

CONTINUED SCHOOL BOARD MEETING

Thursday, July 19, 2012

6:00 p.m.

PRESENT: Charlie Collins, Chairman
Carl Jackson, Vice-Chairman
Linda Cross
Linda Garrett
H. Thomas Griffith
Robert Hillman
Fayrene Plaster

Mr. Charlie Collins, Chairman, called the July 19, 2012, continued board meeting to order at 6:00 p.m.

Mr. Griffith read a statement concerning the search for superintendent. Mr. Griffith stated that he had some serious concerns about how the Board has chosen to address the responsibility of filling the most important position in our organizational structure. Mr. Griffith stated that his biggest concern is that the position was not advertised publicly. Mr. Collins made the statement that the entire Board had agreed on the criteria that was used to do the search. There was further discussion concerning the Superintendent Search.

Upon motion made by Mrs. Cross and seconded by Mr. Jackson, the Board voted unanimously to go into executive session under Code 2.2-3711 (A)(1) Personnel and Code 2.2-3711(A)(7) Consultation With Legal Counsel.

After approximately two and one half hours in executive session, upon motion made by Mrs. Cross and seconded by Mr. Jackson, the Board voted unanimously to go back into regular session.

Mr. Jackson read the following certification motion: "Mr. Chairman, I move to certify that to the best of our knowledge, only public business matters lawfully exempted from open meeting requirements and only such public business matters as were identified in the motion to go into executive session were heard, discussed or considered in executive session." The motion was seconded by Mrs. Plaster.

The roll call vote was as follows:

YES:	Mr. Collins	NAYS:	None
	Mrs. Cross		
	Mrs. Garrett		
	Mrs. Plaster		
	Mr. Griffith		
	Mr. Hillman		
	Mr. Jackson	ABSTENTIONS:	None

Upon motion by Mr. Jackson and seconded by Mrs. Plaster, the Board unanimously approved that Spring City Baptist Church use the property beside Lebanon Insurance for a Tent Revival.

Upon motion by Mrs. Cross and seconded by Mrs. Cross, the Board unanimously approved the following resignations:

Ashton Dye as teacher at Cleveland Elementary School, effective July 1, 2012,

Phillip Henley as Principal at Lebanon Elementary School, effective immediately,

Greg Mullins, Varsity Volleyball Coach and J.V. Baseball Coach at Honaker High School, effective July 27, 2012; and,

Adam Padgett as teacher at Castlewood Elementary School and Assistant Football Coach at Castlewood High School, effective immediately.

Upon motion by Mrs. Plaster and seconded by Mrs. Garrett, the Board unanimously approved the Point of Information for Seth Gent's position as the Special Education Monitoring and Transition Assistant/Coordinator.

Mr. Larry Rasnake presented the Board with information concerning new bus radios (a total of 95 radios) for all buses, spares buses, service trucks, and each school.

Upon motion by Mrs. Cross and seconded by Mr. Jackson, the Board unanimously approved that Mr. Larry Rasnake do more research concerning the bus radios and bring it back to the Board.

Upon motion by Mr. Hillman and seconded by Mr. Jackson, the Board unanimously approved that Driver A not be contracted for the 2012-2013 school year (Attachment 1).

Upon motion by Mrs. Cross and seconded by Mrs. Garrett, the Board unanimously approved the following personnel recommendations:

appoint Ed Young as Assistant Principal at Castlewood Elementary School, replacing Gina Wohlford, effective immediately,

transfer Leslie Jessee to second grade teacher at Castlewood Elementary School, replacing Carla Stone, effective the 2012-2013 school year,

transfer Kristy Sparks to P.E. teacher half day at Castlewood Elementary School, replacing Derek Evans, and half day at Copper Creek Elementary School, effective the 2012-2013 school year,

appoint Edward B. Ray as custodian at Castlewood High School, replacing Cody Shortridge, effective immediately,

appoint Paula Banner as Assistant Principal at Copper Creek Elementary School, effective immediately,

transfer Nelson Stiltner to head custodian at Honaker High School, replacing Bradley Honaker, effective immediately,

appoint Amy Davidson as the head varsity girls' volleyball coach at Honaker High School, replacing Greg Mullins, effective the 2012-2013 school year,

appoint Heather Combs as the head J.V. girls' volleyball coach at Honaker High School, effective the 2012-2013 school year,

appoint Dustin Presley as custodian at Honaker High School, replacing Nelson Stiltner, effective immediately,

transfer Patsy McGlothlin to cafeteria manager at Honaker High School, replacing Donna Hubbard, effective the 2012-2013 school year,

