

SCHOOL BOARD MEETING

Tuesday, June 9, 2015

4:00 p.m.

PRESENT: Charlie Collins, Chairman
Linda Cross, Vice-Chairman
Wayne Bostic
Linda Garrett
Roger Glovier
H. Thomas Griffith
Carl G. Jackson

Mr. Collins, Chairman, called the June 9, 2015, board meeting to order at 4:00 p.m.

Upon motion made by Mrs. Cross and seconded by Mrs. Garrett, the Board voted unanimously to go into executive session under Code 2.2-3711 (A)(1) Personnel, Code 2.2-3711 (A)(4) Protect the Privacy of Individuals, and Code 2.2-3711 (A)(7) Consultation with Legal Counsel.

After approximately one hour in executive session, upon motion made by Mrs. Cross and seconded by Mr. Glovier, the Board voted unanimously to go back into regular session.

Mr. Griffith read the following certification motion: "Mr. Chairman, I move to certify that to the best of our knowledge, only public business matters lawfully exempted from open meeting requirements and only such public business matters as were identified in the motion to go into executive session were heard, discussed or considered in executive session." The motion was seconded by Mr. Jackson.

The roll call vote was as follows:

YEAS:	Mr. Griffith Mr. Jackson Mr. Bostic Mrs. Garrett Mrs. Cross Mr. Glovier Mr. Collins	NAYS:	None
		ABSTENTIONS:	None

Upon motion made by Mrs. Cross and seconded by Mrs. Garrett, the Board called a recess for the retirement dinner at 5:05 p.m. The meeting will reconvene at 6:30 p.m.

At 6:30 p.m. Mr. Collins reconvened the meeting.

Upon motion made by Mrs. Cross and seconded by Mr. Jackson, the Board unanimously approved the minutes of the May 7, 2015, regular and the May 18, 2015, May 28, 2015, and the June 1, 2015, continued meetings.

Upon motion made by Mr. Bostic and seconded by Mr. Jackson, the Board unanimously approved the June bills numbered 665385-665390, 1030-1031, 665655-665666, 665667-665715, 900955-901259, 88334-88850, 665716, 88851-88870, 665877-665883, 00792, 665884-665979 in the amount of \$3,408,120.49 to be distributed as follows:

County School Operating	-	Payroll	\$2,627,447.01
County School Operating	-	Bills	\$ 461,224.89
County School Operating	-	Title 1 Payroll	\$ 144,466.80
County School Operating	-	Title 1 Bills	\$ 1,798.67
School Food Program	-	Payroll	\$ 77,568.97
School Food Program	-	Bills	\$ 95,614.15

The Board recognized Taylor Chafin, student from Castlewood High School, for winning 1st Place in the 2015 VHSL State Forensics Competition.

The Board recognized the following Lebanon High School students for being selected to the All Virginia Choir: Audrey Dillon, Christa Potter, Tracey Brooks, and Rachael Jessee.

Upon motion made by Mr. Glovier and seconded by Mrs. Cross, the Board unanimously approved VACORP as the Property and Liability and Workers' Compensation carrier for the 2015-2016 year.

Upon motion made by Mr. Jackson and seconded by Mr. Glovier, the Board unanimously approved Mass Benefits Consultants as the carrier for the middle school catastrophic accident insurance.

Upon motion made by Mrs. Cross and seconded by Mr. Jackson, the Board unanimously approved Gerber Life Insurance Company as the carrier for the out of season catastrophic insurance.

Upon motion made by Mr. Glovier and seconded by Mr. Jackson, the Board unanimously approved the Virginia High School League applications for 2015-2016 and paying the membership fees for Castlewood, Honaker, and Lebanon High Schools.

Upon motion made by Mrs. Cross and seconded by Mr. Jackson, the Board unanimously approved allowing Sharon Owens from the Russell County Career and Technology Center to travel to New Orleans, Louisiana, for a JAG training seminar from July 15-17, 2015.

Upon motion made by Mr. Bostic and seconded by Mrs. Cross, the Board unanimously approved the second reading of the following policies: BBE, BBFA, BCF, BDA, CBA, CBB, CLA, DG, EFC, FB, FEG, FFA, GBM, GBN, GCCB, IB, IC/ID, ICA, IEB, IEC, IGAD, IGAE/IGAF, IGAJ, IGBB, IGBF, IGBH, IGBI, IGD, IGDA, IGDB, IGDF, IH, IHA, IHB, IHD, IIAE, IICA, IKAB, IKE, IL, IM, INB, INH, JFC, JFC-R, JFCF, JGD/JGE, JOD, KBA, KBA-F1, KBA-F2, KBA-R, KK, KNA, and KNAJ. (Attachments #1 – 55)

Dr. Hess informed the Board of the 30th Annual VSBA Conference on Education that will be held on July 21, 2015, in Richmond.

