

SCHOOL BOARD MEETING
Thursday, August 1, 2013
5:00 p.m.

PRESENT: Charlie Collins, Chairman
Carl Jackson, Vice-Chairman
Wayne Bostic
Linda Cross
Linda Garrett
H. Thomas Griffith
Robert O. Hillman

Mr. Charlie Collins, Chairman, called the August 1, 2013, board meeting to order at 5:00 p.m.

Upon motion made by Mrs. Cross and seconded by Mr. Hillman, the Board voted unanimously to go into executive session under Code 2.2-3711 (A)(1) Personnel and Code 2.2-3711 (A)(7) Consultation With Legal Counsel.

After approximately one hour and fifty minutes in executive session, upon motion made by Mrs. Cross and seconded by Mr. Hillman, the Board voted unanimously to go back into regular session.

Mr. Jackson read the following certification motion: "Mr. Chairman, I move to certify that to the best of our knowledge, only public business matters lawfully exempted from open meeting requirements and only such public business matters as were identified in the motion to go into executive session were heard, discussed or considered in executive session." The motion was seconded by Mr. Hillman.

The roll call vote was as follows:

YEAS:	Mr. Jackson Mr. Bostic Mr. Hillman Mr. Griffith Mrs. Garrett Mrs. Cross Mr. Collins	NAYS:	None
		ABSTENTIONS:	None

The Board held a moment of silence in honor of the passing of Mr. Ernie Roberts, a former employee of the School Board and Uniserve representative.

Upon motion made by Mrs. Cross and seconded by Mr. Hillman, the Board voted unanimously to approve the minutes of the July 8, 2013, regular meeting.

Upon motion made by Mrs. Cross and seconded by Mrs. Garrett, the Board unanimously approved the August bills numbered 894071-894171, 78133-78374, 78129-78132, 78375-78386, 660354-660399, and 660400-660511 in the amount of \$1,132,616.49 to be distributed as follows:

County School Operating	-	Payroll	\$ 816,235.98
County School Operating	-	Bills	\$ 300,555.06
County School Operating	-	Title 1 Payroll	\$ 10,253.16
County School Operating	-	Title 1 Bills	\$ 3,932.39
School Food Program	-	Payroll	\$ 0.00
School Food Program	-	Bills	\$ 1,639.90

The Board introduced Dr. Thomas Graves, the new principal at Castlewood High School.

Mr. Robert Picchi from the Virginia Coalfield Coalition appeared before the Board to request an easement for a road at Honaker High School to allow a new wireless tower to be built on the adjoining property. The tower will not be built on school property.

Upon motion made by Mr. Jackson and seconded by Mrs. Cross, the Board voted unanimously to approve the easement requested by Mr. Picchi subject to approval by the school board attorney and two school board members.

Mr. Collins appointed Mr. Jackson and Mr. Bostic to review the location of the tower and make sure no problems will exist with the easement.

The Board recognized Haley Brown, Valedictorian from Honaker High School, and Alexis Danielle Brook Kiser, Valedictorian from Lebanon High School.

The Board also recognized Patricia Hale, student from Honaker High School, for winning first place in individual talent at the 2013 State FFA Competition.

The Board recognized the following students from Honaker High School for being selected for All-State Soccer: Ashley Jones, Blake Ray, and Ty Hall.

Also recognized by the Board was Emily Kendrick and Allie Baker for being selected for All-State Softball. Ms. Amy Davidson was also recognized for being selected as VHSCA Group A Division I Coach of the Year.

The Board recognized Austin Kiser and Jordan Hess, students from Honaker High School, for being selected for All-State Baseball.

At this time, the Board took a ten minute break.

Upon motion made by Mrs. Cross and seconded by Mr. Hillman, the Board unanimously approved the second reading of Policy KBE – Internet Privacy. (Attachment #1)

Upon motion made by Mrs. Cross and seconded by Mrs. Garrett, the Board unanimously approved the second reading of polices GCG, GDG, GCB, GDB, AA, AC, AD, AE, AFA, BB, BBA, BBAA, BBBA, BBBC, BBD, BBE, BBFA, BCA, BCB, BCC, BCE, BCEA, BCF, BCG, BDA, BDB, BDC, BDCA, BDD, BDDA, BDDC, BDDD, BDDE, BDDF, BDDG, BDDH, BF, BFC, BFE, BG, BHD, BHB, BHE, CBD, CF, EEAB, EEAC, IA, IE, IF, IGA, IGAF, IGBC, IGBG, IIBD, IGBG-A, IICB/IICC, IKF, IKG, IKH, JECA, JFCA, JFCB, JHCB, JHCF, and JN. (Attachments #2 - 67)

Upon motion made by Mr. Bostic and seconded by Mr. Jackson, the Board unanimously approved the bid submitted by Lebanon Physical Therapy for physical therapy services for the following amounts: \$45.00 per hour for physical therapist assistant, \$55.00 per hour for physical therapist, and travel reimbursement in the amount of \$.45 per mile.

