

**SCHOOL BOARD MEETING**  
*Thursday, May 2, 2013*  
5:00 p.m.

**PRESENT:** Charlie Collins, Chairman  
Carl Jackson, Vice-Chairman  
Wayne Bostic  
Linda Cross  
Linda Garrett  
Robert O. Hillman

**ABSENT:** H. Thomas Griffith

Mr. Charlie Collins, Chairman, called the May 2, 2013, board meeting to order at 5:00 p.m.

Upon motion made by Mrs. Cross and seconded by Mr. Hillman, the Board voted unanimously to go into executive session under Code 2.2-3711 (A)(1) Personnel and Code 2.2-3711 (A)(7) Consultation With Legal Counsel.

After approximately one hour and forty-two minutes in executive session, upon motion made by Mrs. Cross and seconded by Mr. Hillman, the Board voted unanimously to go back into regular session.

Mr. Jackson read the following certification motion: "Mr. Chairman, I move to certify that to the best of our knowledge, only public business matters lawfully exempted from open meeting requirements and only such public business matters as were identified in the motion to go into executive session were heard, discussed or considered in executive session." The motion was seconded by Mr. Hillman.

The roll call vote was as follows:

<b>YEAS:</b>	Mr. Jackson	<b>NAYS:</b>	None
	Mr. Hillman		
	Mr. Bostic		
	Mrs. Garrett		
	Mrs. Cross		
	Mr. Collins	<b>ABSTENTIONS:</b>	None

The Board welcomed new member Wayne Bostic to the Board.

Upon motion made by Mrs. Cross and seconded by Mrs. Garrett, the Board voted unanimously to approve the minutes of the April 11, 2013, regular meeting, the April 18, 2013, continued meeting, and the minutes of the April 23, 2013, public hearing.

Upon motion made by Mrs. Cross and seconded by Mr. Hillman, the Board unanimously approved the May bills numbered 659648, 76537-77070, 893278-893306, 892939-893272, 892935, 892932-892934, 659634-659647, 659578-659633, and 659649-659820 in the amount of \$3,438,858.34 to be distributed as follows:

County School Operating	-	Payroll	\$2,494,109.63
County School Operating	-	Bills	\$ 624,166.47
County School Operating	-	Title 1 Payroll	\$ 161,422.26

County School Operating	-	Title 1 Bills	\$	4,453.73
School Food Program	-	Payroll	\$	77,681.58
School Food Program	-	Bills	\$	77,024.67

The Board recognized former member Mrs. Fayrene Plaster for her 17 years of service on the Russell County School Board.

The Board also recognized Kathy Rhea and the Lebanon Middle School FBLA chapter for being named an Honor Chapter at the 2012-2013 FBLA State Leadership Conference.

Upon motion made by Mrs. Cross and seconded by Mrs. Garrett, the Board unanimously approved that June 7, 2013, would be the last day of school and that the teachers be allowed to work additional hours to meet their two work days during the last two weeks of school.

Upon motion made by Mrs. Cross and seconded by Mr. Hillman, the Board voted unanimously to approve VACorp as the Property, Liability, and Workers' Compensation Insurance carrier for the 2013-2014 school year.

Mrs. Rebecca Dye presented the School Nutrition Report.

Dr. Hess informed the Board that the VSBA School Law Conference would be held on June 7, 2013, in Charlottesville.

Upon motion made by Mrs. Cross and seconded by Mrs. Garrett, the board unanimously approved the retirement of Mary Gustin, teacher at Castlewood High School, effective July 1, 2013.

Upon motion made by Mrs. Cross and seconded by Mrs. Garrett, the Board unanimously approved a field trip to Pigeon Forge, Tennessee for the Lebanon Middle School FBLA.

The Board discussed the possibility of extending the Health Insurance Retirement Incentive. If extended, employees would need to be given 45 working days to decide to retire. This would extend into the month of July.

Upon motion made by Mrs. Cross and seconded by Mr. Jackson, the Board voted unanimously to go into executive session under Code 2.2-3711 (A)(1) Personnel and Code 2.2-3711 (A)(7) Consultation With Legal Counsel.

After approximately two hours in executive session, upon motion made by Mrs. Cross and seconded by Mr. Jackson, the Board voted unanimously to go back into regular session.

Mr. Jackson read the following certification motion: "Mr. Chairman, I move to certify that to the best of our knowledge, only public business matters lawfully exempted from open meeting requirements and only such public business matters as were identified in the motion to go into executive session were heard, discussed or considered in executive session." The motion was seconded by Mr. Hillman.

The roll call vote was as follows:

<b>YEAS:</b>	<b>Mr. Jackson</b>	<b>NAYS:</b>	<b>None</b>
	<b>Mr. Hillman</b>		
	<b>Mr. Bostic</b>		
	<b>Mrs. Garrett</b>		
	<b>Mrs. Cross</b>		
	<b>Mr. Collins</b>	<b>ABSTENTIONS:</b>	<b>None</b>

The sales tax for the month is \$300,499.08.

