

SCHOOL BOARD MEETING

Tuesday, June 3, 2014

5:00 p.m.

PRESENT: Charlie Collins, Chairman
H. Thomas Griffith, Vice-Chairman
Wayne Bostic
Linda Cross
Linda Garrett
Roger Glovier
Carl G. Jackson

Mr. Charlie Collins, Chairman, called the June 3, 2014, board meeting to order at 5:00 p.m.

Upon motion made by Mrs. Cross and seconded by Mrs. Garrett, the Board voted unanimously to go into executive session under Code 2.2-3711 (A)(1) Personnel and Code 2.2-3711 (A)(7) Consultation with Legal Counsel.

After approximately one hour and forty-five minutes in executive session, upon motion made by Mrs. Cross and seconded by Mrs. Garrett, the Board voted unanimously to go back into regular session.

Mr. Griffith read the following certification motion: "Mr. Chairman, I move to certify that to the best of our knowledge, only public business matters lawfully exempted from open meeting requirements and only such public business matters as were identified in the motion to go into executive session were heard, discussed or considered in executive session." The motion was seconded by Mr. Jackson.

The roll call vote was as follows:

YEAS:	Mr. Griffith Mr. Jackson Mr. Bostic Mrs. Garrett Mrs. Cross Mr. Glovier Mr. Collins	NAYS:	None
		ABSTENTIONS:	None

Upon motion made by Mrs. Cross and seconded by Mrs. Garrett, the Board authorized Mr. Collins to execute the superintendent's contract. Mr. Jackson, Mr. Bostic, and Mr. Griffith abstained from voting on the motion.

Dr. Brenda Hess was sworn in as Superintendent by Judge Michael Moore. She also signed her new contract during the meeting.

Upon motion made by Mrs. Cross and seconded by Mrs. Garrett, the Board voted unanimously to approve the minutes of the May 1, 2014, regular meeting.

Upon motion made by Mr. Jackson and seconded by Mrs. Cross, the Board unanimously approved the June bills numbered 897295-897605, 662792, 82679-83168, 82666-82678, 83169-83186, 662721-662791, 1009-1010, and 662793-662955 in the amount of \$3,339,325.37 to be distributed as follows:

County School Operating	- Payroll	\$2,515,639.97
County School Operating	- Bills	\$ 505,481.99
County School Operating	- Title 1 Payroll	\$ 137,033.93
County School Operating	- Title 1 Bills	\$ 2,611.11
School Food Program	- Payroll	\$ 80,062.29
School Food Program	- Bills	\$ 98,496.08

Mr. Eddie Neff appeared before the Board again in support of the administration at Castlewood High School. He presented the Board with a signed petition and a letter from the Town of St. Paul in support of Dr. Tom Graves and Mr. Nathan Breeding. Mr. Neff then discussed when school board members have authority and the chain of command in the school system. He also said that he felt like Dr. Graves was dealing with a stacked deck.

Mr. Collins responded to some allegations made by Mr. Neff. Mr. Collins said that the Board uses the principal's recommendations for personnel issues. Mr. Collins also said that the principal should be present at ballgames because that is a responsibility of the principal. He also said that if he had information that was needed by the principal, then he had called the principal to give him the information. Mr. Collins also said that he had never told any principal who to hire. He also stressed that teachers are hired first to teach the children and second as coaches.

The Board recognized the following students for winning the Russell County Art Contest:

Elementary School Category – Abigail Austin, Lebanon Elementary School
Middle School Category – Cameron Austin, Lebanon Middle School
High School Category – Rachel White, Castlewood High School

Rachel White was also recognized for placing third at the VSBA Spring Regional Forum Art Contest. Abigail Austin placed first at the VSBA Spring Regional Forum Art Contest. Abigail's art will be on display at the VSBA offices for the next year.

Mr. Bostic spoke to the audience to assure them that the board members are always available to speak with anyone that needs them. However, if there is a problem, then the chain of command should be followed before the issue is brought to the Board. He then stated that no board member has any authority unless they are in a board meeting or acting upon the direction of the Board.