Upon motion made by Mrs. Cross and seconded by Mr. Griffith, the Board unanimously approved Mr. Scotty Fletcher to be the designee that will sign the necessary documents for the Virginia Department of Education in the absence of the Superintendent.

Upon motion made by Mrs. Cross and seconded by Mrs. Garrett, the Board unanimously approved the following resignations:

Jena Addington as football cheerleading sponsor at Castlewood High School, effective immediately;

Nikki Campbell, teacher at Castlewood Elementary School, effective immediately;

Todd Glover, teacher at Castlewood Elementary School and head wrestling and assistant football coach at Castlewood High School, effective immediately;

J. Casey Dotson as assistant football coach at Castlewood High School, effective immediately;

Connie Crabtree as track coach at Castlewood High School, effective immediately;

Jeff Kinder, school bus driver, effective August 1, 2013; and

Karen McGlothlin, school bus driver, effective immediately.

Upon motion made by Mrs. Cross and seconded by Mr. Griffith, the Board unanimously approved the following retirements:

Patricia M. Hileman, instructional aide at Copper Creek Elementary School, effective July 1, 2013;

Kathy Huff, library clerk at Lebanon Primary School, effective July 1, 2013; and

Roger W. Lynthlin, custodian at Cleveland Elementary School, effective July 1, 2013.

Upon motion made by Mr. Cross and seconded by Mrs. Garrett, the Board unanimously approved the following personnel:

transfer Karen Bostic to librarian at Belfast Elementary School for the 2013-2014 school year (she will also be at Givens and Swords Creek);

appoint Brandon Monk as a part-time Title I Technology Lab teacher at Belfast Elementary School for the 2013-2014 school year;

appoint Heather Bostic as a teacher at Castlewood Elementary School, replacing Nikki Campbell, effective the 2013-2014 school year;

appoint Sharon Linkous as a special education teacher at Castlewood Elementary School, effective the 2013-2014 school year;

appoint Adam Padgett as a teacher at Castlewood Elementary School, replacing Mitzi Johnson, effective the 2013-2014 school year;

appoint Crystal Dishman as a part-time PALS teacher at Castlewood Elementary School for the 2013-2014 school year;

transfer Amanda Browning from Copper Creek Elementary School to fifth grade teacher at Castlewood Elementary School, replacing Amy Woods, effective the 2013-2014 school year;

transfer Amy Woods from Castlewood Elementary School to Kindergarten teacher at Copper Creek Elementary School, replacing Amanda Browning, effective the 2013-2014 school year;

transfer Karen Clay to full-time special education teacher at Castlewood High School, replacing Doug Campbell, effective the 2013-2014 school year;

transfer Mitzi Johnson from Castlewood Elementary School to science teacher at Castlewood High School, replacing Karen Clay, effective the 2013-2014 school year;

appoint Margarette Lynn Ramsey as the Project Lifeline teacher/supervisor at Castlewood High School for the 2013-2014 school year;

appoint Anita Boyd as the instructional aide for the Project Lifeline program at Castlewood High School for the 2013-2014 school year;

appoint Nathan Breeding and Shannon Franklin as co-athletic directors at Castlewood High School (each receiving a 5% supplement) for the 2013-2014 school year;

appoint Ashley Worley as the football cheerleading sponsor at Castlewood High school for the 2013-2014 school year;

appoint Kesha Perrigan as varsity volleyball coach at Castlewood High School for the 2013-2014 school year;

appoint Caroline Garrett as PALS teacher at Givens and Swords Creek Elementary Schools for the 2013-2014 school year;

appoint Brenda Rutherford as PALS teacher at Honaker Elementary School for the 2013-2014 school year;

appoint Donna Dotson as a special education teacher at Honaker High School, effective the 2013-2014 school year;

appoint Adam Hubbard as the Project Lifeline teacher at Honaker High School for the 2013-2014 school year;

appoint Jennifer Eaton as assistant principal at Lebanon Elementary School ½ day for the 2013-2014 school year;

appoint Dana Stafford as guidance counselor at Lebanon Elementary School 2 ½ days per week for the 2013-2014 school year;

appoint Donna Horn as PALS teacher at Lebanon Elementary School for the 2013-2014 school year;

appoint Hannah Janson as chemistry teacher at Lebanon High School, replacing Jane Carter, effective the 2013-2014 school year;

appoint Teresa Robinson as a full-time special education/bus aide at Lebanon High School for the 2013-2014 school year;

appoint Randy Garrett as full-time assistant principal at Lebanon Middle School, effective the 2013-2014 school year;

transfer Brittany Richardson from teacher at Belfast Elementary School to guidance counselor at Lebanon Middle School, effective the 2013-2014 school year;

transfer Kathy Tiller from librarian at Belfast Elementary School to librarian at Lebanon Middle School, effective the 2013-2014 school year;

