

SCHOOL BOARD MEETING

Thursday, August 20, 2015

5:00 p.m.

PRESENT: Charlie Collins, Chairman
Linda Cross, Vice-Chairman
Wayne Bostic
Linda Garrett
Roger Glovier
H. Thomas Griffith
Carl G. Jackson

Mr. Collins, Chairman, called the August 20, 2015, continuing board meeting to order at 5:00 p.m.

Dr. Hess presented the Board with a list of individuals that are currently working as substitutes until they can be approved by the Board.

Mr. Bostic expressed his concern with the Board promoting newly hired employees over other employees that have been working for several years.

Upon motion made by Mrs. Cross and seconded by Mr. Griffith, the Board unanimously approved the following resignations:

Amanda Baldwin as part-time aide at Lebanon High School, effective immediately;
and

Cindy Shepherd as cook at Honaker Elementary School, effective immediately.

Upon motion made by Mr. Jackson and seconded by Mrs. Cross, the Board unanimously approved the retirement of Rita Moore, cafeteria worker, at Lebanon Primary School, effective immediately.

Upon motion made by Mrs. Cross and seconded by Mrs. Garrett, the Board unanimously approved the following personnel:

transfer Tonya McCoy from part-time aide at Lebanon Middle School to Pals teacher at Castlewood Elementary and Copper Creek Elementary Schools, effective the 2015-2016 school year;

transfer Donna Bright from Pals teacher at Lebanon Elementary School to part-time Title I technology lab teacher at Copper Creek Elementary School, replacing Heather Jessee, effective the 2015-2016 school year;

appoint Sharon Dye as the Pre-K aide at Givens Elementary School, replacing Elizabeth Lester, effective the 2015-2016 school year;

transfer Rita Baldwin from a part-time three hour worker at Honaker Elementary School to part-time five hour worker at Honaker Elementary School, replacing Cindy Shepherd, effective the 2015-2016 school year;

appoint Laura Hess as a volunteer for the junior varsity and varsity volleyball programs at Honaker High School for the 2015-2016 school year once the fingerprinting and background checks come back clear;

appoint Emily Musick as a volunteer for the junior varsity and varsity volleyball programs at Honaker High School for the 2015-2016 school year once the fingerprinting and background checks come back clear;

appoint Brittany Owens as a volunteer for the junior varsity and varsity volleyball programs at Honaker High School for the 2015-2016 school year once the fingerprinting and background checks come back clear;

appoint Kelly Campbell as band director at Lebanon High School, replacing Chad Brooks, effective the 2015-2016 school year;

transfer Roslind Street from part-time aide at Lebanon Middle School to part-time aide at Lebanon High School, effective the 2015-2016 school year;

appoint the following coaching assignments at Lebanon High School for the 2015-2016 school year:

**Thad Lambert – head boys' basketball
Ryan Potts – junior varsity boys' basketball
Charles Adams – eighth grade boys' basketball
Rex Parker – head girls' basketball
Travis Hooker – junior varsity girls' basketball
Dennis Price – eighth grade girls' basketball
Charles Adams – head baseball
Jon Boyd – varsity assistant baseball
Reece Henry – eighth grade baseball
Travis Hooker – head boys' and girls' track
Shelia Adams – head girls' softball
Michael Webb – head wrestling
Maegan Brown – head basketball cheerleading
William Perkins – academic competition
Sarah Stoots – forensics and theatre festival
Angie Amos – yearbook sponsor
Brian Dillon – head girls' soccer
Jason Wilson – head boys' soccer
Andrew Salyer – volunteer football
Chris Reece – volunteer football**

appoint Martha McComas as guidance counselor at Lebanon Middle School, replacing Brittany Richardson, effective the 2015-2016 school year;

appoint Patricia Ascue as a teacher in the Cottage Program at Lebanon Middle School, replacing Martha McComas, effective the 2015-2016 school year;

appoint Kelly Cross as a part-time special education aide at Lebanon Middle School, replacing Roslind Street, effective the 2015-2016 school year;

appoint Emily Puckett as a part-time special education aide at Lebanon Middle School, replacing Tonya McCoy, effective the 2015-2016 school year;

appoint Seth Shuler as guidance counselor at Castlewood High School, replacing Melissa Cook, effective the 2015-2016 school year;

transfer Savanna McGlothlin from teacher at Swords Creek Elementary School to Pre-K teacher at Lebanon Primary School, replacing Jane Farmer, effective the 2015-2016 school year; and

transfer Eric Harrison from part-time Title I tech lab teacher at Belfast Elementary School to teacher at Swords Creek Elementary School, replacing Savanna McGlothlin, effective the 2015-2016 school year, once the fingerprinting and background checks come back clear.

