

SCHOOL BOARD MEETING
Monday, June 9, 2014
10:00 a.m.

PRESENT: Charlie Collins, Chairman
H. Thomas Griffith, Vice-Chairman
Wayne Bostic
Linda Cross
Linda Garrett
Roger Glovier
Carl G. Jackson

Mr. Charlie Collins, Chairman, called the June 9, 2014, board meeting to order at 10:00 a.m.

Upon motion made by Mrs. Cross and seconded by Mrs. Garrett, the Board voted unanimously to go into executive session under Code 2.2-3711 (A)(1) Personnel and Code 2.2-3711 (A)(7) Consultation with Legal Counsel.

After approximately fifty minutes in executive session, upon motion made by Mrs. Cross and seconded by Mr. Glovier, the Board voted unanimously to go back into regular session.

Mr. Griffith read the following certification motion: "Mr. Chairman, I move to certify that to the best of our knowledge, only public business matters lawfully exempted from open meeting requirements and only such public business matters as were identified in the motion to go into executive session were heard, discussed or considered in executive session." The motion was seconded by Mr. Jackson.

The roll call vote was as follows:

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|--------------|---|---------------------|------|
| YEAS: | Mr. Griffith Mr. Jackson Mr. Bostic Mrs. Garrett Mrs. Cross Mr. Glovier Mr. Collins | NAYS: | None |
| | | ABSTENTIONS: | None |

Upon motion made by Mrs. Cross and seconded by Mrs. Garrett, the Board unanimously approved for Castlewood High School's girls' basketball team to travel to Coastal Carolina in June.

Upon motion made by Mr. Bostic and seconded by Mr. Jackson, the Board unanimously approved the following changes to the health insurance plan effective August 1, 2014:

1. Expand coverage to four tiers: Employee Only, Employee + Child, Employee +

- Spouse, and Family.
2. Require mandatory case management participation or claims will be paid at 50 percent.
 3. Change Tier 2 from USA/MCO Network to PHCS/Multiplan to provide access to more providers with additional deeper discounts.
 4. Introduce \$0 copayment on over the counter drugs to encourage OTC equivalent substitutions.

Upon motion made by Mrs. Cross and seconded by Mr. Griffith, the Board unanimously approved continuing our coverage with VACO for the property and liability and worker's compensation insurance for 2014-2015.

Upon motion made by Mr. Bostic and seconded by Mr. Jackson, the Board unanimously approved Gerber Life for the out-of-season catastrophic student athlete insurance for 2014-2015.

Upon motion made by Mr. Jackson and seconded by Mr. Bostic, the Board unanimously approved Mass Mutual as the catastrophic insurance carrier for the seventh and eighth grade students.

Mr. Jackson asked that Mr. Joey Long and Mr. Brian Hooker see if better accommodations can be made for the handicapped at graduation at Lebanon High School in the future.

Upon motion made by Mr. Griffith and seconded by Mr. Glovier, the Board unanimously approved the following personnel:

appoint Glenda Blankenship as a personal aide for a student at Honaker Elementary School for the 2014 summer school program;

transfer William Hughes from head custodian at Lebanon High School to head custodian at Lebanon Elementary School, replacing Bobby Gobble, effective July 1, 2014;

transfer Jerry Vance from custodian to head custodian at Lebanon Middle School, replacing Billy Boger, effective July 1, 2014;

transfer Mary Artrip from custodian at Lebanon High School to custodian at Lebanon Middle School, replacing Jerry Vance, effective July 1, 2014; and

appoint Beth Baker as a full-time speech therapist for Russell County Schools, replacing Meagan Haynes, effective the 2014-2015 school year.

Upon motion made by Mrs. Cross and seconded by Mr. Glovier, the Board voted unanimously that the contract for Dr. Thomas Graves not be renewed for the 2014-2015 school year as a principal or a teacher.

Upon motion made by Mrs. Cross and seconded by Mrs. Garrett, the Board voted unanimously to adjust the salary for Rebecca Sykes for the 2014-2015 school year by withdrawing the stipend she receives as band director due to the fact that she is no longer in that position.

Upon motion made by Mrs. Garrett and seconded by Mrs. Cross, the Board voted unanimously to adjust the 2014-2015 salary for Jennifer Eaton to reflect her position change from high school assistant principal to primary school assistant principal.

Upon motion made by Mrs. Cross and seconded by Mr. Bostic, the Board voted unanimously to adjust the 2014-2015 salary for Allison Steele to reflect her position change from elementary school principal to high school assistant principal.

Upon motion made by Mr. Bostic and seconded by Mrs. Garrett, the Board voted unanimously to reassign Ed Young to a teaching position and that his salary be adjusted accordingly for the 2014-2015 school year.

Upon motion made by Mr. Bostic and seconded by Mr. Glovier, the Board voted unanimously to reassign Lila Jenkins to a teaching position and that her salary be adjusted accordingly for the 2014-2015 school year.

Upon motion made by Mr. Bostic and seconded by Mrs. Garrett, the Board voted to adjust the salary of William Monk for the 2014-2015 school year by withdrawing the stipend that he receives to operate the greenhouse. Mr. Jackson voted no on the motion.

Upon motion made by Mr. Bostic and seconded by Mr. Griffith, the Board voted unanimously to remove the Wellness Incentive Program that was part of the health insurance coverage due to a lack of participation.

Upon motion made by Mrs. Cross and seconded by Mrs. Garrett, the Board voted unanimously to go into executive session under Code 2.2-3711 (A)(1) Personnel and Code 2.2-3711 (A)(7) Consultation with Legal Counsel.

After approximately two hours and twenty minutes in executive session, upon motion made by Mrs. Cross and seconded by Mrs. Garrett, the Board voted unanimously to go back into regular session.

Mr. Griffith read the following certification motion: "Mr. Chairman, I move to certify that to the best of our knowledge, only public business matters lawfully exempted from open meeting requirements and only such public business matters as were identified in the motion to go into executive session were heard, discussed or considered in executive session." The motion was seconded by Mr. Jackson.

The roll call vote was as follows:

| | | | |
|--------------|---|---------------------|------|
| YEAS: | Mr. Jackson Mr. Griffith Mr. Bostic Mrs. Garrett Mrs. Cross Mr. Glovier Mr. Collins | NAYS: | None |
| | | ABSTENTIONS: | None |

Dr. Hess informed the Board that a field trip request had been approved by the Central Office for the Castlewood boys' basketball team to attend King College. The

request was approved by the Central Office staff because it was not received in time to allow Board approval prior to the trip.

Upon motion made by Mr. Bostic and seconded by Mrs. Cross, the Board voted unanimously to advertise for the Principal position at Castlewood High School.

Upon motion made by Mrs. Cross and seconded by Mrs. Garrett, the Board voted unanimously to continue the June 9, 2014, meeting to Thursday, June 19, 2014, at 10:00 a.m.

Chairman

Clerk