McKay Brash, Lebanon High School

The Board recognized the following students from Honaker High School for placing in All-State Track:

Kaitlen Hubbard – 4th in 300 meter hurdles and 6th in shot put
Austin Hall – 6th in 300 meter hurdles

The Board also recognized Briana Adkins, student from Honaker High School, for being selected to the second team in softball on both the VHSCA and VHSL All-State Teams.

Hunter Lester, student from Honaker High School, was recognized by the Board for being selected to the first team SS in baseball on the VHSCA All-State Team.

The following Honaker High School students were recognized for All-State Soccer:

Brent Coleman – 1st team goalkeeper on both the VHSCA and VHSL teams;
Jordan Stout – 1st team forward on both the VHSCA and VHSL teams; and
Austin Hall – 2nd team forward on both the VHSCA and VHSL teams.

Mr. Rod Thaxton and Ms. Kathy Cox with Trane Building Advantage appeared before the Board to discuss performance contracting. Ms. Cox informed the Board that basically it is using utility money to pay for upgrades and that it is spelled out in the Code of Virginia.

Upon motion made by Mr. Bostic and seconded by Mrs. Cross, the Board voted unanimously to allow Trane to move forward with a detailed technical audit to look at each school in our county and come back to the Board with a recommendation in four to six months.

At this time, the Board took a five minute break.

Upon motion made by Mrs. Cross and seconded by Mrs. Garrett, the Board unanimously approved two religious exemption requests.

Upon motion made by Mrs. Cross and seconded by Mrs. Garrett, the Board unanimously approved the second reading of the following policies: BBBC, BBFA, BCC, BCG, BDC, BDDD, BDDE, BFE, CHD, CM, DB, EBAB, GAD, GAE/JHG, GB, GBA/JFHA, GBEB, GBR, GC, GEA/JOH, IGAJ, IKEB, JEC, JEC-R, JFCD, JFHA/GBA, JHCC, JHG/GAE, JJAC, JO, JOH/GEA, KFB, LBD, JB, JB-F, JBA, JED, JEDB, JFA, JFB, JFCB, JFCE, JFCG, JFCI, JFCL, JFHA/GBA, JFHA-F/GBA-F, JGA, JGDA, JGDB, JHA, JHCA, JHCCA, JHCCA-E, JHCD-A, JHCD-AB, JHCE, JHCH, JHD, JHF, JHF-2, JHFD, JHH, JK, and GCPC. (Attachments #1 – 65)

Upon motion made by Mrs. Cross and seconded by Mrs. Garrett, the Board unanimously approved allowing the Chairman to sign the Compliance with the Standards of Quality Report.

Mr. Collins appointed Mrs. Cross to be the voting delegate and Mrs. Garrett to be the alternate for the 2015 VSBA Delegate Assembly.

Upon motion made by Mrs. Cross and seconded by Mr. Bostic, the Board unanimously approved submitting The Lebanon News and Heather Powers and ARC TV to the 2015 VSBA Media Honor Roll.

Dr. Hess informed the Board of the VSBA Legislative Advocacy Conference that will be held on September 10, 2015, in Charlottesville.

Upon motion made by Mrs. Cross and seconded by Mrs. Garrett, the Board unanimously approved the following resignations:

Anita Boyd, Project Lifeline aide at Castlewood High School, effective immediately;

Lindse Brewer, special education teacher at Lebanon Middle School, effective immediately;

Chad Brooks, band director at Lebanon High School, effective immediately;

Marcus S. Dunham, IV, as head golf coach at Honaker High School for the 2015-2016 school year, effective immediately;

Lisa Dye, school nurse at Honaker Elementary School, effective immediately;

Amanda Puckett, special education aide at Lebanon Middle School, effective immediately;

Brittany Richardson, guidance counselor at Lebanon Middle School, effective immediately; and

Melissa Cook, guidance counselor at Castlewood High School, effective immediately.

Upon motion made by Mr. Jackson and seconded by Mr. Bostic, the Board unanimously approved the retirement of Sandra F. Vencill, teacher at Honaker Elementary School, effective immediately.

