

SCHOOL BOARD MEETING

Tuesday June 4, 2013

5:00 p.m.

PRESENT: Charlie Collins, Chairman
Carl Jackson, Vice-Chairman
Wayne Bostic
Linda Cross
Linda Garrett
H. Thomas Griffith
Robert O. Hillman

Mr. Carl Jackson, Vice-Chairman, called the June 4, 2013, board meeting to order at 5:00 p.m.

Upon motion made by Mrs. Cross and seconded by Mr. Hillman, the Board voted unanimously to go into executive session under Code 2.2-3711 (A)(1) Personnel and Code 2.2-3711 (A)(7) Consultation With Legal Counsel.

After approximately one hour and forty minutes in executive session, upon motion made by Mrs. Cross and seconded by Mr. Hillman, the Board voted unanimously to go back into regular session.

Mr. Jackson read the following certification motion: "Mr. Chairman, I move to certify that to the best of our knowledge, only public business matters lawfully exempted from open meeting requirements and only such public business matters as were identified in the motion to go into executive session were heard, discussed or considered in executive session." The motion was seconded by Mr. Hillman.

The roll call vote was as follows:

YEAS:	Mr. Jackson Mr. Hillman Mr. Griffith Mr. Bostic Mrs. Garrett Mrs. Cross Mr. Collins	NAYS:	None
		ABSTENTIONS:	None

Upon motion made by Mrs. Cross and seconded by Mr. Hillman, the Board voted unanimously to approve the amended minutes of the May 2, 2013, regular meeting and the minutes as presented for the May 16, 2013, and May 30, 2013, continued meetings.

Upon motion made by Mr. Hillman and seconded by Mr. Jackson, the Board unanimously approved the May bills numbered 893312-893682, 77071-77601, 659913, 659821-659836, 659903-659912, 659837-659902, and 659914-660091 in the amount of \$3,525,718.97 to be distributed as follows:

County School Operating	-	Payroll	\$2,560,062.89
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County School Operating	- Bills	\$ 600,617.93
County School Operating	- Title 1 Payroll	\$ 168,442.87
County School Operating	- Title 1 Bills	\$ 5,071.67
School Food Program	- Payroll	\$ 81,705.44
School Food Program	- Bills	\$ 109,818.17

The Board recognized the following Castlewood Elementary School students for winning at the State History Day:

Jacob Baker – 2nd Place
Jonah Cornett – 2nd Place
Bailee Cress – State Winner of the display that best exemplified Citizenship
Zoe Phillips – State Winner of the display that best exemplified Citizenship
Lillie Sanders – State Winner of the display that best exemplified Citizenship

Also recognized by the Board were the following students for winning at the 2013 Cedar Coal Fair:

Skylar Roberson – Music – 1st Place – Grades K-12
Breann Long – English – 1st Place – Grades K-12
Coleman Cook – Multimedia – 2nd Place – Grades K-12
Andrea Cantrell – Science – 3rd Place – Grades K-12

Ms. Mitzi Johnson, teacher at Castlewood Elementary School, was also honored for being selected as Teacher of the Year at the 2013 Cedar Coal Fair.

Ms. Shonna McReynolds, teacher at Castlewood Elementary School, was honored for being selected as Teacher of the Year by the Clinch Valley Soil and Water Conservation District.

Also recognized by the Board were the following students for winning the Russell County Art Contest:

Juliana Scott Stanley, Lebanon Elementary School, Grades K-5 winner
Zachary Alan Robinson, Lebanon Middle School, Grades 6-8 winner
Rachel Loren McGhee, Lebanon High School, Grades 9-12 winner

The Board recognized Tyler Kiser, student from Lebanon High School, for placing 1st in the Clinch Coalition Art Contest.

The Board also recognized Alex Mitchell, student from Lebanon High School, for placing 1st in the Human Race 5K T-Shirt Design Contest.

Also recognized by the Board was Lebanon High School student Cassidy Conner for being selected to and participating in the All Virginia Choir.

The Board recognized the following students from Lebanon High School for placing in the 2013 State FBLA Leadership Conference:

**Julie Leonard – Who’s Who in Virginia FBLA
Martha Jessee – 1st Place in Public Speaking**

The Board also recognized the following students from Castlewood High School for placing in the 2013 State FBLA Leadership Conference:

**Chassidy Salyer – 5th Place Accounting
Mandi Hylton – 5th Place Business Ethics, 5th Place Community Service Project, 3rd Place Project ASK Public Information Phase, and Largest Region Donation Project ASK
Abbie Campbell – 5th Place Business Ethics and 5th Place Community Service Project
Alex Alfred – 5th Place Business Ethics and 5th Place Community Service Project
Damien Patrick – 5th Place Community Service Project, 3rd Place Project ASK Public Information Phase, and Largest Region Donation Project ASK
Jonathan Maeda – 4th Place Desktop Applications Design
Garrett Woodruff – 4th Place Parliamentary Procedures Team and highest score on the Parliamentary Procedures Test making him the Virginia State Parliamentarian for the upcoming school year
Dalton Mullins – 4th Place Parliamentary Procedures
Janie Skeens – 4th Place Parliamentary Procedures
Dylan Hileman – 3rd Place Computer Game Simulation
Kacie Jessee – 3rd Place FBLA Principal and Procedures
Emily Baker – 5th Place Community Service Project, 3rd Place Project ASK Public Information Phase, and Largest Region Donation Project ASK
Lexie Kennedy – 4th Place Parliamentary Procedures and Honorable Mention Local Annual Project
John Proffitt – Honorable Mention Local Annual Project
Tori Mays – 1st Place Partnership with Business and 3rd Place Emerging Business Issues
Tyler Carter – 1st Place Partnership with Business and 3rd Place Emerging Business Issues
Hayley Crabtree – 1st place Partnership with Business**

Castlewood High School FBLA was also recognized for being named as 2nd Most Outstanding Chapter in the state of Virginia and Honor Chapter at the 2013 State FBLA Conference.

The Board recognized the following students from the Russell County Career and Technology Center for placing in the 2013 Skills USA State Competition:

**Nick Deskins – 5th Place – Job Skill Demo A
Lindsay Cox – Model for Job Skill Demo A
Tanner Couch – 3rd Place – Crime Scene Investigation
Tiffany Dye – 3rd Place – Crime Scene Investigation
Danielle Hardy – 3rd Place – Crime Scene Investigation
Amanda Lee – 3rd Place – Occupational Display
Bethany Vestal – 3rd Place – Occupational Display
Ashley Smith – 3rd Place – Occupational Display**

**Greg Cantrell – 2nd Place – Job Skill Open
Justin Phelps – Job Skill Open Model
Josh Snead – 2nd Place – Job Interview
Jasmine Hamm – 2nd Place – Poster
Alex Smith – 2nd Place – Welding Art/Sculpture
Emily Barton – 2nd Place – Nurse Assisting
Jason Wade – 2nd Place – Bricklayer
Michael Holmes – 2nd Place – Masonry
Tyler Perrigan – 1st Place – Welding Art/Sculpture
Angela Compton – 1st Place – Action Skills
Brian Sims – Model for Action Skills**

The Board also recognized the Castlewood High School girls' varsity basketball team for making it to the final four in the 2013 state semi-finals. The team consists of the following members: Haley Crabtree, Korey Purtee, Lexie Kennedy, Caitlyn Fleming, Erika Hubbard, Samantha Couch, Kacie Jessee, McKinley Isaacs, Sydney Ellis, Candia Scarberry, and Sydney Elam.

The Board recognized Reid Edmonds, student from Castlewood High School, for being selected 2nd All State Single A Utility Back in football and 2nd team on the All State Single A basketball team.

The Board also recognized Ryan Hubbard, student from Lebanon High School, for placing 3rd in the 2013 State Wrestling Competition.

At this time, the Board took a 10 minute break.

Upon motion made by Mrs. Cross and seconded by Mr. Hillman, the Board unanimously approved the attached resolution for the Virginia Retirement System regarding member contributions by salary reduction for school divisions. (Attachment #1)

Upon motion made by Mr. Jackson and seconded by Mr. Griffith, the Board unanimously approved the 2013-2014 Student Athletic Handbook.

Upon motion made by Mrs. Cross and seconded by Mr. Hillman, the Board unanimously approved the 2013-2014 Coaches' Handbook.

Upon motion made by Mr. Hillman and seconded by Mr. Griffith, the Board unanimously approved the 2013-2014 Virginia High School League applications and allowing Mr. Long to pay the fees out of the insurance category.

Upon motion made by Mrs. Cross and seconded by Mr. Hillman, the Board unanimously approved Gerber Life Insurance Company as the carrier for catastrophic insurance for the middle school students and allowing Mr. Long to pay the fees out of the insurance category.

Upon motion made by Mr. Griffith and seconded by Mr. Hillman, the Board unanimously approved Mass Benefits Consultants, Inc. as the carrier for the voluntary catastrophic accident insurance and allowing Mr. Long to pay the fees out of the insurance category.

Upon motion made by Mrs. Cross and seconded by Mr. Hillman, the Board unanimously approved allowing the high schools to practice out of season in accordance with Virginia High School League guidelines.

Dr. Hess reminded the Board of the VSBA Conference on Education that will be held on July 23, 2013, in Richmond.

Upon motion made by Mrs. Cross and seconded by Mrs. Garrett, the Board voted unanimously to approve the rescission of the retirement of Norma J. Ball, teacher at Lebanon Elementary School, effective immediately.

Upon motion made by Mr. Griffith and seconded by Mr. Jackson, the Board voted unanimously to approve the resignation of Vanessa Richardson, teacher at Swords Creek Elementary School, effective the end of the 2012-2013 school year.

