

SCHOOL BOARD MEETING
Thursday, September 6, 2012
5:00 p.m.

PRESENT: Charlie Collins, Chairman
Carl Jackson, Vice-Chairman
Linda Cross
Linda Garrett
H. Thomas Griffith
Robert O. Hillman
Fayrene Plaster

Mr. Charlie Collins, Chairman, called the September 6, 2012, board meeting to order at 5:00 p.m.

Upon motion made by Mr. Hillman and seconded by Mrs. Plaster, the Board unanimously approved the September bills numbered 890210-890285, 72735-72886, 657272-657277, 657252-657271, 657278-657323, 657324-657531, and 737-738 in the amount of \$2,450,184.82 to be distributed as follows:

County School Operating	- Payroll	\$ 776,142.65
County School Operating	- Bills	\$1,306,080.33
County School Operating	- Title 1 Payroll	\$ 14,805.07
County School Operating	- Title 1 Bills	\$ 263,363.72
School Food Program	- Payroll	\$ 0.00
School Food Program	- Bills	\$ 89,793.05

Upon motion made by Mrs. Cross and seconded by Mr. Hillman, the Board voted unanimously to go into executive session under Code 2.2-3711 (A)(1) Personnel, Code 2.2-3711 (A)(2) Student Discipline, and Code 2.2-3711 (A)(7) Consultation With Legal Counsel.

After approximately one hour and fifteen minutes in executive session, upon motion made by Mrs. Cross and seconded by Mr. Jackson, the Board voted unanimously to go back into regular session.

Mr. Jackson read the following certification motion: "Mr. Chairman, I move to certify that to the best of our knowledge, only public business matters lawfully exempted from open meeting requirements and only such public business matters as were identified in the motion to go into executive session were heard, discussed or considered in executive session." The motion was seconded by Mr. Hillman.

The roll call vote was as follows:

YEAS:	Mr. Jackson	NAYS:	None
	Mr. Hillman		
	Mr. Griffith		

**Mrs. Plaster
Mrs. Garrett
Mrs. Cross
Mr. Collins**

ABSTENTIONS: None

Upon motion made by Mrs. Cross and seconded by Mrs. Garrett, the Board voted unanimously to again approve the above September bills.

Upon motion made by Mrs. Cross and seconded by Mr. Hillman, the Board voted unanimously to approve the minutes of the August 2, 2012, regular meeting, the August 23, 2012, continued meeting, and the August 28, 2012, continued meeting.

Upon motion made by Mrs. Cross and seconded by Mrs. Garrett, the Board unanimously approved Dr. Brenda F. Hess as Superintendent.

Upon motion made by Mr. Jackson and seconded by Mrs. Cross, the Board voted unanimously that Dr. Hess' contract will be for a two year term to complete the remainder of the contract of former superintendent Mike Puckett.

Cathy St. Clair, Edna Breeding, and Barbara Altizer, representatives of the Cedar Program, appeared before the Board to discuss the Cedar Program. It is a non-profit organization that offers grants to teachers for coal study units. There is no cost to the school system.

Upon motion made by Mr. Jackson and seconded by Mrs. Plaster, the Board voted unanimously to allow the county to participate in the Cedar Program.

Mr. Gregory P. Edwards from Dominion Resources Services, Inc. appeared before the Board to present a \$5,000 grant to the Castlewood High School Wetlands Estonoa Learning Center.

The Board recognized the following 2011-2012 valedictorians: Tyler Trent, Castlewood High School; Ashley Taylor, Honaker High School; and Kendall Helbert, Lebanon High School.

Also recognized by the Board was Austin Kiser, student from Honaker High School, for being selected to the 2012 all state baseball team.

The Board recognized all schools in Russell County for having met the requirements established by the Advance Ed Accreditation Company and Board of Trustees and for being accredited by the Southern Association of Colleges and Schools Council on Accreditation and School Improvement.

Upon motion approved by Mrs. Cross and seconded by Mr. Jackson, the Board unanimously approved the 2012-2013 Title 1 Application in the amount of \$1,430,307.54 and the 2012-2013 Consolidated Application in the amount of \$354,099.74.

Upon motion made by Mr. Griffith and seconded by Mrs. Plaster, the Board unanimously approved participating in the Title III consortium and the application for Title III funds.

Upon motion made by Mrs. Cross and seconded by Mr. Hillman, the Board unanimously approved the first reading of policies GBCBA and LBD and the Anaphylaxis policy.