Upon motion made by Mrs. Cross and seconded by Mrs. Garrett, the Board approved the following personnel with Mr. Griffith abstaining from voting on the Lebanon High School librarian appointment:

appoint Natisha Mabe as Chemistry teacher at Castlewood High School, replacing Teresa Vencil, effective the 2015-2016 school year;

appoint Myra Rose as a part-time Project Lifeline aide at Castlewood High School, replacing Anita Boyd, effective the 2015-2016 school year;

appoint Kenny Chafin as a volunteer varsity football coach for the 2015-2016 school year;

transfer Tiny Shortridge to school nurse at Honaker Elementary School, replacing Lisa Dye, effective the 2015-2016 school year;

appoint Jerry Vance as a teacher at Honaker Elementary School (pending completion of license requirements), replacing Angie Altizer, effective the 2015-2016 school year;

transfer Misty Holley from part-time special education aide to full-time special education aide at Honaker Elementary School, effective the 2015-2016 school year;

transfer Misty Hubbard from part-time aide at Lebanon Middle School to part-time special education aide at Honaker High School, replacing Pam Testerman, effective the 2015-2016 school year;

appoint Chris Anderson as varsity assistant baseball coach at Honaker High School for the 2015-2016 school year;

appoint Donovan Helton as varsity golf coach at Honaker High School, replacing Marcus Dunham, and as the eighth grade baseball coach at Honaker High School, for the 2015-2016 school year;

appoint John Rasnick as lead special education teacher at Lebanon Middle School effective the 2015-2016 school year;

appoint Donna Bright as PALS teacher at Lebanon Elementary School for the 2015-2016 school year;

transfer Jane Farmer from teacher at Lebanon Primary School to librarian at Lebanon High School, replacing Rebecca Blevins, effective the 2015-2016 school year;

appoint Kelly Mullins as one-half day special education teacher at Lebanon High School, effective the 2015-2016 school year;

appoint Amanda Baldwin as a part-time special education aide at Lebanon High School, replacing Mona Griffith, effective the 2015-2016 school year;

appoint Melinda Varney as a special education teacher at Lebanon Middle School, replacing Lindse Brewer, effective the 2015-2016 school year;

appoint Kelly Mullins as one-half day special education teacher at Lebanon Middle School, effective the 2015-2016 school year;

appoint Tonya McCoy as a part-time special education aide at Lebanon Middle School, replacing Misty Hubbard, effective the 2015-2016 school year;

appoint Roslind Street as a part-time special education aide at Lebanon Middle School, replacing Amanda Puckett, effective the 2015-2016 school year;

transfer Jennifer Nunley from part-time special education aide to full-time special education inclusion aide at Lebanon Primary School, effective the 2015-2016 school year;

appoint Chad Davis as a teacher at Swords Creek Elementary School (pending licensure), replacing Andrew Houser, effective the 2015-2016 school year;

appoint Eric Harrison as a part-time Title I teacher at Belfast Elementary School, replacing Chad Davis, effective the 2015-2016 school year;

appoint Sarah Barrett Wiseman as school nurse at Lebanon Elementary and Lebanon Middle Schools, replacing Tiny Shortridge, effective the 2015-2016 school year; and

transfer Michaela Nash from part-time Title I aide to part-time special education aide at Honaker Elementary School, replacing Melinda Varney, effective immediately.

Upon motion made by Mr. Bostic and seconded by Mrs. Cross, the Board unanimously approved a \$1,200.00 stipend for the custodians at the small schools that only have the one custodian.

Upon motion made by Mrs. Cross and seconded by Mrs. Garrett, the Board unanimously approved changing the rate of pay for the mowers from \$8.00 to \$10.00 an hour effective immediately.

Upon motion made by Mr. Jackson and seconded by Mr. Bostic, the Board unanimously approved the yearly maintenance contract with Trane to maintain the buildings.

Upon motion made by Mrs. Cross and seconded by Mrs. Garrett, the Board unanimously approved allowing Joey Long to continue as county athletic director.

The sales tax for the month is \$333,212.32.

Upon motion made by Mr. Jackson and seconded by Mr. Griffith, the Board voted unanimously to develop a policy that when there is an opening at a particular school that the principal notify their employees at that school first in case anyone there would like to apply first.

Mr. Jackson asked that Dr. Alan Addison prepare a list of all schools that have port-a-johns, the number at each, and the amount being paid for these services.

Ms. Angie Farmer informed the Board that the county has been awarded 21st Century Grants for Castlewood/Copper Creek Elementary Schools and Lebanon Elementary School.

Upon motion made by Mrs. Cross and seconded by Mrs. Garrett, the Board unanimously approved holding a continued school board meeting on August 20, 2015, at 5:00 p.m.

Eli Sargent spoke on behalf of the Board reinstating Jarrod Sparks at head baseball coach at Lebanon High School.

Mr. Eddie Neff appeared before the Board to request that he be notified of the dates of school board meetings, any correspondence used in dismissing the junior varsity softball coach and assistant coach at Castlewood High School, a copy of the June school board minutes, who he should talk to about people smoking at ballgames, and where he could get a copy of the job description for school resource officers.

Upon motion made by Mrs. Cross and seconded by Mr. Bostic, the Board unanimously approved continuing the August 6, 2015, meeting to August 20, 2015, at 5:00 p.m.

Chairman

Clerk