

**SCHOOL BOARD MEETING**  
*Monday, November 12, 2012*  
2:00 p.m.

**PRESENT:** Charlie Collins, Chairman  
Carl Jackson, Vice-Chairman  
Linda Cross  
Linda Garrett  
H. Thomas Griffith  
Robert O. Hillman  
Fayrene Plaster

Mr. Charlie Collins, Chairman, called the November 12, 2012, continued board meeting to order at 2:00 p.m.

Upon motion made by Mrs. Cross and seconded by Mr. Jackson, the Board voted unanimously to go into executive session under Code 2.2-3711 (A)(1) Personnel, Code 2.2-3711 (A)(7) Consultation With Legal Counsel, and Code 2.2-3711 (A)(5) Prospective Business or Industry.

After approximately two hours in executive session, upon motion made by Mrs. Cross and seconded by Mr. Hillman, the Board voted unanimously to go back into regular session.

Mr. Jackson read the following certification motion: "Mr. Chairman, I move to certify that to the best of our knowledge, only public business matters lawfully exempted from open meeting requirements and only such public business matters as were identified in the motion to go into executive session were heard, discussed or considered in executive session." The motion was seconded by Mr. Hillman.

The roll call vote was as follows:

<b>YEAS:</b>	Mr. Jackson Mr. Hillman Mr. Griffith Mrs. Plaster Mrs. Garrett Mrs. Cross Mr. Collins	<b>NAYS:</b>	None
		<b>ABSTENTIONS:</b>	None

Mrs. Katrina Hale appeared before the Board to discuss the health insurance. During the past year our claims were over \$614,000 more than our premiums. For the current year, MCA is projecting at least a \$500,000 deficit. Once the reserve is depleted, then there will not be any insurance money to pay claims. Several options were discussed to address the issue. One possibility would be adding more tiers to include employee and child and employee and spouse to our current single and family plans. Another possibility is an increase in premiums. The premiums for our health insurance have not increased in five years. Preventive services would be paid at 100% in the Tier I (Highlands Wellmont) Network. Also, true medical emergencies would be paid at Tier I benefits no matter which facility employees use. There are also possible prescription co-

pay changes.

No action was taken on the health insurance because the Russell County Board of Supervisors needs to be updated on the situation before any changes are made. However, if any changes are made, they will take effect January 1, 2013.

Upon motion made by Mrs. Plaster and seconded by Mrs. Cross, the Board voted unanimously to approve a field trip for the French Club at Honaker High School to go to Biltmore on November 20, 2012.

The VSBA Legislative Conference and Orientation for New School Board Chairs/Vice-Chairs, Board Members, and Superintendents will be held on January 23-24, 2013, in Richmond.

Upon motion made by Mrs. Plaster and seconded by Mr. Jackson, the Board voted unanimously to appoint Courtney Palmer and Megan Cruet as student aides for the After-School Program at Swords Creek Elementary School for the 2012-2013 school year.

Mr. Jackson asked Mr. Joey Long to update the Board on the football field lights at Honaker. The majority of the Board is currently opposed to financing the lighting. The Board encouraged industries in the Honaker area to donate money to help with the situation. Upon motion made by Mr. Jackson and seconded by Mrs. Plaster, the Board voted unanimously to authorize Mr. Long to bid new lighting at the Honaker football field using the existing poles and also using new poles.

The next meeting will be on December 6, 2012 at 5:00 p.m. for executive session and 6: 30 p.m. for regular session.

Upon motion made by Mrs. Cross and seconded by Mrs. Plaster, the Board voted unanimously to adjourn the November 12, 2012, continued meeting.

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Chairman

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Clerk