

**SCHOOL BOARD MEETING**  
*Thursday, February 2, 2012*  
5:00 p.m.

**PRESENT:** Carl Jackson, Chairman  
Charlie Collins, Vice-Chairman  
Linda Cross  
Linda Garrett  
H. Thomas Griffith  
Robert O. Hillman  
Fayrene Plaster

Mr. Carl Jackson, Chairman, called the February 2, 2012, board meeting to order at 5:00 p.m.

Upon motion made by Mrs. Cross and seconded by Mr. Collins, the Board voted unanimously to go into executive session under Code 2.2-3711 (A)(1) Personnel, Code 2.2-3711 (A)(2) Student Discipline, and Code 2.2-3711 (A)(7) Consultation With Legal Counsel.

After approximately one hour and five minutes in executive session, upon motion made by Mrs. Cross and seconded by Mr. Collins, the Board voted unanimously to go back into regular session.

Mr. Collins read the following certification motion: "Mr. Chairman, I move to certify that to the best of our knowledge, only public business matters lawfully exempted from open meeting requirements and only such public business matters as were identified in the motion to go into executive session were heard, discussed or considered in executive session." The motion was seconded by Mr. Hillman.

The roll call vote was as follows:

<b>YEAS:</b>	Mr. Collins Mrs. Cross Mrs. Garrett Mrs. Plaster Mr. Griffith Mr. Hillman Mr. Jackson	<b>NAYS:</b>	None
		<b>ABSTENTIONS:</b>	None

Upon motion made by Mr. Collins and seconded by Mrs. Cross, the Board unanimously approved the amended minutes of the January 5, 2012, regular meeting to include that Mrs. Cross was appointed to the Governor's School Committee and the minutes of the January 9, 2012, continued meeting.

Upon motion made by Mrs. Cross and seconded by Mrs. Garrett, the Board unanimously approved the February bills numbered 887106-887107, 887111-887484, 69325-69852, 655426-655431, 655177-655184, 655361-655369, 655370-655425, 655432-

655682, and 728-729 in the amount of \$3,553,923.12 to be distributed as follows:

County School Operating	-	Payroll	\$2,571,158.56
County School Operating	-	Bills	\$ 483,365.35
County School Operating	-	Title 1 Payroll	\$ 155,389.71
County School Operating	-	Title 1 Bills	\$ 188,615.31
School Food Program	-	Payroll	\$ 80,299.32
School Food Program	-	Bills	\$ 75,094.87

Mr. Greg Tucker, CPA from Bostic and Tucker, appeared before the Board to inform them that the amount of carry-over funds that would need to be reverted to the county is \$1,679,656. He also informed the Board that in order for the funds to be spent, they would need to be re-appropriated whether it be to the school system or for county funds. He also stated that in a meeting with Tammy Caldwell and Carol White, the county will transfer 1/6 of the amount each month as cash flow allows.

At the request of Mr. Jackson, Ms. Caldwell distributed copies of options on how the Board could spend the carry-over money if it was re-appropriated to the school system.

Upon motion made by Mrs. Cross and seconded by Mrs. Garrett, the Board voted to choose Option III as a proposed budget for spending the carry-over funds should they be re-appropriated to the school system. Mr. Griffith and Mr. Hillman voted no on the motion. Option III includes the purchase of vehicles in the amount of \$670,000, setting aside \$200,000 in a contingency fund that would require approval from the Board of Supervisors before being spent, and giving all full-time employees a one-time bonus of \$1,125 and all part-time employees a one-time bonus of \$562.

Mr. Griffith made a motion that Option IV be adopted as the proposed budget for spending the carry-over funds. Mr. Hillman seconded the motion. Option IV would use the \$150,000 already appropriated by the Russell County Board of Supervisors as the down payment for the vehicles, setting aside \$200,000 in a contingency fund, and giving all full-time employees a one-time bonus of \$1,850 and all part-time employees a one-time bonus of \$925. Mr. Collins, Mrs. Cross, Mrs. Garrett, Mrs. Plaster, and Mr. Jackson voted no on the motion.