Upon motion made by Mrs. Cross and seconded by Mr. Jackson, the Board unanimously approved the resignation of Kristen Fletcher as head volleyball coach at Lebanon High School, effective the end of the 2014-2015 school year.

Upon motion made by Mr. Jackson and seconded by Mr. Bostic, the Board unanimously approved the 2015-2016 budget in the amount of \$42,675,552.00. (Attachment # 56) All employees will receive a minimum salary increase of 2.775%. Dental and vision insurance will be added to the health insurance plan, with the employee's coverage being paid by the Board, without any increase in premium.

Upon motion made by Mrs. Cross and seconded by Mr. Glovier, the Board unanimously approved the personnel list for 2015-2016. (Attachment #57)

Upon motion made by Mr. Jackson and seconded by Mr. Bostic, the Board unanimously approved the following individuals to be placed on continuing contract effective the 2015-2016 school year:

Paula Banner, Castlewood Elementary School
Debbie Gibson, Castlewood Elementary School
Leslie Jessee, Castlewood Elementary School
Adam Padgett, Castlewood Elementary School
Amy Woods, Copper Creek Elementary School
Tammy Barnhart, Honaker Elementary School
Greg Mullins, Honaker Elementary School
Chandler Bartz, Honaker High School
Tracy Boyd, Honaker High School
Jonathan Boyd, Lebanon High School
Jennifer Fields, Lebanon High School
Reece Henry, Lebanon High School
Lorin Shortt, Lebanon Primary School
James Burress, Russell County Career and Technology Center

Upon motion made by Mr. Bostic and seconded by Mr. Jackson, the Board unanimously approved the following resignations:

Elizabeth Lester, Pre-K aide at Givens Elementary School, effective June 15, 2015;
and

Renee Wallace, secretary/bookkeeper at Honaker Elementary School, effective the end of the 2014-2015 school year.

Upon motion made by Mrs. Cross and seconded by Mr. Glovier, the Board voted unanimously to go into executive session under Code 2.2-3711 (A)(1) Personnel, Code 2.2-3711 (A)(4) Protect the Privacy of Individuals, Code 2.2-3711 (A)(7) Consultation with Legal Counsel, and Code 2.2-3711 (A)(2) Student Discipline.

After approximately two hours and fifteen minutes in executive session, upon motion made by Mrs. Cross and seconded by Mr. Jackson, the Board voted unanimously to go back into regular session.

Mr. Griffith read the following certification motion: “Mr. Chairman, I move to certify that to the best of our knowledge, only public business matters lawfully exempted from open meeting requirements and only such public business matters as were identified in the motion to go into executive session were heard, discussed or considered in executive session.” The motion was seconded by Mr. Jackson.

The roll call vote was as follows:

YEAS:	Mr. Griffith Mr. Jackson Mr. Bostic Mrs. Garrett Mrs. Cross Mr. Glovier Mr. Collins	NAYS:	None
		ABSTENTIONS:	None

Upon motion made by Mrs. Cross and seconded by Mr. Glovier, the Board approved the following personnel:

transfer Gary Puckett to teacher at the Alternative Center, replacing Greg Smith, effective the 2015-2016 school year;

appoint Ashleigh Roenker as a special education teacher at Castlewood Elementary School, replacing Brock Funk, effective the 2015-2016 school year;

transfer Lisa McCarty from Title I teacher at Castlewood Elementary School to teacher at Castlewood Elementary School, replacing Cinnamon Couch, effective the 2015-2016 school year;

transfer Cinnamon Couch from teacher at Castlewood Elementary School to Earth Science teacher at Castlewood High School, replacing Gary Puckett, effective the 2015-2016 school year;

appoint Tiffany Austin as special education teacher at Castlewood High School, replacing Peggy Castle who is moving to the Business Department, effective the 2015-2016 school year;

appoint Dominique Traverse Locke as English teacher at Castlewood High School, replacing Caroline Sabo, effective the 2015-2016 school year;

appoint Lisa Stacy as Math teacher at Castlewood High School, replacing Teresa O'Donnell, effective the 2015-2016 school year;

appoint Brittany Hale as Math teacher at Castlewood High School, effective the 2015-2016 school year;

appoint Cynthia Somervell as Spanish teacher at Castlewood High School, replacing James McPherson who is moving to social studies, effective the 2015-2016 school year;

transfer Jennifer Cruey from secretary/bookkeeper at Swords Creek Elementary School to secretary/bookkeeper at Honaker Elementary School, replacing Renee Wallace, effective the 2015-2016 school year;

transfer Misty Miller from P. E. teacher at Honaker Elementary School to P. E. teacher at Honaker High School, replacing Pam Barton, effective the 2015-2016 school year;

transfer Sheena Mabe to Honaker High School as a special education aide, replacing Lois Lockhart, effective the 2015-2016 school year;

appoint Pam Testerman as a special education aide at Honaker High School, replacing Sheena Mabe, effective the 2015-2016 school year;

appoint Stephanie Martin as an English/Special Education inclusion teacher at Honaker High School, replacing Danielle Kinder, effective the 2015-2016 school year;

appoint Ashley Sweat as an English/Special Education inclusion teacher at Honaker High School, effective the 2015-2016 school year;

appoint Rebecca Sykes as Assistant Principal at Lebanon Primary School, effective the 2015-2016 school year;

appoint Nicholas Dennis as music teacher at Lebanon Elementary and Lebanon Primary Schools, replacing Rebecca Sykes, effective the 2015-2016 school year;

appoint Sam Jones as an assistant softball coach at Lebanon High School, effective the Spring, 2015 season;

appoint Letina Miller as guidance counselor at Lebanon High School, replacing Debi Campbell, effective the 2015-2016 school year;

appoint Christina Turner as science teacher at Lebanon Middle School, replacing Kelly Mullins, effective the 2015-2016 school year;

transfer Jamie Dickenson from school bus driver to full-time shop foreman at the School Bus Garage, effective the 2015-2016 school year;

approve Cliff Hare as assistant shop foreman at the School Bus Garage with a 4.25% supplement, effective the 2015-2016 school year;

approve moving J. C. Maxfield from the Mechanic C to the Mechanic A/Crew Chief salary scale, effective the 2015-2016 school year;

approve moving Ryan Smith from the Mechanic C to the Mechanic A/Crew Chief salary scale, effective the 2015-2016 school year;

approve increasing Chris Porter's salary as a part-time mechanic from \$10.00 per hour to \$12.00 per hour, effective the 2015-2016 school year;

appoint Jill Edmonds as Culinary Arts teacher at the Russell County Career and Technology Center, replacing Mary L. Bevins, effective the 2015-2016 school year; and

appoint Justin Jessee as History teacher at Honaker High School, replacing Adam Hubbard, effective the 2015-2016 school year.

Upon motion made by Mr. Bostic and seconded by Mrs. Garrett, the Board unanimously approved the non-renewal of the contract of Myra Rose, teacher at Lebanon Middle School for the 2015-2016 school year.

Upon motion made by Mr. Bostic and seconded by Mr. Jackson, the Board approved the following administrative appointments:

Jennifer Fields as Principal at the Russell County Career and Technology Center, effective the 2015-2016 school year;

Joey Long as Principal at Lebanon High School, effective the 2015-2016 school year;

Randy Garrett as Assistant Principal at Lebanon High School, effective the 2015-2016 school year;

Brian Hooker as Principal at Lebanon Middle School, effective the 2015-2016 school year;

Dennis Price as Assistant Principal at Lebanon Middle School, effective the 2015-2016 school year;

Vickie Honaker as Attendance Officer for Russell County Schools, effective the 2015-2016 school year;

Alan Addison as Director of Maintenance and CTE for the Central Office, effective the 2015-2016 school year;

Rebecca Sykes as Principal at Lebanon Primary School, effective the 2015-2016 school year;

Tabitha Long as Principal at Lebanon Elementary School, effective the 2015-2016 school year; and

Lila Jenkins as Assistant Principal at Castlewood High School, effective the 2015-2016 school year.

Mr. Collins called for a roll call vote. Mr. Griffith abstained from voting on the motion. All other members voted yes on the motion.

Upon motion made by Mrs. Cross and seconded by Mr. Bostic, the Board unanimously approved advertising for Assistant Principals at Lebanon Primary School and Copper Creek Elementary School.

Upon motion made by Mr. Jackson and seconded by Mr. Bostic, the Board unanimously approved the field trip request for Swords Creek Elementary School to go to Just Jump in Johnson City, Tennessee. (The request came in late and was approved by the Director of Transportation and Superintendent.)

Upon motion made by Mr. Bostic and seconded by Mr. Glovier, the Board unanimously approved the non-renewal of the contract of Andrew Houser, teacher at Swords Creek Elementary School, for the 2015-2016 school year.

The sales tax for the month is \$352,174.98.

Upon motion made by Mrs. Cross and seconded by Mr. Bostic, the Board voted unanimously to continue the June 9, 2015, meeting to June 26, 2015, at 9:30 a.m. at the School Board Office.

Chairman

Clerk