

SCHOOL BOARD MEETING
Thursday, March 1, 2012
5:00 p.m.

PRESENT: Carl Jackson, Chairman
Charlie Collins, Vice-Chairman
Linda Cross
Linda Garrett
H. Thomas Griffith
Robert O. Hillman
Fayrene Plaster

Mr. Carl Jackson, Chairman, called the March 1, 2012, board meeting to order at 5:00 p.m.

Upon motion made by Mrs. Cross and seconded by Mr. Collins, the Board voted unanimously to go into executive session under Code 2.2-3711 (A)(1) Personnel and Code 2.2-3711 (A)(7) Consultation With Legal Counsel.

After approximately one hour and thirty minutes in executive session, upon motion made by Mrs. Cross and seconded by Mr. Hillman, the Board voted unanimously to go back into regular session.

Mr. Griffith read the following certification motion: "Mr. Chairman, I move to certify that to the best of our knowledge, only public business matters lawfully exempted from open meeting requirements and only such public business matters as were identified in the motion to go into executive session were heard, discussed or considered in executive session." The motion was seconded by Mr. Hillman.

The roll call vote was as follows:

YEAS:	Mrs. Cross Mrs. Garrett Mrs. Plaster Mr. Griffith Mr. Hillman Mr. Jackson Mr. Collins	NAYS:	None
		ABSTENTIONS:	None

Upon motion made by Mrs. Cross and seconded by Mrs. Garrett, the Board unanimously approved the minutes of the February 2, 2012, regular meeting.

Upon motion made by Mrs. Cross and seconded by Mrs. Garrett, the Board unanimously approved the March bills numbered 887487-887877, 69853-70377, 655754-655759, 655683-655753, 655760-655973, and 730-731 in the amount of \$3,656,253.35 to be distributed as follows:

County School Operating - Payroll	\$2,609,789.54
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County School Operating	- Bills	\$ 487,979.99
County School Operating	- Title 1 Payroll	\$ 160,863.94
County School Operating	- Title 1 Bills	\$ 195,119.75
School Food Program	- Payroll	\$ 86,059.79
School Food Program	- Bills	\$ 116,440.34

Mr. Tim Wallace appeared before the Board to present a request for renovations at Cleveland Elementary School.

Mr. Steve Shortt, regional representative for Virginia Professional Educators, appeared before the Board to discuss his organization and the grants and scholarships offered through their organization.

The Board recognized Castlewood Elementary School and Cleveland Elementary School for having 25 years of continuous accreditation by Advance Education (formerly known as the Southern Association of Colleges and Schools).

Mr. Greg Edwards from Dominion Resources appeared before the Board to present a grant in the amount of \$5,000 to the Estonoa project at Castlewood High School.

The Board recognized Wesley Gibson, student from Castlewood High School, for placing 7th in the 2012 State Wrestling Tournament.

The Board also recognized John Adams for his accomplishments as head football coach at Lebanon High School.

Upon motion made by Mr. Collins and seconded by Mr. Hillman the Board unanimously approved the second reading of the transportation hiring policy. (Attachment #1)

Upon motion made by Mrs. Cross and seconded by Mrs. Garrett, the Board unanimously approved the second reading of Policy JHCD-A – Guidelines for Managing Students with Food Allergies. (Attachment #2)

Upon motion made by Mrs. Cross and seconded by Mrs. Garrett, the Board voted unanimously to approve the first reading of policies IGBB – Programs for Gifted Students, IKEB – Acceleration, and BCF – Advisory Committees to the School Board.

Upon motion made by Mrs. Cross and seconded by Mrs. Garrett, the Board unanimously voted to approve the first approval level of the 2013-2018 Gifted Education Plan. The Plan will then be posted on the website for parental input.

Mrs. Rebecca Dye presented the School Nutrition Financial Report.

Mr. Puckett reminded the Board of the VSBA Hot Topic Conference on March 14, 2012, in Wytheville.

Mr. Puckett also reminded the Board of the 2012 VSBA Southwest Regional Forum on March 26, 2012, in Abingdon.

Upon motion made by Mr. Collins and seconded by Mrs. Cross, the Board unanimously approved the following resignations:

Sarah Bowen, teacher at Castlewood Elementary School, effective February 17, 2012;

William E. Collier, teacher at Lebanon Middle School, effective immediately; and

Emily White, teacher at Castlewood High School, effective the end of the 2011-2012 school year.

Upon motion made by Mrs. Cross and seconded by Mrs. Garrett, the Board unanimously approved the following personnel:

appoint Brittany Russell as a volunteer assistant softball coach at Castlewood High School for the 2012 season, effective immediately;

appoint Mike Duty as a volunteer baseball coach at Lebanon High School for the 2012 season;

appoint Kristen Fletcher as the junior varsity softball coach at Lebanon High School for the 2012 season;

appoint David Gilmer as eighth grade baseball coach at Lebanon High School, replacing Joseph Boardwine, for the 2012 season;

appoint John Rasnake as a volunteer eighth grade baseball coach at Lebanon High School for the 2012 season;

appoint Derek Allen and Dylan Allen as teachers for the 21st Century After-School Program at Castlewood High School for the remainder of the 2011-2012 school year;

appoint Karen Whited and Donna Palmer as teachers; Jessica Whitt, Philisha Rasnake, and Sharon Dye as aides; Regina Sullivan and Rebecca Ball as cooks, and Matthew Simerly, Victoria Cook, Vanessa Ball, and Courtney Palmer as student helpers for the 21st Century After-School Program at Givens/Swords Creek Elementary School, effective immediately;

appoint Marcus Dunham and Brandon Taylor as assistant varsity baseball coaches at Honaker High School for the 2012 season; and

appoint Adam Hubbard as a teacher for the 21st Century After-School Program at Honaker High School, effective immediately.

Upon motion made by Mrs. Cross and seconded by Mrs. Garrett, the Board voted unanimously to approve Dr. Brenda Hess as Assistant Superintendent as an added duty without an increase in pay.

Upon motion made by Mr. Collins and seconded by Mrs. Garrett, the Board voted unanimously to reject all applications for the school finance position based upon the fact

that the applicants did not meet the required minimum qualifications and readvertise for the position.

Upon motion made by Mrs. Cross and seconded by Mrs. Garrett, the Board unanimously approved that the salary of Principal A be adjusted so that he will be the highest paid employee in the school.

Upon motion made by Mrs. Cross and seconded by Mrs. Garrett, the Board voted unanimously to approve Wendy Couch as a teacher at Castlewood Elementary School, replacing Pat Huff, for the remainder of the 2011-2012 school year only.

The sales tax for the month is \$316,807.54.

Mr. Jackson asked that a light be installed under the canopy at Honaker Elementary School that will light up the steps in front of the building. He also said that at Honaker High School when you come out of the gym and start through the parking lot there are steps at the end of the ramp. The steps are not lighted and need to be. The field house at Honaker High School has a drain that is getting stopped up and letting rain water run under the door of the field house.

Mr. Richard Hess appeared before the Board to encourage them to adopt a retirement incentive. He also encouraged the Board to look at adopting a salary plan that would offer teachers already in their 60s top salary for approximately three years so that their retirement would be greater.

Upon motion made by Mrs. Cross and seconded by Mrs. Garrett, the Board voted unanimously to continue the March 1, 2012, meeting to March 6, 2012, at 6:00 p.m.

Chairman

Clerk