

SCHOOL BOARD MEETING
Thursday, May 1, 2014
5:00 p.m.

PRESENT: Charlie Collins, Chairman
H. Thomas Griffith, Vice-Chairman
Wayne Bostic
Linda Cross
Linda Garrett
Roger Glovier
Carl G. Jackson

Mr. Charlie Collins, Chairman, called the May 1, 2014, board meeting to order at 5:00 p.m.

Upon motion made by Mrs. Cross and seconded by Mrs. Garrett, the Board voted unanimously to go into executive session under Code 2.2-3711 (A)(1) Personnel and Code 2.2-3711 (A)(7) Consultation with Legal Counsel.

After approximately one hour and thirty-nine minutes in executive session, upon motion made by Mrs. Cross and seconded by Mr. Glovier, the Board voted unanimously to go back into regular session.

Mr. Griffith read the following certification motion: "Mr. Chairman, I move to certify that to the best of our knowledge, only public business matters lawfully exempted from open meeting requirements and only such public business matters as were identified in the motion to go into executive session were heard, discussed or considered in executive session." The motion was seconded by Mr. Jackson.

The roll call vote was as follows:

YEAS:	Mr. Griffith Mr. Jackson Mr. Bostic Mrs. Garrett Mrs. Cross Mr. Glovier Mr. Collins	NAYS:	None
		ABSTENTIONS:	None

Upon motion made by Mrs. Cross and seconded by Mrs. Garrett, the Board voted unanimously to approve the minutes of the April 3, 2014, regular and April 10, 2014, continued meetings.

Upon motion made by Mr. Bostic and seconded by Mr. Jackson, the Board unanimously approved the May bills numbered 662443-662455, 662456-662465, 1008, 662466-662531, 896689-896983, 82157-82665, 662533, and 662535-662720 in the amount of \$3,425,285.28 to be distributed as follows:

County School Operating	- Payroll	\$2,489,058.34
County School Operating	- Bills	\$ 652,459.96
County School Operating	- Title 1 Payroll	\$ 136,235.73
County School Operating	- Title 1 Bills	\$ 2,380.91
School Food Program	- Payroll	\$ 78,677.05
School Food Program	- Bills	\$ 66,473.29

The Board recognized the following students from the Russell County Career and Technology Center for placing in the State Skills USA contest:

Jason Wade – Bricklayer – 1st Place
Josh Snead – Job Interview – 1st Place
Amanda Cantrell – Promotional Bulletin Board – 1st Place
Mary Rasnake – Promotional Bulletin Board – 1st Place
Keirra Hale – Promotional Bulletin Board – 1st Place
Brian Sims – Action Skills – 3rd Place
Jordan Harris – Action Skills – 3rd Place
Greg Cantrell – Job Skill Demonstration Open – 3rd Place
Marsha Osborn – Job Skill Demonstration Open – 3rd Place
Jaron Smith – Welding Sculpture – 3rd Place

The Board also recognized the following Castlewood High School students for placing in the FBLA State Leadership Conference:

Gillian Shepard – 1st Place Public Service Announcement
Taylor Chafin – 1st Place Public Service Announcement
Mandi Hylton – 1st Place Community Service Project
Camryn Cook – 1st Place Community Service Project
Makayla McCoy – 1st Place Community Service Project
Kacie Jessee – 1st Place Partnership with Business
Jacob Baker – 1st Place Partnerhip with Business
Savannah Roberson – 2nd Place Introduction to Business Communications
Bridgett McCarty – 3rd Place Electronic Career Portfolio
Lauren Carico – 3rd Place Business Ethics
Brittany Taylor – 3rd Place Business Ethics
Kelsey Fields – 3rd Place Business Ethics
Alex Alfred – 3rd Place Project ASK for Childhood Cancer: Information Phase and Largest Regional Donation
Damien Patrick – 3rd Place Project ASK for Childhood Cancer: Information Phase and Largest Regional Donation
Shelby Grizzle – 4th Place FBLA Principals and Procedures
Lexie Kennedy – 5th Place Parliamentary Procedures; Honorable Mention Local Annual Business Report; and Who’s Who in Virginia FBLA
Janie Skeens – 5th Place Parliamentary Procedures
Garrett Woodruff – 5th Place Parliamentary Procedures
Hunter Salyer – 5th Place Parliamentary Procedures
Dalton Mullins – 5th Place Parliamentary Procedures
Sydney Ellis – Honorable Mention Local Annual Business Report

Castlewood High School was also honored by the Board for being named an honor chapter, a gold seal chapter, and the 3rd Most Outstanding Chapter in the state of

Virginia.