Upon motion made by Mrs. Cross and seconded by Mr. Hillman, the Board unanimously approved the following personnel with Mr. Bostic abstaining on voting on the appointment of Karen Bostic at Swords Creek Elementary School:

appoint Barbara Snead, Deborah Stevenson at Honaker High School, and Emily Sword as teachers and Jill Edmonds as aide for the summer school Bridge Program;

appoint Christy Bowman and Kathy Tiller as teachers, Shelby Reynolds as cook, and Angie Taylor as aide for the remedial summer school program at Belfast/Elk Garden Elementary School;

appoint Tammy Huffman, Lila Jenkins, Mitzi Johnson, Jodi Davidson, Jerry Tarr, Kim Mullins, Heather Kiser, Renea Dupuie, Trevor Marchant, and Nikki Campbell as teachers; Bessie Salyers as aide; Pam Fleming as cook; and Judy Johnson, Kim Phillips, Gina Fullett, Donna Moore, Crystal Dishman, Jan Kennedy, and LaDon Casey as substitutes for the remedial summer school program at Castlewood Elementary School;

appoint Ruth Elam as coordinator; Rebecca Reynolds, Lori Stoots, and Kelly Campbell as teachers; Regina Gilbert, Martha Combs, Jackie Wallace, and Mary Pannell as aides; and Katherine Wallace and Lindsey Wallace as student tutors for the 21<sup>st</sup> Century summer program at Cleveland Elementary School;

appoint Heather Keen and Terry Osborne as co-coordinators; Donna Palmer, Jamie Ball, Karen Bostic, Jeanette Farmer, Kathy Perkins, Terry Osborne, Rhonda Mullins, Karen Lowe, Kayla Halsey, and Brian Harris as teachers; Phylisha Rasnake and Sharon Dye as tutors; Regina Honaker and Rebecca Ball as aides; and Debbie Perkins and Regina Sullivan as cooks for the 21<sup>st</sup> Century summer program at Givens/Swords Creek Elementary Schools;

appoint Vanessa Martin as coordinator; Rebecca Cook, Jeanene Compton, Wanda Gent, Shelia Hess, Sherry Dowdy, Alicia Deel, Pamela Hart, Charlene Conley, Angela Altizer, Jennifer Shortt, Tony Bailey, and Jennifer Hubbard as teachers; Tina Whited as aide; and Rachel Stevens and/or Christy Honaker as cooks for the 21<sup>st</sup> Century summer program at Honaker Elementary School;

appoint Lori Dye as teacher for the remedial summer program at Honaker High School;

appoint Alisha Powers as coordinator; Jan Fuller, Martha Carter, Jennifer Owens, Misty Lambert, and Becky Carter as teachers; Debbie Bollinger, Kayla Duty and Naomah McCoy as aides; and Carolyn Townes, Suzanne Smith, Reece Henry,

**Jackie Morrison, and Suzy Ray as substitutes for the 21<sup>st</sup> Century summer program at Lebanon Elementary School;**

**appoint Valerie Wallace, Teresa Turner, Brenda Smile, Ava Gilmer, Christina Brown, and Shawnda Perkins as teachers; Tamela Worthington as aide; and Teresa Kegley as cook for the remedial summer program at Lebanon Middle School; and**

**appoint Wanda Kinder as coordinator; Rhonda Griffith, Sandy Jenks, Shelly Yarber, and Connie Wells as teachers; Tina Keys, Donna Ball, Geneva Gauldin, and Kathy Huff as aides; Dee Wilson as cafeteria worker; and Emily Nicole Grinstead, Carla Cross, Angie Gray, and Susan Jessee as substitutes for the 21<sup>st</sup> Century summer program at Lebanon Primary School.**

**Upon motion made by Mrs. Cross and seconded by Mr. Jackson, the Board voted unanimously to reinstate the Health Insurance Retirement Incentive for an additional 45 days and to authorize Dr. Hess to send the information to the employees.**

**Upon motion made by Mr. Bostic and seconded by Mr. Jackson, he Board unanimously approved May 21, 2013, and May 28, 2013, at 6:00 p.m. as possible dates for a joint meeting with the Russell County Board of Supervisors.**

**Upon motion made by Mrs. Cross and seconded by Mr. Jackson, the Board voted unanimously to have a continued meeting on May 16, 2013, at 4:00 p.m. and 6:30 for the retirement dinner.**

**Mrs. Prudence Dillon appeared before the Board to speak in favor of closing Elk Garden and Cleveland Elementary Schools. She feels that it would be more beneficial to close these schools before cutting other programs in the other schools.**

**Mrs. Glenda Johnson expressed her thanks to the Board for allowing audience members to speak and for extending the retirement incentive.**

**Ms. Wanda Kinder expressed her concern with cutting the part-time special education aides to 25 hours a week.**

**Mrs. Rebecca Sykes appeared before the Board and asked that the Board not cut the music program. She also asked when the teachers would be notified if the program was cut.**

**Upon motion made by Mrs. Cross and seconded by Mr. Jackson, the Board voted unanimously to continue the May 2, 2013, meeting to May 16, 2013, at 4:00 p.m.**

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**Chairman**

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**Clerk**