Upon motion made by Mrs. Cross and seconded by Mrs. Garrett, the Board voted unanimously to transfer Ruth Elam from Lebanon Elementary School to 3rd grade teacher at Swords Creek Elementary School, effective the 2013-2014 school year.

Upon motion made by Mr. Griffith and seconded by Mr. Hillman, the Board unanimously appointed Jennifer Nunley as a aide for the summer school program at Lebanon Primary School, effective immediately.

Upon motion made by Mr. Bostic and seconded by Mr. Griffith, the Board unanimously approved the following personnel:

transfer Allison Steele from Principal at Swords Creek and Givens Elementary Schools to Assistant Principal at Honaker High School, effective the 2013-2014 school year; and

transfer Rebecca Dye from Central Office Supervisor to Principal at Swords Creek and Givens Elementary Schools effective the 2013-2014 school year.

Dr. Hess informed the Board that a study will be conducted regarding unused accumulated sick and personal leave days for support staff that will not be returning at the end of the current school year. The information will be presented to the Board at a later date.

Upon motion made by Mr. Griffith and seconded by Mr. Hillman, the Board voted unanimously to non-renew the following teacher contracts: Christena Baker, teacher at Castlewood Elementary School; Chandler Bartz, band director at Honaker High School; Kimberly Deel, foreign language teacher at Honaker High School; Donna Dotson, special education teacher at Honaker High School; Derek Evans, physical education teacher at Castlewood Elementary and High Schools; Sharon Linkous, special education teacher at Castlewood Elementary School; Emily Puckett, teacher at Castlewood Elementary School; Cecilia Smith, Spanish teacher at Lebanon High School; and Sandy Wilson, speech therapist at Belfast Elementary, Swords Creek Elementary, Givens Elementary, and Copper Creek Elementary Schools.

Dr. Hess informed the Board that if the Board of Supervisors is able to fund the

\$575,000 needed for our budget then the music teachers would not be cut although letters had been mailed to them telling them otherwise.

Upon motion made by Mrs. Cross and seconded by Mr. Griffith, the Board unanimously approved the following advertisements:

Spanish teacher at Castlewood High School, replacing Mary Gustin;

Spanish/French teacher at Castlewood High School, replacing Mary Wallace;

Guidance Counselor at Castlewood High School, replacing Linda Cassell;

part-time English teacher at Castlewood High School, replacing Sarah Stoots;

Math teacher at Honaker High School, replacing Amanda Baker;

Guidance Counselor at Lebanon Primary School, replacing Nancy Young;

Speech Therapist at Lebanon Elementary and Honaker Elementary Schools, replacing Kelsey Wise;

Speech Therapist at Givens Elementary, Swords Creek Elementary, Belfast Elementary, and Copper Creek Elementary Schools, replacing Sandy Wilson;

Special education teacher at Lebanon Middle School, required by federal monitoring; and

Administrative positions division wide in the areas of Central Office, Principal positions, and Assistant Principal positions.

Upon motion made by Mr. Jackson and seconded by Mr. Bostic, the Board unanimously approved amending the spousal surcharge on the health insurance to waive it for Russell County employees when both spouses are employed by the county.

Upon motion made by Mrs. Cross and seconded by Mr. Jackson, the Board voted unanimously to increase the cost of the Medicare Supplement insurance from \$125.00 a month to \$135.00.

The sales tax for the month is \$342,153.44.

Mr. Richard Hess, RCEA President, presented the Board with a proposal for figuring administrative salaries on an index instead of a supplement.

Mrs. Wrenda Fuller expressed her concern regarding the state of education in Russell County and expressed her support of the music program.

Ms. Shelly Yarber appeared before the Board to ask when the Board had voted to cut the music teachers. She also expressed her concern because the audience had been told several times that music, band, sports, etc. were not being cut.

Mr. Brian Dillon spoke on behalf of the soccer programs. He requested that the

Board not cut the soccer programs.

Mr. Chris Cross spoke regarding the choir and band programs. He expressed his concern because the Board has not approved advertising for a band director at Honaker High School.

Ms. Cathy Musick from Virginia Professional Educators asked that the Board consider the individuals affected by the reduction in force for the positions that were being advertised.

Mrs. Glenda Johnson asked the Board what else would be cut if funding does not come through from the Board of Supervisors. Mrs. Katrina Hale informed Mrs. Johnson that items to be considered would be the 2% raise, the down payment for the purchase of school buses, athletic programs, and possible closing of another school.

Mrs. Johnson asked if anyone else would be receiving a letter after the meeting but before the next meeting.

Upon motion made by Mrs. Cross and seconded by Mrs. Garrett, the Board voted unanimously to continue the June 4, 2013, meeting to June 12, 2013, at 4:00 p.m. for executive session and 5:00 p.m. for regular session.

Chairman

Clerk