

**SCHOOL BOARD MEETING**  
*Thursday, September 1, 2011*  
5:30 p.m.

**PRESENT:** Carl Jackson, Chairman  
Charlie Collins, Vice-Chairman  
Linda Cross  
H. Thomas Griffith  
Robert O. Hillman  
Fayrene Plaster

Mr. Carl Jackson, Chairman, called the September 1, 2011, board meeting to order at 5:30 p.m.

Upon motion made by Mrs. Cross and seconded by Mr. Collins, the Board voted unanimously to go into executive session under Code 2.2-3711 (A)(1) Personnel and Code 2.2-3711 (A)(7) Consultation With Legal Counsel.

After approximately one hour and five minutes in executive session, upon motion made by Mrs. Cross and seconded by Mr. Collins, the Board voted unanimously to go back into regular session.

Mr. Collins read the following certification motion: "Mr. Chairman, I move to certify that to the best of our knowledge, only public business matters lawfully exempted from open meeting requirements and only such public business matters as were identified in the motion to go into executive session were heard, discussed or considered in executive session." The motion was seconded by Mr. Hillman.

The roll call vote was as follows:

<b>YEAS:</b>	Mr. Collins Mrs. Cross Mr. Griffith Mrs. Plaster Mr. Hillman Mr. Jackson	<b>NAYS:</b>	None
		<b>ABSTENTIONS:</b>	None

Upon motion made by Mrs. Cross and seconded by Mr. Hillman, the Board unanimously approved the minutes of the August 4, 2011, regular and the August 8, 2011, continued meetings.

Upon motion made by Mrs. Cross and seconded by Mr. Hillman, the Board unanimously approved the September bills numbered 885232, 885235-885237, 885520-885608, 67056-67235, 653846-653850, 653790-653802, 653803-653845, 653851-653857 653858-654104, and 712-716 in the amount of \$2,350,917.60 to be distributed as follows:

County School Operating	-	Payroll	\$ 814,813.14
County School Operating	-	Bills	\$1,396,733.56
County School Operating	-	Title 1 Payroll	\$ 15,940.42
County School Operating	-	Title 1 Bills	\$ 40,599.82
School Food Program	-	Payroll	\$ 0.00
School Food Program	-	Bills	\$ 82,830.66

The Board recognized Katie Hackney, student from Elk Garden Elementary School, and Cameron Stiltner, student from Lebanon Primary School, for winning the 2011 Virginia Association for Pupil Transportation Poster Contest.

The Board recognized the following students from Lebanon High School for placing at the All-State Track Meet:

Bradley Rasnake – 1<sup>st</sup> Place 1600 m  
Jon Ulrich – 2<sup>nd</sup> Place 3200 m; 4<sup>th</sup> Place 1600 m  
Kaylynn Cobb – 3<sup>rd</sup> Place 200 m; 5<sup>th</sup> Place 100 m  
Jordan Smith – 5<sup>th</sup> Place 3200 m  
Tabby Arwood – 2<sup>nd</sup> Place 3200 m; 3<sup>rd</sup> Place 1600 M

The Board also recognized the Lebanon High School Boys Track Team for Placing 5<sup>th</sup> in the All-State Track Meet.

Mr. Bobby Justus, Russell County Environment Control and Recycling Coordinator, presented the following school beautiful awards:

Secondary Category – 1<sup>st</sup> Place – Castlewood High  
2<sup>nd</sup> Place – Lebanon High School and Russell County Career and Technology Center

Elementary/Middle Category - 1<sup>st</sup> Place – Belfast Elementary School  
2<sup>nd</sup> Place – Lebanon Primary School

Mr. Justus also announced that Honaker Elementary School was the winner of the plastic bag recycling contest and that Lebanon High School had placed 2<sup>nd</sup> in the state in the Great Aluminum Can Roundup Award.

Monty Salyer, Terry Vencil, and Laymon Kiser appeared before the Board to request that the Board accept the designation of the Wetlands Estonoa Learning Center to Castlewood High School as the home school since St. Paul High School is closed. Upon motion made by Mr. Collins and seconded by Mrs. Cross, the Board unanimously approved the above request.

Upon motion made by Mr. Griffith and seconded by Mrs. Plaster, the Board unanimously approved the Annual Report on Gifted Education.

Upon motion made by Mrs. Cross and seconded by Mr. Hillman, the Board declared the surplus property list as surplus and set the date for the auction as September 24, 2011.

Mr. David Cozzolino appeared before the Board to discuss the possibility of placing an architect on retainer so that the architect would be available if their services were needed. The price for any services would be negotiable, and there would be a termination clause in the contract so either party could terminate the contract if a need arose. There would be no funds spent for the retainer. Upon motion made by Mrs. Plaster and seconded by Mr. Hillman, the Board approved the request. The roll call vote was as follows:

<b>YEAS:</b>	<b>Mrs. Cross Mr. Griffith Mrs. Plaster Mr. Hillman Mr. Jackson</b>	<b>NAYS:</b>	<b>None</b>
		<b>ABSTENTIONS:</b>	<b>Mr. Collins</b>

Upon motion made by Mrs. Cross and seconded by Mr. Hillman, the Board unanimously approved the second reading of Policy JHCD-A.

Mr. Scotty Fletcher presented the Board with a plan for selling the house that was built by the Russell County Career and Technology Center. The first step will be to contact the area mobile home dealers and inform them of the sale and re-advertise the house at \$32,000. If the house still doesn't sell, upon motion made by Mr. Collins and seconded by Mr. Hillman, the Board voted unanimously to re-advertise the house at a base bid of \$28,000. Then if the house still fails to sell, upon motion made by Mrs. Cross and seconded by Mr. Griffith, the Board voted unanimously to allow the Russell County Career and Technology Center to use the \$16,000 set aside for the house to build storage buildings. The house would be re-advertised in the Spring of 2012 at a base bid of \$28,000.

Mr. Puckett reminded the Board of the VSBA Annual Convention that will be held on November 16-18, 2011, in Williamsburg.

Upon motion made by Mrs. Cross and seconded by Mr. Collins, the Board unanimously approved the following resignations:

Dreama Campbell, adult education secretary, effective August 31, 2011; and

Jean Maggard, PALS teacher at Belfast/Elk Garden Elementary School, effective immediately.

Upon motion made by Mr. Collins and seconded by Mrs. Plaster, the Board voted unanimously to allow the Russell County Career and Technology Center to use school funds to purchase a used pick-up truck for approximately \$2,500.

Upon motion made by Mrs. Plaster and seconded by Mrs. Cross, the Board voted unanimously to approve the following personnel for Project Lifeline: Lynn Ramsey at Castlewood High School, Leisa Rainbolt at Lebanon High School, and Adam Hubbard at Honaker High School.

Upon motion made by Mrs. Cross and seconded by Mrs. Plaster, the Board unanimously approved Alison Stiltner as a full-time office manager/data technician for the Southwest Regional Adult Education Program.

**Upon motion made by Mrs. Plaster and seconded by Mrs. Cross, the Board unanimously approved transferring Reece Henry to Lebanon Middle School as a ½ day guidance counselor effective immediately.**

**Upon motion made by Mrs. Plaster and seconded by Mrs. Cross, the Board unanimously approved the following personnel at Belfast/Elk Garden Elementary School:**

**appoint Ashley Barrett as a teacher, effective immediately;**

**appoint Terri Green as a PALS teacher, replacing Jean Maggard, effective immediately;**

**transfer Heather Keen to guidance counselor, effective immediately.**

**Upon motion made by Mrs. Cross and seconded by Mr. Collins, the Board unanimously approved the following personnel at Castlewood High School:**

**appoint Derek Allen as eighth grade boys' basketball coach for the 2011-2012 season;**

**appoint Billy Higgins as an assistant baseball coach for the 2011-2012 season;**

**appoint Gary Puckett as junior varsity softball coach and assistant football coach for the 2011-2012 season; and**

**appoint the following as volunteer coaches for the 2011-2012 season: Kevin Stapleton – girls' basketball, Lorren Evans – girls' basketball, Chuck Banner – softball, Ray Wright – wrestling, Kippie Parsons – wrestling, Derek Evans – Volleyball, Ashley Worley – cheerleading, Melody Mays – cheerleading, Crystal Mullins – cheerleading, Rodney Holbrook – football, Dylan Allen – boys' basketball, Steve Austin – boys' basketball, Tammy Huffman – tennis, Dave Osborne – tennis, and Larry Shortt – cross country.**

**Upon motion made by Mrs. Cross and seconded by Mrs. Plaster, the Board unanimously approved the following personnel at Copper Creek Elementary School:**

**transfer Heather Keen to guidance counselor, effective immediately; and**

**appoint Connie Selfe as a part-time Even Start teacher, effective immediately.**

**Upon motion made by Mrs. Cross and seconded by Mrs. Plaster, the Board voted unanimously to approve Betty Davis as a guidance aide at Honaker High School, effective immediately.**

**Upon motion made by Mrs. Cross and seconded by Mr. Griffith, the Board unanimously approved the following personnel at Lebanon Primary School:**

**appoint Wendy Boothe as a part-time TMR instructional aide, effective immediately;**

**appoint Tina Keys as a part-time pre-school instructional aide, replacing Lynn Musick, effective immediately;**

**appoint Jessica Hileman as a part-time personal aide, effective immediately; and**

**appoint Lisa Statzer as a full-time Pre-K instructional aide, replacing Sandy Smith, effective the 2011-2012 school year.**

**Upon motion made by Mr. Griffith and seconded by Mr. Hillman, the Board unanimously appointed Christopher Reece as the JAG coordinator at the Russell County Career and Technology Center, replacing Colby Jordon, effective immediately.**

**Upon motion made by Mrs. Plaster and seconded by Mrs. Cross, the Board unanimously approved the following personnel at Swords Creek/Givens Elementary Schools:**

**transfer Amanda Sykes from instructional aide to third grade teacher, replacing Heather Keen, effective immediately; and**

**appoint Kayla Halsey as an instructional aide, replacing Amanda Sykes, effective immediately.**

**Upon motion made by Mrs. Plaster and seconded by Mrs. Cross, the Board voted unanimously to approve the following personnel at Honaker Elementary School:**

**transfer Heather Keen to guidance counselor, effective immediately; and**

**appoint Kenetta Stinson as a full-time inclusion teacher, effective the 2011-2012 school year.**

**Upon motion made by Mrs. Plaster and seconded by Mrs. Cross, the Board appointed the following school bus drivers for the 2011-2012 school year:**

**Carmie Peck, Tammy Dye, Tammy Ritchie, Gene Helton, Michele Clark, Peggy Keith, and Eva Stinson as Russell County Career and Technology Center bus drivers;**

**Carolyn Salyer as the mini-bus vocational driver;**

**Gerald Perkins and Arthur Hicks as fuel attendants;**

**Patsy Bevins as driver for the Lebanon Middle Band run; and**

**Alice Collins and Hazel Williams as drivers for the Copper Creek run.**

**Upon motion made by Mr. Griffith and seconded by Mr. Hillman, the Board voted unanimously to approve Shelly Snipes as an LPN in the Castlewood area effective immediately.**

**Upon motion made by Mr. Collins and seconded by Mrs. Cross, the Board unanimously approved the following 21<sup>st</sup> Century Grant personnel at Cleveland**

Elementary School for the 2011-2012 school year: coordinator – Ruth Elam; teachers – Shenna Fife, Tiffany Ward, Jennifer Woodlief, Amy Woods, Rebecca Reynolds, Beverly Ashby, Ashton Dye, and Linda Fletcher; aides – Jackie Wallace and Lindsey Wallace; cook – Andrea Barton, and substitutes – Peggy Hensley and Sheila Keen.

Upon motion made by Mrs. Cross and seconded by Mrs. Plaster, the Board unanimously approved the following 21<sup>st</sup> Century Grant personnel at Copper Creek Elementary School for the 2011-2012 school year: coordinator – Addrienne Robinson; teachers: Amanda Browning, Leslie Jessee, Kristy Sparks, Jan Kennedy, Heather Jessee, Beverly Sutherland, Stacy Davis, Angela Compton, and Christena Baker; instructional aides – Pat Hileman, