

CONTINUED SCHOOL BOARD MEETING

Wednesday, March 21, 2012

3:00 p.m.

PRESENT: Carl Jackson, Chairman
Charlie Collins, Vice-Chairman
Linda Cross
Linda Garrett
H. Thomas Griffith
Robert O. Hillman
Fayrene Plaster

Mr. Carl Jackson, Chairman, called the March 21, 2012, continued board meeting to order at 3:00 p.m.

The AdvanceEd team presented their district accreditation exit report. They plan to recommend that Russell County be accredited on advisement.

Upon motion made by Mrs. Cross and seconded by Mrs. Garrett, the Board unanimously accepted the report and recommendations made by the AdvanceEd team.

Upon motion made by Mrs. Cross and seconded by Mr. Collins, the Board voted unanimously to go into executive session under Code 2.2-3711 (A)(1) Personnel and Code 2.2-3711 (A)(7) Consultation With Legal Counsel.

After approximately twenty minutes in executive session, upon motion made by Mrs. Cross and seconded by Mr. Collins, the Board voted unanimously to go back into regular session.

Mr. Collins read the following certification motion: "Mr. Chairman, I move to certify that to the best of our knowledge, only public business matters lawfully exempted from open meeting requirements and only such public business matters as were identified in the motion to go into executive session were heard, discussed or considered in executive session." The motion was seconded by Mr. Hillman.

The roll call vote was as follows:

YEAS:	Mr. Collins	NAYS:	None
	Mrs. Cross		
	Mrs. Garrett		
	Mrs. Plaster		
	Mr. Griffith		
	Mr. Hillman		
	Mr. Jackson	ABSTENTIONS:	None

Upon motion made by Mr. Collins and seconded by Mrs. Garrett, the Board voted unanimously to accept Municipal Asset Management, Inc. to provide the financing for the lease/purchase of school buses, automobiles, service truck, and lawn mowers with an interest rate of 2.29%.

Upon motion made by Mr. Griffith and seconded by Mrs. Plaster, the Board unanimously approved the following personnel:

appoint Katrina Peters as school finance director, effective immediately; and

appoint Dennis Price as a volunteer softball coach at Lebanon High School, effective immediately.

The Board discussed the 2012-2013 budget. The Board was informed of the new bill that has been passed by the Legislature requiring that school employees begin paying their portion of the retirement effective July 1, 2012. The employee portion can be phased in over a five year period, but the bill requires that whatever percent the employee is required to pay will be offset with an equal percentage in salary increase.

Upon motion made by Mrs. Cross and seconded by Mrs. Plaster, the Board voted unanimously to proceed with the necessary paperwork to enable our Virginia Retirement System non-professional employees to participate in the Retiree Health Care Credit. The amount of the RHCC for the non-professional group will be \$1.50 for each year of service with the Virginia Retirement System or a maximum of \$45.00.

Upon motion made by Mr. Collins and seconded by Mrs. Plaster, the Board unanimously approved increasing the vocational and Copper Creek runs for those bus drivers to \$25.00 per day for the vocational runs and \$18.00 a day for the Copper Creek runs.

Upon motion made by Mrs. Cross and seconded by Mr. Collins, the Board voted unanimously to go into executive session under Code 2.2-3711 (A)(1) Personnel and Code 2.2-3711 (A)(7) Consultation With Legal Counsel.

After approximately one hour and ten minutes in executive session, upon motion made by Mrs. Cross and seconded by Mr. Collins, the Board voted unanimously to go back into regular session.

Mr. Collins read the following certification motion: "Mr. Chairman, I move to certify that to the best of our knowledge, only public business matters lawfully exempted from open meeting requirements and only such public business matters as were identified in the motion to go into executive session were heard, discussed or considered in executive session." The motion was seconded by Mr. Hillman.

The roll call vote was as follows:

YEAS:	Mr. Collins Mrs. Cross Mrs. Garrett Mrs. Plaster Mr. Griffith Mr. Hillman Mr. Jackson	NAYS:	None
		ABSTENTIONS:	None

Upon motion made by Mr. Collins and seconded by Mrs. Garrett, the Board unanimously voted that state inspection stickers be placed on Russell County owned

vehicles only.

Upon motion made by Mr. Griffith and seconded by Mr. Collins, the Board unanimously approved the following one-time cash retirement incentive for all employees: to be eligible for the incentive, you must be a full time employee of the Russell County School System, a member of the Virginia Retirement System, and eligible to retire. You must be at least age 50 with a minimum of fifteen years of service with the Russell County School Board including the ten years immediately preceding retirement. The incentive will be thirty percent (30%) of the employee's base salary. Supplements are not to be included. The employee will have the option of receiving the cash payment in either one lump sum payment or splitting it up over any combination of up to five years. The payment will be made when payroll is written in July of each year. All applicable taxes and deductions will apply. The employee may name a beneficiary to receive any remaining benefits in the event of their death.

The next meeting will be held on April 5, 2012, at 5:00 p.m. for executive session and 6:30 for regular session.

Upon motion made by Mrs. Cross and seconded by Mrs. Garrett, the Board unanimously adjourned the March 21, 2012, continued meeting.

Chairman

Clerk