Upon motion made by Mr. Hillman and seconded by Mrs. Cross, the Board voted unanimously to approve the 2012-2013 list of students for home instruction. (Attachment #1)

Upon motion made by Mrs. Cross and seconded by Mr. Jackson, the Board unanimously approved the 2012-2013 religious exemption list. (Attachment #2)

Upon motion made by Mr. Jackson and seconded by Mr. Griffith, the Board unanimously approved the 2012-2013 crisis plans for all schools in the county.

Dr. Hess informed the Board the the 2012 VSBA Annual Convention will be held from November 14-16, 2012, in Williamsburg.

Upon motion made by Mrs. Cross and seconded by Mr. Hillman, the Board unanimously approved the resignation of Heather Austin, school bus driver, effective August 16, 2012.

Upon motion made by Mrs. Cross and seconded by Mr. Hillman, the Board voted unanimously to approve the following personnel:

appoint Sharon Israel as a full-time bus driver, effective immediately;

appoint the following as vocational bus drivers for the 2012-2013 school year: Carmie Peck, Eva Stinson, Tammy Ritchie, Tammy Dye, Gene Helton, Michele Clark, Peggy Keith, Gary Fife, Reda Tolba, Frankie Smith, and Carolyn Salyers;

appoint the following as fuel attendants for the 2012-2013 school year: Arthur Hicks in Castlewood and Carmie Peck in Honaker;

appoint Todd Glover as the junior varsity baseball coach for the 2012-2013 season;

appoint Betty "Boo" Gilmer as the Pals and Title I intervention teacher at Cleveland Elementary School for the 2012-2013 school year;

appoint Donna Horn as the Pals teacher at Lebanon Elementary School for the 2012-2013 school year;

appoint the following for the 21st Century After School Program at Castlewood High School for the 2012-2013 school year: Sherry Allen, coordinator; Tom Allen Chandra Booker, Ashley Burke, Ric Burns, Peggy Castle, Karen Clay, Connie Crabtree, Mary Gustin, Julie Higgins, Melissa Long, Sherry Lyttle, Beth Marshall, Pam Roberson, David Scammell, Sarah Stoots, Terry Vencil, Mary Francis Wallace, and Sherry Wilson as teachers; Derek Allen and Dylan Allen as aides; and Pam Mullins as an aide/cook;

appoint the following for the 21st Century After School Program at Cleveland Elementary School for the 2012-2013 school year: Ruth Elam, coordinator; Rebecca Reynolds, Julie Moore, Amy Woods, Lori Stoots, Beverly Ashby, Shenna Fife, Tiffany Ward, Jennifer Woodlief, Linda Fletcher, and Shelia Keen as teachers; Regina Gilbert as aide/cook; and Jackie Wallace and Mary Pannell as aides;

appoint the following for the 21st Century After School Program at Copper Creek Elementary School for the 2012-2013 school year: Addrienne Robinson, coordinator; Amanda Browning, Angela Compton, Jan Kennedy, Pat Hilleman, Donna Moore, and Kristy Sparks as teachers; Judy Puckett as aide; and Shirley Bise, Cassie Compton, Crystal Dishman, Jodi Davidson, and Leslie Jessee as substitutes;

appoint the following for the 21st Century After School Program at Givens/Swords Creek Elementary Schools for the 2012-2013 school year: Heather Keen and Terry Osborne as coordinators; Terry Osborne, Karen Lowe, Rhonda Mullins, Kathy Perkins, Abby Altizer, Kayla Halsey, Jamie Ball, Karen Bostic, Vanessa Richardson, Donna Palmer, and Karen Whited as teachers; Regina Sullivan as cafeteria worker; Debbie Perkins and Michelle Vance as cafeteria substitutes; Regina Honaker and Rebecca Ball as aides; and Sandy Perkins, Jessica Whitt, Sharon Dye, and Phylisha Rasnake as aides if needed;

appoint the following for the 21st Century After School Program at Honaker Elementary School for the 2012-2013 school year: Vanessa Martin, coordinator; Angie Altizer, Charlene Conley, Jeanene Compton, Pamela Hart, Shelia Hess, Wanda Gent, Jennifer Shortt, Janeane Young, Leigh Dye, Rebecca Ball, Pam Richardson, Betty Davis, Brian Harris, and Tony Bailey as teachers; Doug Perkins for counseling, Rachel Stevens as cafeteria worker; and Vickie Dye as aide;

