

CONTINUED SCHOOL BOARD MEETING

Thursday, May 28, 2015

4:00 p.m.

PRESENT: Charlie Collins, Chairman
Linda Cross, Vice-Chairman
Linda Garrett
Roger Glovier
H. Thomas Griffith
Carl G. Jackson

ABSENT: Wayne Bostic

Mr. Collins, Chairman, called the May 28, 2015, continued board meeting to order at 4:00 p.m.

Upon motion made by Mrs. Cross and seconded by Mrs. Garrett, the Board voted unanimously to go into executive session under Code 2.2-3711 (A)(1) Personnel.

After approximately one hour and thirty minutes in executive session, upon motion made by Mrs. Cross and seconded by Mrs. Garrett, the Board voted unanimously to go back into regular session.

Mr. Griffith read the following certification motion: "Mr. Chairman, I move to certify that to the best of our knowledge, only public business matters lawfully exempted from open meeting requirements and only such public business matters as were identified in the motion to go into executive session were heard, discussed or considered in executive session." The motion was seconded by Mr. Jackson.

The roll call vote was as follows:

YEAS:	Mr. Griffith	NAYS:	None
	Mr. Jackson		
	Mrs. Garrett		
	Mrs. Cross		
	Mr. Glovier		
	Mr. Collins	ABSTENTIONS:	None

Mr. Jeff Greene, Insurance Consultant, appeared before the Board and presented the Board with the results from the RFP for health insurance.

Upon motion made by Mr. Jackson and seconded by Mr. Griffith, the Board voted unanimously to approve Cigna as the new network for the health insurance starting August 1, 2015. There will not be a premium increase in 2015-2016.

Upon motion made by Mrs. Cross and seconded by Mr. Glovier, the Board unanimously approved Option 1 with Morgan White (Gap Insurance) as the benefits package under the new network. There will be a \$400 deductible and \$2,500 out-of-

pocket limit. Copayments will remain at \$25.00/\$35.00. Prescription drug copays will remain the same. Dental and Vision insurance will now be offered through Humana in conjunction with our health insurance. The Board will pay for the employee coverage. Employees may elect dental/vision coverage for their dependents, but they will have to pay the difference between the premiums.

Upon motion made by Mr. Jackson and seconded by Mrs. Cross, the Board unanimously approved allowing Health Care Choice to offer accident and cancer insurance through Transamerica to the employees of Russell County Schools.

Mrs. Linda Allen appeared before the Board and requested the Board approve increasing the hourly rate of pay for the Adult Education teachers from \$20.00 to \$22.00. Upon motion made by Mrs. Cross and seconded by Mr. Jackson, the Board unanimously approved the Adult Education hourly rate change.

Upon motion made by Mrs. Cross and seconded by Mrs. Garrett, the Board unanimously approved Russell County Schools serving as the credential agency for the National External Diploma Program for Southwest Virginia Regional Adult Education.

Upon motion made by Mrs. Cross and seconded by Mrs. Garrett, the Board unanimously approved the May bills numbered 665717-665876 in the amount of \$835,116.45 to be distributed as follows:

County School Operating	-	Payroll	\$	0.00
County School Operating	-	Bills	\$	828,895.45
County School Operating	-	Title 1 Payroll	\$	0.00
County School Operating	-	Title 1 Bills	\$	0.00
School Food Program	-	Payroll	\$	0.00
School Food Program	-	Bills	\$	6,221.00

Upon motion made by Mrs. Garrett and seconded by Mrs. Cross, the Board unanimously approved the following field trip requests:

Belfast Elementary School to go to Just Jump Trampoline Park in Johnson City, Tennessee on June 8, 2015; and

Lebanon Elementary School ID class to go to Hands-On Museum in Johnson City, Tennessee on June 3, 2015.

Upon motion made by Mrs. Cross and seconded by Mr. Glover, the Board unanimously approved the rescission of the retirement of Susan Black, hearing impaired teacher.

Upon motion made Mrs. Cross and seconded by Mr. Jackson, the Board unanimously approved the following personnel:

appoint the following personnel for the 21st Century Summer School Program at Honaker High School: Melanie Monk as coordinator; Lori Dye, Lindsey Vencill, Marlene Boyd, Betty Davis, Donovan Helton, and Trevor Coleman as teachers; Ollena Jackson and Pam Testerman as aides; and Patsy McGlothlin and Teresa Ball as cafeteria workers;

appoint the following personnel for the 21st Century Summer School Program at Lebanon Primary School: Marketta Puckett as teacher and Pam Fields as aide;

appoint the following personnel for the remedial summer school program at the Alternative Center: Sandy Belcher, Barbara Snead, and Mary Stanley as teachers; and

appoint the following as bus drivers for the summer program (If there are not enough children for five buses at each location, the drivers will be selected by the number of years seniority driving summer school.): Susie Fields, Chris Porter, Barbara Cox, Peggy Keith, Heather Dean, Reda Tolba, Tammy Dye, Eva Stinson, Michele Clark, Ruben Rasnick, Mary Jane Ramsey, Rhonda Taylor, Amy Hess, Brittany Massie, and Tim Phillips.

Upon motion made by Mrs. Cross and seconded by Mrs. Garrett, the Board voted unanimously to continue the May 28, 2015, meeting to June 1, 2015, at 9:30 a.m. at the Heartwood in Abingdon.

Chairman

Clerk