

**SCHOOL BOARD MEETING**  
*Thursday, May 3, 2012*  
5:00 p.m.

**PRESENT:** Carl Jackson, Chairman  
Charlie Collins, Vice-Chairman  
Linda Cross  
Linda Garrett  
H. Thomas Griffith  
Robert O. Hillman  
Fayrene Plaster

Mr. Carl Jackson, Chairman, called the May 3, 2012, board meeting to order at 5:00 p.m.

Upon motion made by Mrs. Cross and seconded by Mr. Collins, the Board voted unanimously to go into executive session under Code 2.2-3711 (A)(1) Personnel and Code 2.2-3711 (A)(7) Consultation With Legal Counsel.

After approximately one hour and twenty-five minutes in executive session, upon motion made by Mrs. Cross and seconded by Mr. Collins, the Board voted unanimously to go back into regular session.

Mr. Collins read the following certification motion: "Mr. Chairman, I move to certify that to the best of our knowledge, only public business matters lawfully exempted from open meeting requirements and only such public business matters as were identified in the motion to go into executive session were heard, discussed or considered in executive session." The motion was seconded by Mr. Hillman.

The roll call vote was as follows:

<b>YEAS:</b>	Mr. Collins Mrs. Cross Mrs. Garrett Mrs. Plaster Mr. Griffith Mr. Hillman Mr. Jackson	<b>NAYS:</b>	None
		<b>ABSTENTIONS:</b>	None

Upon motion made by Mrs. Cross and seconded by Mrs. Garrett, the Board unanimously approved the minutes of the April 5, 2012, regular meeting and the April 20, 2012, continued meeting.

Upon motion made by Mrs. Cross and seconded by Mr. Collins, the Board unanimously approved the May bills numbered 888282-888682, 70899-71418, 888280, 656411-656416, 656326-656410, and 656417-656582 in the amount of \$3,566,670.90 to be distributed as follows:

County School Operating	- Payroll	\$2,594,520.71
County School Operating	- Bills	\$ 624,016.39
County School Operating	- Title 1 Payroll	\$ 160,861.61
County School Operating	- Title 1 Bills	\$ 1,812.47
School Food Program	- Payroll	\$ 85,906.33
School Food Program	- Bills	\$ 99,553.39

Mr. Don Jenkins appeared before the Board on behalf of the Russell County Education Association to request that the non-tenured teachers that received the letter telling them they would not be rehired be reinstated because proper procedure wasn't followed. Mr. Jenkins also discussed the treatment of employees by supervisory staff. He stated that all employees should be treated fairly with respect and dignity.

Upon motion made by Mrs. Cross and seconded by Mr. Collins, the Board voted unanimously to change the agenda and handle personnel issues first.

Upon motion made by Mrs. Cross and seconded by Mr. Hillman, the Board voted unanimously to approve the following retirements:

Mary Lou Gordon, school bus driver, effective July 1, 2012, and

Harry Steffey, Central Office Supervisor, effective July 1, 2012.

Upon motion made by Mrs. Cross and seconded by Mrs. Garrett, the Board voted unanimously to approve the following personnel for the 21<sup>st</sup> Century summer programs:

appoint Ruth Elam, coordinator; Rebecca Reynolds and Jennifer Woodlief as teachers; Kelly Campbell and Jackie Wallace as instructional aides; and Regina Gilbert as aide/cook at Cleveland Elementary School;

appoint Heather Keen as coordinator; Karen Whited, Donna Palmer, Karen Bostic, Jeanette Farmer, Kathy Perkins, Terry Osborne, and Rhonda Mullins as teachers; Rebecca Ball, Jessica Whitt, Kayla Halsey, and Regina Honaker as instructional aides; and Regina Sullivan and Debbie Perkins as cooks at Givens/Swords Creek Elementary Schools; and

appoint Wanda Kinder as coordinator; Rhonda Griffith, Sandy Jenks, Connie Wells, and Susan Jessee as teachers; Donna Ball, Donna Cassady, Geneva Gauldin, Kathy Huff, and Tina Keys as instructional aides; Dee Wilson as cook; and Wendy Boothe, Nikki Grinstead, and Glenda Johnson as substitutes at Lebanon Primary School.