appoint Jennifer Eaton as assistant principal at Lebanon Primary School ½ day for the 2013-2014 school year;

appoint Dana Stafford as guidance counselor at Lebanon Primary School 2 ½ days per week for the 2013-2014 school year;

appoint Amber Hughes as PALS teacher at Lebanon Primary School for the 2013-2014 school year;

transfer David Scammell from teacher at Castlewood High School to ½ day physical education teacher at Belfast Elementary School, replacing Rex Parker, effective immediately;

appoint Brock Funk as a special education teacher at Castlewood Elementary School, replacing Todd Glover, effective immediately;

transfer Darrell Taylor from teacher at Lebanon High School to physical education teacher and head football coach at Castlewood High School, replacing David Scammell, effective immediately;

appoint James McPherson as head track coach at Castlewood High School, replacing Connie Crabtree, effective immediately;

appoint Brock Funk as an assistant varsity football coach at Castlewood High School for the 2013-2014 school year;

appoint Allison Gross as junior varsity volleyball coach at Castlewood High School for the 2013-2014 school year;

appoint Barry Ruff as eighth grade volleyball coach at Castlewood High School for the 2013-2014 school year;

appoint Ashleigh Roenker as a volunteer varsity volleyball coach at Castlewood High School for the 2013-2014 school year;

appoint Kesha Perrigan as assistant varsity softball coach at Castlewood High School for the 2013-2014 school year;

appoint Todd Tiller as junior varsity girls' basketball coach at Castlewood High School for the 2013-2014 school year;

appoint Tiffany Austin as eighth grade girls' basketball coach at Castlewood High School for the 2013-2014 school year;

appoint Ray Wright as head wrestling coach at Castlewood High School, replacing Todd Glover, effective the 2013-2014 school year;

appoint Kevin Stapleton as junior varsity girls' softball coach at Castlewood High School, effective the 2013-2014 school year;

appoint Steve Austin as assistant varsity baseball coach at Castlewood High School, effective the 2013-2014 school year;

appoint Matthew Couch as a volunteer varsity baseball coach at Castlewood High School, for the 2013-2014 school year;

appoint Gary Puckett as assistant football coach at Castlewood High School, effective the 2013-2014 school year;

transfer David Scammel from teacher at Castlewood High School to ½ day physical education teacher at Lebanon Middle School, replacing Rex Parker, effective immediately;

transfer Tommie Shelton from part-time cafeteria worker at Lebanon High School to part-time cafeteria worker at Lebanon Middle School, effective the 2013-2014 school year;

transfer Rex Parker from physical education teacher at Belfast Elementary and Lebanon Middle Schools to physical education teacher at Lebanon High School, replacing Darrell Taylor, effective immediately; and

appoint Shannon Brooks as SkillsUSA Advisor for the Russell County Career and Technology Center for the 2013-2014 school year.

Upon motion made by Mr. Griffith and seconded by Mr. Bostic, the Board unanimously approved dismissing Tommy Reed as custodian at Lebanon High School, effective immediately.

Upon motion made by Mrs. Cross and seconded by Mrs. Garrett, the Board unanimously appointed Mary Artrip as custodian at Lebanon High School, replacing Tommy Reed, effective immediately.

Upon motion made by Mrs. Cross and seconded by Mrs. Garrett, the Board unanimously approved the following full-time cafeteria positions:

Norma Gay Ball at Lebanon Elementary School for the 2013-2014 school year;

Connie Barton at Lebanon Middle School for the 2013-2014 school year; and

Shelby Reynolds at Lebanon High School for the 2013-2014 school year.

Upon motion made by Mrs. Cross and seconded by Mr. Griffith, the Board unanimously approved allowing Dr. Kim Hooker to go to National Harbor, Maryland to attend the orientation for the school nutrition management program as recommended by the Virginia Department of Education.

Upon motion made by Mr. Bostic and seconded by Mr. Jackson, the Board unanimously approved paying unused sick and personal leave days for the following employees that were laid off: Kenneth Gill, Monica Osborne, Patty Phillips, Raymond Trent, Jackie Wallace, Linda Gregory, Ashley Worley, and Shannon Gibson.

Upon motion made by Mr. Jackson and seconded by Mrs. Cross, the Board unanimously approved the purchase of five International school buses on the state contract.

Upon motion made by Mr. Jackson and seconded by Mrs. Cross, the Board unanimously approved allowing the Cleveland Rescue Squad to continue to use the campus at Cleveland Elementary School as a landing zone for Medflight.

Mr. Richard Hess, RCEA president, thanked the Board for paying the employees that were laid off for their unused leave time.

The sales tax for the month was \$297,774.34.

Upon motion made by Mrs. Cross and seconded by Mr. Jackson, the Board voted unanimously to continue the August 1, 2013, meeting until August 22, 2013, at 6:00 p.m. for executive session and 7:00 p.m. for regular session.

Chairman

Clerk