Also recognized by the Board were the following Honaker High School students for placing in the State FBLA Leadership Conference:

Jacob Dye – 3rd Place Emerging Business Issues
Madison Goodie – 3rd Place Emerging Business Issues
Caleb Sample – 3rd Place Emerging Business Issues
Morgan Reynolds – 3rd Place Introduction to Parliamentary Procedure
Austin Hall – 5th Place Website Development
Derek Stevens – 5th Place Website Development

The Board recognized Julia Dotson, student from Honaker High School, for winning first place in the VHSL Group 1A State Forensics competition for poetry.

The Board recognized the Honaker High School Girls Basketball Team for being the 2014 VHSL Group 1A runner-up and Region 1A West Champions. Members of the team are: Kaytlyn Shelton, Amanda Vandyke, Megan Ray, Madison Miller, Madison Musick, Tara Deel, Laken Robinette, Megan Meade, Leah Elswick; Haley McGlothlin, Manager; Rick and Debby Brown, Assistant Coaches; and Misty and Brandon Miller, Head Coach/Assistant Coach.

The Board also recognized Laken Robinette, student from Honker High School, for being named on the VHSCA 2014 First Team in Group 1A Girls Basketball.

Dr. Hess informed the Board of the 29th Annual VSBA Conference on Education that will be held in Richmond on July 22, 2014.

The Board took a 10 minute break.

Mr. Joey Long appeared before the Board to present a request from Occupational Enterprises for the purpose of using a classroom at Cleveland Elementary School for storage for baby items. The items will be distributed once or twice a month. After discussion, upon motion made by Mr. Bostic and seconded by Mr. Glovier, the Board voted to approve the request from Occupational Enterprises as long as the Board has possession of the building. Mrs. Garrett voted no on the motion.

Dr. Kim Hooker presented the School Nutrition Financial Report.

Dr. Hooker also presented the Board with a new program called My School Bucks that would allow parents to add money to their children's cafeteria accounts and see what their children are purchasing in the cafeteria. The money can be added by using a credit card, debit card, or a checking account. There will be a one-time \$150.00 fee per school. There will also be a \$2.50 fee that will be passed on to the parent for the credit card usage. Upon motion made by Mr. Bostic and seconded by Mrs. Cross, the Board unanimously approved the program to be implemented in the Fall of 2014.

Upon motion made by Mrs. Cross and seconded by Mrs. Garrett, the Board unanimously approved the following retirements:

Dean S. Smith, homebound teacher, effective July 1, 2014; and

Connie Yates, delivery van driver, effective July 1, 2014.

Upon motion made by Mr. Glovier and seconded by Mr. Bostic, the Board unanimously approved the resignation of Cheryl Schaefer, ISAEP aide at the Alternative Center, effective June 20, 2014.

Upon motion made by Mrs. Cross and seconded by Mr. Bostic, the Board unanimously approved the following personnel:

appoint Ashley Burke as a volunteer tennis coach at Castlewood High School for the 2013-2014 school year;

appoint Shelia Compton as a volunteer junior varsity softball coach at Honaker High School for the 2013-2014 school year;

appoint Jason McCoy as a volunteer eighth grade softball coach at Honaker High School for the 2013-2014 school year;

appoint Jeffery Wilson as a volunteer eighth grade softball coach at Honaker High School for the 2013-2014 school year;

appoint Reece Henry as eighth grade baseball coach at Lebanon High School for the 2013-2014 school year; and

appoint Jeff Kinder as a school bus driver, replacing Frankie Smith, for the remainder of the 2013-2014 school year only.