Upon motion made by Mrs. Cross and seconded by Mrs. Garrett, the Board voted unanimously to approve the following personnel for the Remedial Summer Program:

appoint Christy Bowman and Jodi Davidson as teachers; Angie Taylor as instructional aide; and Merle Plaster as cook at Elk Garden Elementary School; and

appoint Nikki Campbell, Tammy Huffman, LaDon Casey, Heather Kiser, Kim Phillips, Carla Cross, Judy Johnson, Kim Mullins, Lila Jenkins, Kandice Hutton,

**Trevor Marchant, Mitzi Johnson, Jerry Tarr, and Amy Glover as teachers; Heather Smith as instructional aide; and Patricia Robinson as cook at Castlewood Elementary School.**

**Upon motion made by Mrs. Cross and seconded by Mrs. Garrett, the Board voted unanimously to allow Tamey Peebles to change from full-time interpreter to part-time interpreter effective July 1, 2012.**

**Upon motion made by Mrs. Plaster and seconded by Mrs. Cross, the Board voted unanimously to transfer Brian Hooker from principal at the Russell County Career and Technology Center to principal at Lebanon High School, replacing Tony Dodi, effective July 1, 2012.**

**Upon motion made by Mrs. Plaster and seconded by Mrs. Cross, the Board voted unanimously that the school board agenda not be changed after it's been sent out except in the case of an emergency.**

**The Board recognized Adam Stilwell, student from Honaker Elementary School, Star Crabtree, student from Cleveland Elementary School, and Rachel McGhee, student from Lebanon High School, as the winners of the Russell County Art Contest.**

**Mr. David Cozzolino appeared before the Board to discuss the health insurance renewal for 2012-2013. Mr. Cozzolino informed the Board that our current premiums do not cover the claims that are being processed. For this reason, our renewal needs to provide the best discounts possible. There will not need to be a premium increase for the 2012-2013 year, but the Board will need to consider an increase for the 2013-2014 year. Mr. Cozzolino recommended Highlands Wellmont Health Network as Tier I benefits, Integrated Solutions Health Network as Tier II benefits, USA/MCO as Tier III benefits, and out-of-network as Tier IV benefits. The deductibles for Tiers II, III, and IV will apply to Tier I deductibles. However, Tier I deductibles do not apply to the other Tiers. These Tiers will give Russell County employees the choice of going almost any where to the doctor.**

**Upon motion made by Mr. Collins and seconded by Mr. Hillman, the Board voted unanimously to approve the recommendation on the health insurance renewal as provided by Mr. Cozzolino, Mr. Rosenthal, insurance consultant, and MCA Administrators, TPA.**

**Mrs. Plaster left the meeting at 7:50 p.m.**

**The Board recognized Belfast/Elk Garden Elementary, Cleveland Elementary, Honaker Elementary, and Lebanon Elementary Schools for being selected to receive the 2012 Title I Distinguished School Awards.**

**The Board recognized the following students from Castlewood High School for winning at the State FBLA Competition:**

**Heather Hill – 1<sup>st</sup> Place Project ASK Financial, 3<sup>rd</sup> Place Project ASK Booklet Event  
Hannah Jessee – 1<sup>st</sup> Place Project ASK Financial, 3<sup>rd</sup> Place Project ASK Booklet Event  
Alli Trent – 1<sup>st</sup> Place Business Presentation, Honorable Mention Local Annual Business Report**

**Haley Crabtree – 1<sup>st</sup> Place Business Presentation**  
**Tyler Trent – 1<sup>st</sup> Place Business Presentation, Honorable Mention Local Annual Business Report**  
**Tori Mays – 1<sup>st</sup> Place Electronic Career Portfolio**  
**Devan Crabtree – 1<sup>st</sup> Place Partnership with Business, 4<sup>th</sup> Place Emerging Business Issues, Who's Who in FBLA**  
**Mackenzie Trent – 1<sup>st</sup> Place Partnership with Business**  
**Haley Crabtree – 3<sup>rd</sup> Place Community Service**  
**Wes Gibson – 3<sup>rd</sup> Place Community Service**  
**Harlan Mullins – 3<sup>rd</sup> Place Computer Game Simulation**  
**Nathan Yates – 3<sup>rd</sup> Place Computer Game Simulation**  
**Stephen Hileman – 3<sup>rd</sup> Place Computer Game Simulation**  
**Lexie Kennedy – 3<sup>rd</sup> Place Introduction to Parliamentary Procedures**  
**Olivia Amburgey – 4<sup>th</sup> Place Business Communications**  
**Suzanna Shepard – 4<sup>th</sup> Place Emerging Business Issues**  
**Jonathan Maeda – 5<sup>th</sup> Place Database Design**  
**Chelsie Bise – 5<sup>th</sup> Place Computer Applications**

Castlewood High School's FBLA chapter was recognized as an Honor Chapter, a Gold Seal Chapter, and was 1<sup>st</sup> runner for the Most Outstanding Chapter in the State of Virginia.