Upon motion made by Mrs. Cross and seconded by Mrs. Garrett, the Board voted unanimously to go into executive session under Code 2.2-3711 (A)(1) Personnel, Code 2.2-3711 (A)(2) Student Discipline, and Code 2.2-3711 (A)(7) Consultation with Legal Counsel.

After approximately one hour and forty minutes in executive session, upon motion made by Mrs. Cross and seconded by Mrs. Garrett, the Board voted unanimously to go back into regular session.

Mr. Griffith read the following certification motion: “Mr. Chairman, I move to certify that to the best of our knowledge, only public business matters lawfully exempted from open meeting requirements and only such public business matters as were identified in the motion to go into executive session were heard, discussed or considered in executive session.” The motion was seconded by Mr. Jackson.

The roll call vote was as follows:

YEAS:	Mr. Griffith	NAYS:	None
	Mr. Jackson		
	Mr. Bostic		
	Mrs. Garrett		
	Mrs. Cross		
	Mr. Glovier		
	Mr. Collins	ABSTENTIONS:	None

Based upon advice from legal counsel, the Board will need to rescind the prior personnel motions that were approved because the Board didn't follow the order of their agenda per Robert's Rules of Order.

Upon motion made by Mrs. Cross and seconded by Mrs. Garrett, the Board voted unanimously to rescind the personnel that was approved prior to executive session.

Upon motion made by Mr. Jackson and seconded by Mrs. Cross, the Board voted unanimously to rescind the retirement of Rita Moore that was approved prior to executive session.

Upon motion made by Mrs. Cross and seconded by Mr. Griffith, the Board voted unanimously to rescind the resignations that were approved prior to executive session.

Upon motion made by Mrs. Cross and seconded by Mrs. Garrett, the Board unanimously approved the religious exemption request.

Upon motion made by Mrs. Cross and seconded by Mr. Jackson, the Board unanimously approved the following resignations:

**Amanda Baldwin as part-time aide at Lebanon High School, effective immediately;
and**

Cindy Shepherd as cook at Honaker Elementary School, effective immediately.

Upon motion made by Mrs. Cross and seconded by Mr. Jackson, the Board unanimously approved the retirement of Rita Moore, cafeteria worker, at Lebanon Primary School, effective immediately.

Upon motion made by Mrs. Garrett and seconded by Mr. Bostic, the Board approved the following personnel:

transfer Tonya McCoy from part-time aide at Lebanon Middle School to Pals teacher at Castlewood Elementary and Copper Creek Elementary Schools, effective the 2015-2016 school year;

transfer Donna Bright from Pals teacher at Lebanon Elementary School to part-time Title I technology lab teacher at Copper Creek Elementary School, replacing Heather Jessee, effective the 2015-2016 school year;

appoint Sharon Dye as the Pre-K aide at Givens Elementary School, replacing Elizabeth Lester, effective the 2015-2016 school year;

transfer Rita Baldwin from a part-time three hour worker at Honaker Elementary School to part-time five hour worker at Honaker Elementary School, replacing Cindy Shepherd, effective the 2015-2016 school year;

appoint Laura Hess as a volunteer for the junior varsity and varsity volleyball programs at Honaker High School for the 2015-2016 school year once the fingerprinting and background checks come back clear;

appoint Emily Musick as a volunteer for the junior varsity and varsity volleyball programs at Honaker High School for the 2015-2016 school year once the fingerprinting and background checks come back clear;

appoint Brittany Owens as a volunteer for the junior varsity and varsity volleyball programs at Honaker High School for the 2015-2016 school year once the fingerprinting and background checks come back clear;

appoint Kelly Campbell as band director at Lebanon High School, replacing Chad Brooks, effective the 2015-2016 school year;

transfer Roslind Street from part-time aide at Lebanon Middle School to part-time aide at Lebanon High School, effective the 2015-2016 school year;

appoint the following coaching assignments at Lebanon High School for the 2015-2016 school year:

**Thad Lambert – head boys’ basketball
Ryan Potts – junior varsity boys’ basketball
Charles Adams – eighth grade boys’ basketball
Rex Parker – head girls’ basketball
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Shelia Adams – head girls’ softball
Michael Webb – head wrestling
Maegan Brown – head basketball cheerleading
William Perkins – academic competition
Sarah Stoots – forensics and theatre festival
Angie Amos – yearbook sponsor
Brian Dillon – head girls’ soccer
Jason Wilson – head boys’ soccer
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appoint Martha McComas as guidance counselor at Lebanon Middle School, replacing Brittany Richardson, effective the 2015-2016 school year;

appoint Patricia Ascue as a teacher in the Cottage Program at Lebanon Middle School, replacing Martha McComas, effective the 2015-2016 school year;

appoint Kelly Cross as a part-time special education aide at Lebanon Middle School, replacing Roslind Street, effective the 2015-2016 school year;

appoint Emily Puckett as a part-time special education aide at Lebanon Middle School, replacing Tonya McCoy, effective the 2015-2016 school year;

appoint Michael Wells as head custodian at Lebanon Middle School, replacing Jerry Vance, effective the 2015-2016 school year;

appoint Seth Shuler as guidance counselor at Castlewood High School, replacing Melissa Cook, effective the 2015-2016 school year;

appoint Steve Roten as custodian at Castlewood High School, replacing Michael Wells, effective the 2015-2016 school year;

transfer Savanna McGlothlin from teacher at Swords Creek Elementary School to Pre-K teacher at Lebanon Primary School, replacing Jane Farmer, effective the 2015-2016 school year; and

transfer Eric Harrison from part-time Title I tech lab teacher at Belfast Elementary School to teacher at Swords Creek Elementary School, replacing Savanna McGlothlin, effective the 2015-2016 school year, once the fingerprinting and background checks come back clear.

The roll call vote for personnel was as follows:

YEAS:	Mr. Griffith	NAYS:	None
	Mr. Jackson		
	Mr. Bostic		
	Mrs. Garrett		
	Mrs. Cross		
	Mr. Glovier		
	Mr. Collins	ABSTENTIONS:	None

Upon motion made by Mr. Jackson and seconded by Mr. Griffith, the Board unanimously approved Daniel Robinson to be special counsel for the school board when our attorney has a conflict with court issues.

Dr. Alan Addison presented the Board with a list of all schools that have port-a-johns, the number at each, and the amount being paid for these services.

Dr. Addison also presented the Board with an estimate of the cost to repair the dental building at Lebanon Middle School. According to estimates, it will cost approximately \$30,000 to repair the building so that it can be used to house the middle school alternative program instead of having the program at Lebanon High School.

Upon motion made by Mr. Bostic and seconded by Mr. Glovier, the Board voted unanimously to proceed with repairing the dental building so that the middle school alternative program can be moved.

Dr. Hess informed the Board that there was a prospective buyer for the Cleveland Elementary School property. Upon motion made by Mrs. Cross and seconded by Mrs. Garrett, the Board unanimously appointed a committee consisting of Dr. Hess, Mr. Jackson, Mr. Glovier, and Dr. Addison to help determine what can be done with the funds if the property is sold.

Upon motion made by Mr. Griffith and seconded by Mr. Jackson, the Board appointed Mrs. Garrett, Mrs. Cross, Dr. Hess, and Dr. Addison to a committee to work on the Elk Garden Elementary School property.

Mr. Keith Hovis appeared before the Board to speak on behalf of Jarrod Sparks.

Upon motion made by Mrs. Cross and seconded by Mr. Jackson, the Board voted unanimously to adjourn the August 20, 2015, continued meeting.

Chairman

Clerk