Mr. Collins made the following motion “move to certify that the Russell County Board of Supervisors have control of \$1,679,656 which represents carry-over monies and further that the Treasurer of Russell County Virginia is authorized to make the necessary journal entries on the accounts to assure that the Russell County Board of Supervisors asserts control over the funds in accordance with the attached letter from CPA Greg Tucker. (Attachment #1)

The Board expressed their appreciation to Castlewood High School for providing dinner for School Board Appreciation Month and to Belfast/Elk Garden Elementary School for providing dessert.

Mr. Mike Puckett presented certificates to the school board members and clerk of the board for School Board Appreciation Month.

The Board recognized Haley Gilbert, student from Castlewood High School, for scoring 1,000 points in basketball.

Upon motion made by Mrs. Cross and seconded by Mr. Collins the Board unanimously approved the first reading of the revised transportation hiring policy. (Attachment #2)

Upon motion made by Mrs. Plaster and seconded by Mrs. Cross, the Board voted unanimously to rescind the \$500 incentive pay for substitute bus drivers. Any substitute already started under the plan will be paid their full amount.

Upon motion made by Mrs. Cross and seconded by Mr. Hillman, the Board voted unanimously to add the \$150,000 already appropriated by the Russell County Board of Supervisors under line item 1-100-9-1-63200-5400 Lease Payment for Buses.

Upon motion made by Mr. Collins and seconded by Mr. Hillman, the Board unanimously approved the second reading of Policy KP – Parental Rights and Responsibilities. (Attachment #3)

Upon motion made by Mr. Griffith and seconded by Mrs. Plaster, the Board unanimously approved the first reading of Policy JHCD-A – Guidelines for Managing Students with Food Allergies.

Upon motion made by Mrs. Cross and seconded by Mrs. Plaster, the Board voted unanimously to approve the seven standards for the new teacher evaluation program that were presented by the state.

Mrs. Cross made a motion to approve the percentage on each standard that was presented by the state for the new teacher evaluation program. She then withdrew her motion so that teacher input can be gathered regarding the percentages.

Upon motion made by Mr. Collins and seconded by Mrs. Plaster, the Board unanimously approved the 2012-2013 school calendar. (Attachment #4)

Mrs. Rebecca Dye presented the School Nutrition Financial Report.

Mr. Puckett reminded the Board of the VSBA Hot Topic Conference on March 14, 2012, in Wytheville.

Mr. Puckett also informed the Board of the 2012 VSBA Southwest Regional Forum on March 26, 2012, in Abingdon.

Upon motion made by Mrs. Plaster and seconded by Mr. Griffith, the Board unanimously approved the resignation of Elane Smith, teacher at Lebanon Primary School, effective immediately.

Upon motion made by Mr. Collins and seconded by Mr. Hillman, the Board unanimously approved the resignation of Leah Christian as full-time music teacher at Lebanon High School, Lebanon Middle School, and Belfast/Elk Garden Elementary School, effective February 3, 2012.

Upon motion made by Mrs. Plaster and seconded by Mrs. Cross, the Board unanimously approved the following retirements:

Pat Huff, teacher at Castlewood Elementary School, effective January 1, 2012; and  
Gerald Perkins, bus driver, effective January 1, 2012.

Upon motion made by Mr. Griffith and seconded by Mrs. Garrett, the Board unanimously approved the resignation of John Barteo as the driver education instructor and varsity assistant softball coach at Honaker High School, effective January 26, 2012.

Upon motion made by Mrs. Garrett and seconded by Mrs. Plaster, the Board voted unanimously to appoint Nakeesha Robinson as a part-time music teacher at Belfast/Elk Garden Elementary School, replacing Leah Christian, effective February 6, 2012.

Upon motion made by Mrs. Plaster and seconded by Mrs. Cross, the Board unanimously approved the following personnel at Honaker High School:

appoint Vickie Blankenship as junior varsity soccer coach for the 2012 season;

appoint Trevor Coleman as assistant varsity track coach for the 2012 season;

appoint Amy Davidson as varsity assistant softball coach, replacing John Barteo, for the 2012 season; and

appoint Rick Hess as junior varsity softball coach, replacing Amy Davidson, for the 2012 season.