Also recognized by the Board were the following students from Castlewood High School for placing in the 2012 State Forensics:

**Devan Crabtree – 4<sup>th</sup> Place Serious Dramatic Duo**  
**Megan Hall – 4<sup>th</sup> Place Serious Dramatic Duo**  
**Maria Fields – 5<sup>th</sup> Place Dramatic Interpretation.**

The Board recognized the following students for placing in the Regional History Day Competition: **Alexandra Vance – 1<sup>st</sup> Place Senior Individual Media Documentary and Trevor Gilbert, Mandi Hylton, McKinley Isaacs, and Jeremiah Statzer - 1<sup>st</sup> Place Junior Group Performance.** Alexandra Vance was also recognized for winning 4<sup>th</sup> place in the National History Day Competition.

The Board recognized Jacob Dye and Madison Vandyke, students from Honaker High School, for placing 2<sup>nd</sup> in Digital Design and Promotion in the state FBLA competition.

Also recognized for placing in the state FBLA competition were the following students from Lebanon High School:

**Julie Leonard – Who's Who in Virginia FBLA, 4<sup>th</sup> Place Computer Applications, 1<sup>st</sup> Place Howard/Walker/Campbell/Shell Scholarship, Honorable Mention Local Chapter Annual Business Report**  
**Alyssa Milton – Who's Who in Virginia FBLA, Honorable Mention Local Chapter Annual Business Report**  
**Martha Jessee – 3<sup>rd</sup> Place Public Speaking I**  
**Amber Lark – 1<sup>st</sup> Place American Enterprise Project**  
**Katie Nunley – 1<sup>st</sup> Place American Enterprise Project**  
**Alexandra Davis – 1<sup>st</sup> Place American Enterprise Project**

**John Michael Duty – 2<sup>nd</sup> Place Banking and Financial Systems**  
**Jacob Leonard – 2<sup>nd</sup> Place Banking and Financial Systems**  
**Eli Sargent – 2<sup>nd</sup> Place Banking and Financial Systems**  
**Emily Bayens – 2<sup>nd</sup> Place Desktop Publishing**  
**Megan Matney – 2<sup>nd</sup> Place Desktop Publishing**  
**Andrew Linthicum – 2<sup>nd</sup> Place Spreadsheet Applications**  
**Maggie Bundy – 2<sup>nd</sup> Place Word Processing I**  
**Stephanie Leonard – 1<sup>st</sup> Place Business Plan**  
**Hannah Call – 1<sup>st</sup> Place Business Plan**  
**John Carper – 1<sup>st</sup> Place Business Plan**

**Lebanon High School FBLA was also recognized for being selected as 4<sup>th</sup> Most Outstanding Chapter in Virginia, Honor Chapter, and Gold Seal Chapter.**

**Mr. Tony Bush and Mr. Butch Kiser, high school principals, appeared before the Board to thank Mr. Tony Dodi for his service to the county since Mr. Dodi will be retiring July 1, 2012.**

**Dr. Brenda Hess presented a report using figures from the VEA Report on Required Local Effort (RLE) for K-12 Expenditures - Actual 2010-11 & Budgeted 2011-12 for Region VII. The report shows that Russell County is near the bottom in every RLE category.**

**Upon motion made by Mrs. Cross and seconded by Mrs. Garrett, the Board unanimously approved the second reading of Policy GCBBA – Professional Staff Extra Duties (Restrictions). (Attachment #1)**

**Upon motion made by Mrs. Cross and seconded by Mrs. Garrett, the Board unanimously approved the 2012-2013 Special Education Annual Plan in the amount of \$885,248 for Title VI-B and \$35,825 for the Preschool Grant.**

**Mrs. Rebecca Dye presented the School Nutrition Financial Report.**

**Upon motion made by Mr. Griffith and seconded by Mr. Hillman, the Board voted unanimously to add a course at Lebanon High School in Computer Control and Automation.**

**Upon motion made by Mrs. Cross and seconded by Mrs. Garrett, the Board unanimously approved changing the last day of school to Friday, May 25, 2012. It will be a full-day of school.**

**Upon motion made by Mr. Collins and seconded by Mrs. Cross, the Board unanimously approved allowing teachers to complete their work days after hours from May 14 – May 25, 2012. The principal will be responsible for certifying that all hours have been completed.**

**The VSBA School Law Conference will be held on June 1, 2012, in Charlottesville.**

**The 27<sup>th</sup> Annual Governor's Conference on Education will be held on July 31, 2012, in Richmond.**

**Mr. Richard Hess appeared before the Board to request that the Board pass a resolution at a later date in support of maintaining continuing contracts for teachers.**

**Mr. Eddie Greene from Russell County Medical Center appeared before the Board to ask them to consider the impact of the Board awarding HWHN as Tier I benefit structure. Mr. Greene stated that he felt Mr. Cozzolino had correctly followed the outlined process for negotiating the health insurance contract.**

**Upon motion made by Mrs. Cross and seconded by Mrs. Garrett, the Board voted unanimously to continue the May 3, 2012, meeting to May 17, 2012, at 5:00 p.m.**

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**Chairman**

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**Clerk**