appoint the following for the 21st Century After School Program at Lebanon Elementary School for the 2012-2013 school year: Alisha Powers as coordinator; Cecille Lawson, Andrew Salyer, Joan Dickenson, Reece Henry, Misty Lambert, Jennifer Owens, Suzanne Smith, Carolyn Townes, Jan Fuller, and Martha McComas as teachers; Becky Carter and Kristi Clark as substitute teachers; Kayla Duty, Debbie Bollinger, and Melissa Kinder Smith as aides, and Naomah McCoy as clerk;

appoint the following for the 21st Century After School Program at Lebanon Primary School for the 2012-2013 school year: Wanda Kinder, coordinator; Carla Cross, Rebekah Cross, Rhonda Griffith, Emily Ginstead, Sandy Jenks, Susan Jessee, Michelle Yarber, and Connie Wells as teachers; Travis Davenport and Glenda Johnson as substitute teachers; Donna Ball, Wendy Boothe, Geneva Gauldin, and Tina Keys as aides; Dee Wilson as cafeteria worker, and Austin Yarber as student tutor;

appoint the following as bus drivers for the 21st Century After School Program for the 2012-2013 school year: Jamie Dickenson, Chris Porter, Freda Dye, Michele Clark, and Mardie Campbell in the Lebanon area; Reda Tolba and Gary Fife for Cleveland; Randy Cross, Wayne Young, Jeff Kinder, Frankie Smith, Randy Cantrell, and Karen McGlothlin as substitutes; Vickie Musick, Tammy Dye, Debbie Penley, and Tammy Ritchie in the Honaker area; Roger Perkins, Carmie Peck, and

Lynn Justice as substitutes; Peggy Keith, Nancy Hileman, and Barbara Phillips in the Castlewood area; and Monica Osborne, Carolyn Salyer, Mona Hylton, and Brittany Massie as substitutes;

transfer Reece Henry from guidance counselor at Lebanon Elementary and Middle Schools to guidance/placement coordinator at the Russell County Career and Technology Center, replacing Jenny Fields, and JAG coordinator, replacing Chris Reece, effective immediately;

transfer Megan Amburgey from teacher at Castlewood Elementary School to guidance counselor at Lebanon Elementary and Middle Schools, replacing Reece Henry, effective immediately;

appoint Ida Elizabeth Boothe as a part-time pre-school special education teacher at Lebanon Primary School, effective immediately;

appoint Jennifer Nunley as a part-time pre-school special education aide at Lebanon Primary School, effective immediately;

appoint Christena Baker as a seventh grade teacher at Castlewood Elementary School, replacing Amy Glover, effective immediately;

appoint Emily Hurley as a seventh grade teacher at Castlewood Elementary School, replacing Megan Amburgey, effective immediately;

appoint Tana Vicars as a part-time special education aide, replacing Emily Hurley at Castlewood Elementary School, effective immediately; and

appoint Brian Harris as a teacher and Brianna Vance as a student aide for the 21st Century After-School Program at Givens and Swords Creek Elementary Schools for the 2012-2013 school year.

Upon motion made by Mr. Jackson and seconded by Mr. Hillman, the Board unanimously approved a \$5,000 stipend for Employee A and a \$3,000 stipend for Employees B, C, D, and E.

Upon motion made by Mrs. Cross and seconded by Mr. Jackson, the Board unanimously approved Hazel Williams and Alice Collins as bus drivers for the Copper Creek run.

Upon motion made by Mr. Jackson and seconded by Mrs. Garrett, the Board unanimously approved Tim Wallace to represent the Cleveland area, Jo Osborne to represent the Elk Garden area, and Denise Miller to represent the Swords Creek area as community representatives to serve on the School Student Committee.

Upon motion made by Mr. Griffith and seconded by Mrs. Cross, the Board voted unanimously to advertise for an ELL teacher for the county.

The sales tax for the month is \$350,293.84.

Mr. Larry Rasnake, principal at Cleveland Elementary School, appeared before the Board to ask permission to donate a piece of furniture to Helen Owens to be used in the old court house. Mrs. Cross made a motion to declare the furniture as surplus. The motion died for lack of a second.

Judy Gibson suggested to the Board that representatives for Castlewood, Honaker, and Lebanon areas be added to the School Study Committee. The Board authorized Dr. Hess to solicit names.

Upon motion made by Mrs. Cross and seconded by Mrs. Plaster, the Board voted unanimously to adjourn the September 6, 2012, meeting.

Chairman

Clerk