Upon motion made by Mr. Glovier and seconded by Mrs. Cross, the Board unanimously approved the following for the 21st Century Summer School program at Swords Creek Elementary School: Heather Keen, coordinator; Terry Osborne, Karen Lowe, Kathy Perkins, Jeanette Farmer, Jamie Ball, Doug Hubbard (also bus driver), Karen Bostic (librarian), Erica Bostic (guidance), Rhonda Mullins and Donna Palmer as teachers; Regina Sullivan as cook; Debbie Perkins as substitute cook; Tammy Dye and Vickie Musick as bus drivers; and Sharon Dye, Regina Honaker, and Becky Ball as aides, and Sandy Perkins as aide depending upon number enrolled. Mr. Bostic abstained from voting on the librarian appointment because of a conflict.

Upon motion made by Mrs. Cross and seconded by Mr. Griffith, the Board unanimously approved the following remedial summer school appointments:

appoint the following at Castlewood Elementary School: Heather Kiser, Renea Dupuie, Jerry Tarr, Jan Kennedy, Addrienne Robinson, Carolyn Townes, Donna Moore, and Tammy Huffman (tech lab) as teachers; Andrew Houser and Judy Johnson as remediation/tutor; and Kim Mullins as aide;

appoint the following at Honaker Elementary School: Jeanene Compton, Sherry Dowdy, Alicia Deel, Pam Hart, Tony Bailey, Charlene Conley, Angela Altizer, Jennifer Hubbard (technology), Rick Hess, and Shelia Hess as teachers; Tina Whited as aide; and Rachel Stevens as cook;

appoint the following at Lebanon Primary School (program will be held at Lebanon

Middle School): Shelly Yarber and Wanda Kinder as teachers; and Geneva Gauldin as aide;

appoint the following at Lebanon Elementary School (program will be held at Lebanon Middle School): Becky Carter and Jan Fuller as teachers; Misty Lambert as teacher/tutor; and

appoint the following at Lebanon Middle School: Lora Chafin, Valerie Wallace, Shawnda Perkins, and Kathy Tiller as teachers; Donna Perrigan as remedial tutor; and Teresa Kegley as cook.

Upon motion made by Mrs. Cross and seconded by Mrs. Garrett, the Board voted unanimously to have available for signing the proposed four year contract for Dr. Hess at the June 3, 2014, meeting.

The sales tax for the month is \$296,174.04.

Dr. Hess shared the information from the meeting with the Russell County Board of Supervisors budget committee with the entire Board. Mrs. Katrina Hale, Finance Director, briefly went over the information from the meeting with the Board. She also updated the Board on items that are not included in the proposed budget which include the upcoming fees that will be levied because of health care reform. Also not included in the budget is the 6% increase in health insurance premiums that is being recommended by the TPA.

Several members of the audience appeared before the Board and spoke to the Board in support of Dr. Tom Graves, Principal at Castlewood High School. Ms. Lynn Ramsey said that she felt that the students are now being held accountable for their actions and asked the Board to consider reemploying Dr. Graves for another school year. Mr. Eddie Neff also appeared and said that he felt that Dr. Graves treated all the children equally. Mr. Greg Bailey, Mr. Bob Gibson, and Mr. Monte Salyer also appeared in support of Dr. Graves.

Ms. Kathy Musick from the Virginia Professional Educators appeared before the Board to inform them that grants in the amount of \$500 are available to teachers from Virginia Professional Educators and that the grants are due June 15.

Mrs. Judy Gibson appeared before the Board and said that she feels that the staff at Castlewood High School do a fine job and that Dr. Graves is a worthy leader.

Mr. Richard Hess presented the Board with a presentation regarding ERIP facts and figures. He is proposing a retirement incentive for the current year.

Upon motion made by Mr. Bostic and seconded by Mrs. Cross, the Board voted unanimously to advertise for possible openings for the upcoming school year.

Upon motion made by Mrs. Cross and seconded by Mr. Jackson, the Board unanimously approved allowing teachers to work their required six hour work day at the end of school between June 4 and June 10.

Upon motion made by Mr. Glovier and seconded by Mrs. Cross, the Board voted unanimously to hold the next meeting on June 3, 2014, at 5:00 p.m. for executive session and 6:30 p.m. for regular session.

Upon motion made by Mrs. Cross and seconded by Mrs. Garrett, the Board voted unanimously to adjourn the May 1, 2014, meeting.

Chairman

Clerk