

SCHOOL BOARD MEETING
Thursday, April 2, 2015
5:00 p.m.

PRESENT: Charlie Collins, Chairman
Linda Cross, Vice-Chairman
Wayne Bostic
Linda Garrett
Roger Glovier
H. Thomas Griffith
Carl G. Jackson

Mrs. Cross, Vice-Chairman, called the April 2, 2015, board meeting to order at 5:00 p.m.

Upon motion made by Mr. Griffith and seconded by Mrs. Garrett, the Board voted unanimously to go into executive session under Code 2.2-3711 (A)(1) Personnel, Code 2.2-3711 (A)(2) Student Discipline, Code 2.2-3711 (A)(3) Acquisition of Real Property, and Code 2.2-3711 (A)(7) Consultation with Legal Counsel.

After approximately one hour and forty-five minutes in executive session, upon motion made by Mrs. Cross and seconded by Mrs. Garrett, the Board voted unanimously to go back into regular session.

Mr. Griffith read the following certification motion: "Mr. Chairman, I move to certify that to the best of our knowledge, only public business matters lawfully exempted from open meeting requirements and only such public business matters as were identified in the motion to go into executive session were heard, discussed or considered in executive session." The motion was seconded by Mr. Jackson.

The roll call vote was as follows:

YEAS:	Mr. Griffith Mr. Jackson Mr. Bostic Mrs. Garrett Mrs. Cross Mr. Glovier Mr. Collins	NAYS:	None
		ABSTENTIONS:	None

Upon motion made by Mrs. Cross and seconded by Mr. Jackson, the Board unanimously approved the minutes of the March 17, 2015, regular meeting.

Upon motion made by Mr. Griffith and seconded by Mr. Jackson, the Board unanimously approved the April bills numbered 900371-900659, 87249-87255, 87260-87774, 87793, 87256-87259, 87775-87792, 665116, 665064-665115, 665117-665129, 1026,

665130-665267, and 00791 in the amount of \$3,473,281.48 to be distributed as follows:

County School Operating	- Payroll	\$2,524,502.19
County School Operating	- Bills	\$ 695,607.72
County School Operating	- Title 1 Payroll	\$ 142,767.77
County School Operating	- Title 1 Bills	\$ 5,193.92
School Food Program	- Payroll	\$ 61,690.39
School Food Program	- Bills	\$ 43,519.49

Susan Hylton from Russell County Medical Center appeared before the Board to discuss the free Adolescent Mental Health Symposium that will be held on May 2, 2015.

The Board recognized the following all-state wrestling students from Castlewood High School Jackson Case, 1st place; Brandon Davis, 2nd place; Jared Ring, 3rd place; and Dillion Hartley, 4th place.

The Board recognized Austin Bollinger and Owen Slate, students from Lebanon High School, for scoring 1,000 points in basketball.

Upon motion made by Mrs. Cross and seconded by Mr. Glovier, the Board unanimously approved the 2015-2016 Special Education Plan.

Upon motion made by Mrs. Cross and seconded by Mrs. Garrett, the Board unanimously approved submitting the proposed 21st Century Grants for Honaker Elementary School, Belfast Elementary School, Swords Creek Elementary School, and Castlewood Elementary School.

Upon motion made by Mr. Jackson and seconded by Mr. Bostic, the Board unanimously approved the 2015-2016 Perkins Plan.

Upon motion made by Mrs. Cross and seconded by Mr. Jackson, the Board unanimously approved the second reading of the following policies: BBFA, BDDF, DGC, EFB, FE, FF, FFA, FG, GBC, GBCA, GBCB, GBCBA, GBCBC, GBEB, GBG, GBI, GBN, GBO, GBR, GC, GCBA, GCBBA, GCBC, GCCB, GCD, GCF, GCJ, GCLA, GCO, GCPB, GCQA, GCQAB, GCQD, GD, GDB-1, GDBE, GDI, GDN, GDPA, GDPB, GDQ, JFG, JO, and KH. (Attachments # 1 – 44)

Upon motion made by Mr. Bostic and seconded by Mr. Jackson, the Board unanimously approved the first reading of Policy GCPC – Insurance Retirement Incentive Program for Professional and Support Staff.

Upon motion made by Mr. Bostic and seconded by Mr. Jackson, the Board unanimously approved the second reading of the School Health and Administration Handbook.

Upon motion made by Mrs. Cross and seconded by Mrs. Garrett, the Board unanimously approved the field trip request from Castlewood High School FBLA to go to Dollywood on April 28, 2015.

Upon motion made by Mr. Bostic and seconded by Mr. Jackson, the Board unanimously approved terminating the employment of Rodney Whited, custodian at

Honaker Elementary School, effective immediately.

Upon motion made by Mr. Bostic and seconded by Mr. Jackson, the Board voted unanimously to advertise for a secondary special education/English teacher and custodian at Honaker High School.

