

**SCHOOL BOARD MEETING**  
*Thursday, April 5, 2012*  
5:00 p.m.

**PRESENT:** Carl Jackson, Chairman  
Charlie Collins, Vice-Chairman  
Linda Cross  
Linda Garrett  
Robert O. Hillman

**ABSENT:** H. Thomas Griffith  
Fayrene Plaster

Mr. Carl Jackson, Chairman, called the April 5, 2012, board meeting to order at 5:00 p.m.

Upon motion made by Mrs. Cross and seconded by Mr. Hillman, the Board voted unanimously to go into executive session under Code 2.2-3711 (A)(1) Personnel and Code 2.2-3711 (A)(7) Consultation With Legal Counsel.

After approximately one hour and thirty minutes in executive session, upon motion made by Mrs. Cross and seconded by Mr. Collins, the Board voted unanimously to go back into regular session.

Mr. Collins read the following certification motion: "Mr. Chairman, I move to certify that to the best of our knowledge, only public business matters lawfully exempted from open meeting requirements and only such public business matters as were identified in the motion to go into executive session were heard, discussed or considered in executive session." The motion was seconded by Mr. Hillman.

The roll call vote was as follows:

<b>YEAS:</b>	Mrs. Cross Mrs. Garrett Mr. Hillman Mr. Jackson Mr. Collins	<b>NAYS:</b>	None
		<b>ABSTENTIONS:</b>	None

The Board held a moment of silence in honor of those that have lost loved ones recently as well as in honor of the upcoming anniversary of Dr. Lorraine Turner, former superintendent.

Upon motion made by Mrs. Cross and seconded by Mrs. Garrett, the Board unanimously approved the minutes of the March 1, 2012 public hearing; March 1, 2012, regular meeting; March 6, 2012, continued meeting; and the March 21, 2012, continued meeting.

Upon motion made by Mrs. Cross and seconded by Mr. Hillman, the Board

unanimously approved the April bills numbered 887878-888279, 70378-70898, 656056-656061, 655974-656053, 656062-656067, 656068-656324, and 732-735 in the amount of \$3,795,977.76 to be distributed as follows:

County School Operating	- Payroll	\$2,606,463.87
County School Operating	- Bills	\$ 821,471.81
County School Operating	- Title 1 Payroll	\$ 163,969.67
County School Operating	- Title 1 Bills	\$ 4,991.42
School Food Program	- Payroll	\$ 84,160.73
School Food Program	- Bills	\$ 114,920.26

The Board recognized Belfast/Elk Garden Elementary School, Cleveland Elementary School, Lebanon Elementary School, and Lebanon Primary School for receiving the Virginia Board of Education Excellence Award.

Honaker Elementary School was recognized for receiving the Virginia Board of Education Competence to Excellence Award.

The Board recognized Joshua O'Quinn, student from Honaker High School, for placing 3<sup>rd</sup> in Impromptu Speaking at the VHSL Group A State Forensics Tournament.

Also recognized by the Board were the following students from Lebanon High School for winning 1<sup>st</sup> Place in the Regional PTC Design Award, 2<sup>nd</sup> Place in the State Rockwell Collins Innovate Award, and 2<sup>nd</sup> Place for the PTC Design Award: Brent Rasnake, Cassidy Case, Carrie Lambert, Carrie Edwards, Jonathan Reynolds, and Austin Yarber.

The Board also recognized the following students from Lebanon High School for winning the Rookie Inspiration Award at the First Robotics Challenge: Bradley Perkins, Austin Cox, Diana Odhiambo, Travis Hughes, Hunter Johnson, Morgan Herndon, Aaron Jones, D. J. Akers, Justin Osborne, Rachel McGhee, Ben Giles, and Dakotah Wilson.

Mrs. Jane Carter appeared before the Board to discuss the Russell County Student Spaceflight Experiment Program.

At this time, the Board took a five minute break.

Upon motion made by Mr. Collins and seconded by Mrs. Cross, the Board unanimously approved the 2012-2013 CTE Perkins Plan in the amount of \$93,778.32.

Upon motion made by Mrs. Cross and seconded by Mr. Hillman, the Board unanimously approved the first reading of Policy GCBBA – Professional Staff Extra Duties (Restrictions).

Upon motion made by Mrs. Cross and seconded by Mr. Collins, the Board unanimously approved the second reading of IGBB – Programs for Gifted Students. (Attachment #1)

Upon motion made by Mrs. Cross and seconded by Mrs. Garrett, the Board unanimously approved the second reading of Policy BCF – Advisory Committees to the School Board. (Attachment #2)

Upon motion made by Mrs. Cross and seconded by Mrs. Garrett, the Board voted unanimously to approve the second reading of Policy IKEB – Acceleration. (Attachment #3)

Upon motion made by Mrs. Cross and seconded by Mr. Collins, the Board unanimously approved submitting 21<sup>st</sup> Century Grants for the following schools: Lebanon High School, Lebanon Primary School, Belfast/Elk Garden Elementary School, Castlewood High School, Castlewood Elementary School, Copper Creek Elementary School, Honaker Elementary School, Honaker High School, Lebanon Elementary School, and Lebanon Middle School.

Mrs. Rebecca Dye presented the School Nutrition Financial Report.

Upon motion made by Mr. Collins and seconded by Mrs. Cross, the Board voted unanimously to increase lunch prices for the 2012-2013 school year by \$.10.

Upon motion made by Mr. Collins and seconded by Mr. Hillman, the Board unanimously approved allowing Mrs. Dye to meet with the School Board Attorney to draft a letter to parents to try to collect cafeteria program charges.