The Board recognized Rachael Jessee and Peyton Gilmer, students from Lebanon High School, for being selected to the All Virginia Choir.

Reid Edmonds, former Castlewood High School student, was recognized by the Board for being named to the 2013 VHSCA Group 1A All-State Baseball Team – Honorable Mention – Designated Hitter.

The Board recognized Kacie Jessee, student from Castlewood High School, for being selected to the VHSCA Group 1A 2nd Team All State Basketball.

Also recognized by the Board was Hannah Cox, student from Lebanon High School, for being selected to the VHSCA 2nd Team All State Basketball.

At this time, the Board took a five minute break.

Upon motion made by Mr. Bostic and seconded by Mr. Glovier, the Board unanimously approved the 2014-2015 Virginia High School League applications.

Mrs. Katrina Hale, Finance Director, informed the Board that the Russell County Board of Supervisors had voted to transfer the carry-over monies from 2012 and 2013 into the Health Insurance Account benefitting both school and county employees.

Mrs. Cathy Dickson with MCA Administrators appeared before the Board to propose changes to the health insurance coverage for employees. The changes include requiring all large claimants to work with a case manager or their claims will be paid at 50% instead of 80%; going from a two tier premium structure to a four tier that will include employee, employee/child, employee/spouse, and family; implement a \$20.00 per month spousal coverage surcharge for all spouses covered under the plan (does not apply to those already paying the \$150.00 spousal surcharge for spouses that have other coverage available); and changing the Tier 2 network. Also, it was recommended that a \$0.00 copayment be introduced for over the counter drugs to encourage OTC equivalent substitutions.

Upon motion made by Mr. Jackson and seconded by Mr. Glovier, the Board unanimously approved the attached resolution regarding the Virginia Retirement System contribution rate for 2014-2015 for the non-professional employees. The employer rate will be 17.55%. (Attachment #1)

Upon motion made by Mr. Bostic and seconded by Mr. Griffith, the Board unanimously approved the attached resolution for the Virginia Retirement System increasing the employee rate to 3% for the 2014-2015 year as required by law. (Attachment #2)

Upon motion made by Mrs. Cross and seconded by Mr. Jackson, the Board unanimously approved the first reading of policies AE, AF, AFA, BBA, BCEA, BCF-2, BD, BDD, BDDC, BDDF, BDDH, BG, CB, DA, DJA, DJF-1, DK, DLC-1, EBAA, EBAB, ECA, ECAB, EDC, EEA, EF, EGAA, EI, FA, FB, FE, FEA, FECBA, FECBB, FEG, FF, FFA, FG, GBD, GBLA, GCBEA, IIA, IIAA, IIAB, IJ, IKA, IKB, INDC, JFCJ, JL, KA, KBE, KD, KGB, KJ, KL, and KMA.

Mr. Mike Duty with the Town of Lebanon appeared before the Board to request permission to build an access road at Lebanon Primary School. There will be no charge to the school system for the construction of the road because the Town will build, pave, and line the road. It will then be turned over to the School Board to maintain. Upon motion made by Mr. Griffith and seconded by Mr. Glovier, the Board unanimously approved Mr. Duty's request.

Upon motion made by Mrs. Cross and seconded by Mr. Glovier, the Board unanimously approved the following retirement rescissions:

Teresa Diane Owens, aide at Honaker Elementary School;

Greg Smith, teacher at the Alternative Center;

Norma J. Ball, teacher at Lebanon Elementary School; and

JoAnn Wright, teacher at Lebanon High School.

Upon motion made by Mr. Bostic and seconded by Mrs. Cross, the Board unanimously approved the following resignations:

Meagan Haynes, speech therapist, effective June 30, 2014; and

Donna Palmer, teacher at Givens Elementary School, effective June 30, 2014.