Upon motion made by Mr. Bostic and seconded by Mrs. Garrett, the Board unanimously approved the following retirements:

Angela Altizer, teacher at Honaker Elementary School, effective July 1, 2015;

Susan Black, hearing impaired teacher, effective July 1, 2015;

Jewel Bradley, instructional aide at Castlewood Elementary School, effective July 1, 2015;

Doyle Fields, bus driver, effective July 1, 2015;

Greg Smith, teacher at the Alternative School, effective July 1, 2015;

Norma J. Ball, teacher at Lebanon Elementary School, effective July 1, 2015;

Pamela S. Barton, teacher at Honaker High School, effective July 1, 2015;

Mary L. Bevins, teacher at the Russell County Career and Technology Center, effective July 1, 2015;

Brenda W. Campbell, principal at the Russell County Career and Technology Center, effective July 1, 2015;

Deborah S. Campbell, guidance counselor at Lebanon High School, effective July 1, 2015;

Shirley Gibson, secretary at Castlewood High School, effective July 1, 2015;

David E. Helton, bus driver, effective July 1, 2015;

**Lois A. Lockhart, instructional aide at Honaker High School, effective July 1, 2015;
and**

JoAnn F. Wright, teacher at Lebanon High School, effective July 1, 2015.

Upon motion made by Mrs. Cross and seconded by Mr. Glovier, the Board approved the following personnel:

appoint Dustin Presley as head custodian at Honaker Elementary School, replacing Rodney Whited, effective immediately;

appoint Shawn Gobble as custodian at Lebanon Middle School, replacing Shannon Farmer, effective April 6, 2015;

appoint Teresa Lasley as a part-time cafeteria worker at Castlewood Elementary/High School cafeteria, replacing Pam Fleming, effective immediately; and

appoint the following personnel for the after-school program at Castlewood Elementary School effective immediately: Jan Kennedy, Tammy Huffman, Leslie Jessee, LaDon Casey, Kim Mullins, Cinnamon Couch, Judy Johnson, Adam Padgett, Tena Baker, Debbie Gibson, Sharon Sanders, Amanda Browning, Wendy Couch, Heather Bostic, Gina Gullett, Carolyn Townes, Renea Dupuie, and Tiffany Austin as teachers; Brittany Elam as vision aide; and Deloris Nixon as cafeteria worker.

The sales tax for the month is \$290,754.36.

Upon motion made by Mr. Jackson and seconded by Mrs. Garrett, the Board unanimously approved the preliminary 2015-2016 budget to be sent to the Board of Supervisors asking for an additional \$486,121 in county revenue.

Dr. Hess informed the Board that due to a computer error in calculating the ADM, the school system will be receiving an additional \$603,144. Dr. Hess recommended giving a one time bonus in the amount of \$935 to all full-time employees and \$470 to all part-time employees that have been approved by the Board. An additional \$487.23 will be needed to fully fund the bonus, but Dr. Hess feels that that can be absorbed with our current budget. The funds should be received and paid in June.

Upon motion made by Mrs. Cross and seconded by Mr. Jackson, the Board unanimously approved the one-time bonus recommended by Dr. Hess.

Upon motion made by Mr. Jackson and seconded by Mr. Bostic, the Board voted to request an informational meeting with anyone that helps determine the true value of property in the county so that all parties concerned will understand how that affects the composite index.

Upon motion made by Mr. Jackson and seconded by Mr. Bostic, the Board voted unanimously to add an additional \$25.00 to Stephanie Adams's pay for the remainder of the school year due to the closure of a road in the Horton Ridge area.

Mrs. Judy Gibson expressed her thanks to Sheriff Steve Dye and Commonwealth Attorney Brian Patton who recently spoke to the 7th graders at Castlewood Elementary School about the dangers of social media.

Upon motion made by Mrs. Cross and seconded by Mr. Glovier, the Board voted unanimously to go into executive session under Code 2.2-3711 (A)(1) Personnel, Code 2.2-3711 (A)(7) Consultation with Legal Counsel , and Code 2.2-3711 (A)(4) Protect the Privacy of Individuals.

After approximately two hours in executive session, upon motion made by Mrs. Cross and seconded by Mr. Jackson, the Board voted unanimously to go back into regular session.

Mr. Griffith read the following certification motion: “Mr. Chairman, I move to certify that to the best of our knowledge, only public business matters lawfully exempted from open meeting requirements and only such public business matters as were identified in the motion to go into executive session were heard, discussed or considered in executive session.” The motion was seconded by Mr. Jackson.

The roll call vote was as follows:

YEAS:	Mr. Griffith Mr. Jackson Mr. Bostic Mrs. Garrett Mrs. Cross Mr. Glovier Mr. Collins	NAYS:	None
		ABSTENTIONS:	None

Upon motion made by Mrs. Cross and seconded by Mr. Glovier, the Board voted unanimously to continue the April 2, 2015, meeting to April 23, 2015, at 3:30 p.m. at the School Board Office.

Chairman

Clerk