Upon motion made by Mr. Collins and seconded by Mrs. Cross, the Board unanimously approved the ranking for companies that had submitted proposals for the 2012 health insurance. The companies were ranked as follows:

1. Highlands Wellmont Health Network
2. Integrated Solutions Health Network
3. Onenet PPO

Upon motion made by Mr. Collins and seconded by Mr. Hillman, the Board voted unanimously to authorize Mr. Puckett, Superintendent, to sign the contract from the leasing company for the lease/purchase on the buses and other vehicles after the attorney approves the contract.

Upon motion made by Mrs. Cross and seconded by Mrs. Garrett, the Board unanimously approved the following resignations and retirements:

the retirement of Ida Ashbrook, teacher at Lebanon High School, effective July 1, 2012;

the resignation of Maegan Brown, LPN I Instructor at Russell County Career and Technology Center, effective the end of the 2011-2012 school year;

the retirement of Karen Davis, teacher at Lebanon High School, effective July 1, 2012;

the retirement of Nelson A. Dodi, Principal at Lebanon High School, effective July 1, 2012;

the retirement of Sharon Duty, teacher at Castlewood Elementary School, effective July 1, 2012;

**the retirement of Jacqueline Fraley, teacher at Lebanon Primary School, effective July 1, 2012;**

**the retirement of Penny Hudson, Special Education Supervisor, effective July 1, 2012;**

**the retirement of Bonnie Jones, library aide at Lebanon Middle School, effective July 1, 2012;**

**the resignation of Leisa Rainbolt, Project Lifeline teacher at Lebanon High School, effective June 19, 2012; and**

**the retirement of Carla Stone, teacher at Castlewood Elementary School, effective July 1, 2012.**

**Upon motion made by Mrs. Cross and seconded by Mrs. Garrett, the Board unanimously approved the following personnel:**

**appoint the following for the 21<sup>st</sup> Century Summer School Program at Copper Creek Elementary School: Addrienne Robinson, Coordinator; Jan Kennedy, Angela Compton, Amanda Browning, Leslie Jessee, Heather Jessee, and Christena Baker as teachers; Frankie Elam, nurse; Debbie Kennedy, Judy Puckett, and Heather Austin as aides; Shirley Bise, cook; Cassie Compton and Kayla Compton as student tutors; Beverly Sutherland as substitute teacher; Pat Hileman and Barbara Hare as substitute aides; and Alice Collins as substitute cook;**

**appoint the following for the 21<sup>st</sup> Century Summer School Program at Honaker Elementary School: Vanessa Martin, Coordinator; Rebecca Cook, Sherry Dowdy, Alicia Deel, Shelia Hess, Pamela Hart, Amy Davidson, Rebecca Ball, Charlene Conley, Angela Altizer, Jennifer Shortt, Marcus Dunham, Rick Hess, Jeanene Compton, Tony Bailey, and Barbara Justice as teachers; Tina Whited, Vickie Dye, and Sandra Rife as aides; and Patsy McGlothlin and Christy Honaker as cooks;**

**appoint Tammy Barnhart as teacher and Rachael Stevens as aide for the Even Start summer program at Honaker Elementary School; and**

**appoint the following for the 21<sup>st</sup> Century Summer School Program at Honaker High School: Melanie Monk, Coordinator; Donovan Helton, Doug Hubbard, Patricia Pruitt, Lori Dye, Richard Hess, Lindsey Vencill, Adam Hubbard, and Betty Davis as teachers; and Patsy McGlothlin as cook.**

**Upon motion made by Mrs. Cross and seconded by Mr. Collins, the Board voted unanimously to go into executive session under Code 2.2-3711 (A)(1) Personnel and Code 2.2-3711 (A)(7) Consultation With Legal Counsel.**

**After approximately one hour and twenty-five minutes in executive session, upon motion made by Mrs. Cross and seconded by Mr. Collins, the Board voted unanimously to go back into regular session.**

**Mr. Collins read the following certification motion: "Mr. Chairman, I move to certify that to the best of our knowledge, only public business matters lawfully exempted from**

open meeting requirements and only such public business matters as were identified in the motion to go into executive session were heard, discussed or considered in executive session.” The motion was seconded by Mr. Hillman.

The roll call vote was as follows:

<b>YEAS:</b>	<b>Mrs. Cross</b>	<b>NAYS:</b>	<b>None</b>
	<b>Mrs. Garrett</b>		
	<b>Mr. Hillman</b>		
	<b>Mr. Jackson</b>	<b>ABSTENTIONS:</b>	<b>None</b>
	<b>Mr. Collins</b>		

Upon motion made by Mrs. Cross and seconded by Mrs. Garrett, the Board unanimously approved field trips for Castlewood High School Beta Club on May 14, 2012, Castlewood High School French/Spanish Club on May 7, 2012, and Lebanon Middle School FBLA on May 23, 2012. All trips will be to Dollywood in Pigeon Forge, Tennessee.

Upon motion made by Mr. Hillman and seconded by Mr. Collins, the Board unanimously approved non-renewing contracts for all non-tenured teachers with the exception of the following critical areas: Calculus, Trig, Physics, Chemistry, Bank, Auto Mechanics, Collision Repair, Guidance, Speech, and Foreign Language.

The sales tax for the month is \$249,981.64.

Mr. Jackson asked that the principals be reminded to discuss bullying with their teachers.

Ms. Shelly Yarber discussed running buses on the last day of school because most of the students do not attend.

The Board directed Mr. Puckett to have his staff look at the possibility of the last day of school being on May 25, 2012, instead of May 29, 2012.

Upon motion made by Mrs. Cross and seconded by Mrs. Garrett, the Board voted unanimously to continue the April 5, 2012, meeting to April 20, 2012, at 4:00 p.m.

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**Chairman**

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**Clerk**