Upon motion made by Mr. Griffith and seconded by Mr. Hillman, the Board voted unanimously to approve the following personnel at Lebanon High School:

appoint Justin Kiser and Adam Mercer as volunteer coaches to work with robotics programs and students; and

appoint Leah Christian as a part-time music teacher effective February 6, 2012.

Upon motion made by Mr. Griffith and seconded by Mr. Hillman, the Board voted unanimously that Phillip Henley be appointed as head football coach at Lebanon High School contingent upon his resignation as principal at Lebanon Elementary School.

Upon motion made by Mr. Griffith and seconded by Mr. Hillman, the Board unanimously approved Leah Christian as a part-time music teacher at Lebanon Middle School, effective February 6, 2012.

Upon motion made by Mr. Collins and seconded by Mrs. Cross, the Board unanimously approved that Student A from Castlewood Elementary School be placed in the Alternative School for a period of six weeks and the case be reviewed at that time.

The sales tax for the month is \$280,840.48.

Upon motion made by Mrs. Cross and seconded by Mrs. Plaster, the Board unanimously approved conducting a public hearing on the budget on March 1, 2012, at 4:00 p.m.

Mr. Griffith expressed a concern regarding items that are on the school board meeting agenda not being discussed. He suggested that items not to be discussed be removed from the agenda.

Ms. Caldwell distributed copies of a letter received from Knox Creek Coal Corporation informing the Board that all of the mineable and merchantable coal has been mined from the seam under Givens Elementary School.

Upon motion made by Mrs. Plaster and seconded by Mrs. Cross, the Board voted unanimously to pay Jackie Wallace, library aide at Cleveland Elementary School, a \$2,500 supplement because she is performing the duties of the librarian.

Upon motion made by Mrs. Cross and seconded by Mr. Griffith, the Board voted unanimously to go into executive session under Code 2.2-3711 (A)(1) Personnel, Code 2.2-3711 (A)(2) Student Discipline, and Code 2.2-3711 (A)(7) Consultation With Legal Counsel.

After approximately two hours in executive session, upon motion made by Mrs. Cross and seconded by Mr. Collins, the Board voted unanimously to go back into regular session.

Mr. Collins read the following certification motion: "Mr. Chairman, I move to certify that to the best of our knowledge, only public business matters lawfully exempted from open meeting requirements and only such public business matters as were identified in the motion to go into executive session were heard, discussed or considered in executive session." The motion was seconded by Mr. Griffith.

The roll call vote was as follows:

<b>YEAS:</b>	<b>Mr. Collins</b>	<b>NAYS:</b>	<b>None</b>
	<b>Mrs. Cross</b>		
	<b>Mrs. Garrett</b>		
	<b>Mrs. Plaster</b>		
	<b>Mr. Griffith</b>		
	<b>Mr. Hillman</b>		
	<b>Mr. Jackson</b>	<b>ABSTENTIONS:</b>	<b>None</b>

Upon motion made by Mr. Griffith and seconded by Mrs. Plaster, the Board voted unanimously to advertise for a school finance person.

Mr. Jackson appointed himself, Ben Chafin, Greg Tucker, and Mike Puckett as the committee to interview the school finance applicants.

On Monday, February 6, 2012, Mr. Jackson, Mr. Collins, Mr. Puckett, and Tammy Caldwell will be attending the Russell County Board of Supervisors meeting to request that the carry-over funds be re-appropriated to the School Board.

The next meeting will be held on March 1, 2012, at 5:00 p.m. for executive session and 6:00 p.m. for regular session. A public hearing on the budget has been set for 4:00 p.m. on March 1, 2012.

Upon motion made by Mrs. Cross and seconded by Mrs. Garrett, the Board voted unanimously to adjourn the February 2, 2012, meeting.

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**Chairman**

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**Clerk**