Upon motion made by Mrs. Cross and seconded by Mr. Jackson, the Board unanimously approved the following personnel:

appoint Steve Austin as assistant varsity basketball coach at Castlewood High School for the 2013-2014 school year;

transfer Elizabeth Perkins to secretary at Lebanon Elementary School, replacing Barbara Holliday, effective July 1, 2014;

transfer Billy Boger to maintenance technician, replacing Roger Hagy, effective July 1, 2014;

appoint Peggy Vance as the School Board Office custodian and division mail courier, replacing Connie Yates, effective July 1, 2014;

appoint the following Credit Recovery with Project Lifeline summer school teachers: Travis Hooker and Mary Stanley at Castlewood High School; Deborah Stevenson and Chris Reece at Honaker High School; and Barbara Snead, Emily Sword, and Morgan Robinette at the Alternative Education Center:

transfer Sherry Dye from teacher at Givens Elementary School to teacher at Honaker Elementary School, replacing Sarah Beth Alderson, effective the 2014-2015 school year;

appoint Donovan Helton as special education teacher at Honaker Elementary School, replacing Amanda Musick, effective the 2014-2015 school year;

appoint Danielle Kennedy as English/special education teacher at Honaker High School, replacing Jan Deskins, effective the 2014-2015 school year;

appoint April Ashby as a special education teacher at Lebanon High School, replacing Ryan Potts, effective the 2014-2015 school year; and

transfer Eileen Boothe from teacher at Honaker High School to teacher at Lebanon Middle School, replacing Gloria Dodi, effective the 2014-2015 school year.

Upon motion made by Mr. Griffith and seconded by Mr. Glovier, the Board unanimously approved the field trip request for Donna Perrigan's class from Lebanon Middle School to go to Dollywood and for the SkillsUSA students from the Russell County Career and Technology Center to also go to Dollywood.

Upon motion made by Mrs. Cross and seconded by Mrs. Garrett, the Board unanimously approved allowing Dr. Hess to advertise for substitute school bus drivers.

Dr. Hess presented the Board with the last four years of SOL scores for the high schools.

Upon motion made by Mrs. Cross and seconded by Mr. Glovier, the Board voted unanimously to go into executive session under Code 2.2-3711 (A)(1) Personnel and Code 2.2-3711 (A)(7) Consultation with Legal Counsel.

After approximately two hours in executive session, upon motion made by Mrs. Cross and seconded by Mrs. Garrett, the Board voted unanimously to go back into regular session.

Mr. Griffith read the following certification motion: "Mr. Chairman, I move to certify that to the best of our knowledge, only public business matters lawfully exempted from open meeting requirements and only such public business matters as were identified in the motion to go into executive session were heard, discussed or considered in executive session." The motion was seconded by Mr. Jackson.

The roll call vote was as follows:

YEAS:	Mr. Jackson Mr. Griffith Mr. Bostic Mrs. Garrett Mrs. Cross Mr. Glovier Mr. Collins	NAYS:	None
		ABSTENTIONS:	None

Upon motion made by Mr. Glovier and seconded by Mr. Bostic, the Board unanimously approved the following 2014 remedial summer school bus drivers: Peggy Keith, Michele Clark, Rhonda Taylor, Gene Helton, Reda Tolba, Eva Stinson, and Rita Taylor.

Dr. Hess reminded the Board of the Conference on Education that will be held in Richmond on July 22, 2014.

Mr. Ray Wright appeared before the Board in support of Dr. Graves, Principal at Castlewood High School. He said that Dr. Graves has been very supportive of the wrestling program at Castlewood. He also said that Dr. Graves now has the children in class instead of the halls and that the children now participate in gym.

Ms. Shelly Dean also appeared before the Board in support of Dr. Graves. She said that she feels Dr. Graves is an excellent principal and has always made her and her son feel welcome at the school. She stated that her son feels like this was the best semester he's ever had in school.

Upon motion made by Mrs. Cross and seconded by Mrs. Garrett, the Board voted unanimously to continue the June 3, 2014, meeting to Monday, June 9, 2014, at 10:00 a.m.

Chairman

Clerk