transfer Prudence Dillon as the Title I aide at Lebanon Elementary School, replacing Sarah Sword, effective the 2012-2013 school year,

transfer Carolyn Townes as Librarian at Lebanon Elementary/Lebanon Middle Schools, replacing Misty Lambert, effective the 2012-2013 school year,

transfer Suzy Ray as the library aide at Lebanon Elementary/Lebanon Middle Schools, replacing Bonnie Jones, effective the 2012-2013 school year,

transfer Tamera Johnson from part-time to full-time teacher at Lebanon Middle School, effective the 2012-2013 school year,

transfer Tamela Worthington to full-time aide at Lebanon Middle School, replacing Suzy Ray, effective the 2012-2013 school year,

transfer Rebecca Blevins to Librarian at Lebanon High School, replacing Susan Breeding, effective the 2012-2013 school year,

transfer Renee Wallace to guidance aide at Lebanon High School, replacing Linda Stevens, effective the 2012-2013 school year,

transfer Rebekah Cross to teacher at Lebanon Primary School, replacing Jackie Fraley, effective the 2012-2013 school year,

transfer Carla Cross to teacher at Lebanon Primary School, replacing Marla Musick, effective the 2012-2013 school year,

appoint Phillip Henley as Assistant Principal at the Russell County Career and Technology Center, replacing Alan Addison, effective the 2012-2013 school year,

transfer Cathy Gent to Director of School Safety/Emergency Management/Supervisor of School Nurses, replacing Dan Glass, effective immediately,

appoint Terry Spencer as crew chief at the Maintenance Department, effective immediately,

appoint Larry Sykes as crew chief at the Maintenance Department, effective immediately,

transfer Jackie Boger as Maintenance Helper, replacing Nelson Plaster, effective immediately; and,

transfer Cecil Hughes as Maintenance Helper, replacing Ron Buckles, effective immediately.

Upon motion by Mrs. Cross and seconded by Mr. Jackson, the Board unanimously approved the following personnel recommendations:

Alice Collins as a part-time cook at Copper Creek Elementary School, effective the 2012-2013 school year,

Terri Ray, Paula Hart, and Cindy Shepherd as part-time cooks (five hours) and Kelly Mitchell as a part-time cook (three hours) at Honaker Elementary School, effective the 2012-2013 school year; and

Fannie Burgess as a part-time cook at Lebanon High School, effective the 2012-2013 school year.

Upon motion by Mrs. Cross and seconded by Mr. Griffith, the Board unanimously approved that the following positions be advertised:

**Special Education Teacher at Castlewood Elementary School, replacing Sarah Bowen
Special Education Teacher at Lebanon Middle School, replacing Carolyn Townes
Special Education Aide at Lebanon Elementary School, replacing Prudence Dillon
Part-Time Special Education Aide at Lebanon Primary School for a special needs child
Art Teacher at Lebanon High School, replacing Ed Young
LPN Program Nursing Instructor at RCCTC, replacing Cathy Gent
Title I Division Literacy and Math Coach, replacing Paula Banner
Third Grade Teacher at Cleveland Elementary School, replacing Ashton Dye
Secretary/Bookkeeper, 11 months/no benefits, replacing Renee Wallace
Science Teacher at Lebanon High School, replacing Rebecca Blevins
Head Custodian at Lebanon Middle School, replacing Jackie Boger
Two part-time special education aides at Castlewood Elementary School**

Mr. Collins announced that the Board will interview for the Superintendent's position on August 2, 2012, prior to the school board meeting, and that a recommendation will be made at the September 6, 2012, board meeting.

Mr. Hillman moved that the decision to award the insurance contract to Highlands-Wellmont Health Network is appropriate and that we authorize the Chairman to sign the written decision letter to Integrated Solutions Health Network, LLC, stating the reasons for the action taken. The motion was seconded by Mrs. Plaster and unanimously approved by the Board.

Mr. Hillman moved that the Board proceed with the award of the Insurance Network Service Contract with Highlands-Wellmont and authorize the Chairman to sign, and due to the expiration of the current contract on July 31, 2012, that we determine that proceeding without delay is necessary to protect the public interest. The motion was seconded by Mrs. Plaster and unanimously approved by the Board.

Mr. David Bransh, Highlands-Wellmont Health Network, thanked the Board for their support.

Upon motion by Mrs. Cross and seconded by Mr. Jackson, the Board unanimously approved that the next meeting will be held on August 2, 2012, beginning at 3:30 p.m. to interview applicants for the position of Superintendent, with the executive session following at 5:00 p.m., and the regular session at 6:30 p.m.

The Board unanimously agreed to adjourn the July 19, 2012, continued meeting.

Chairman

Clerk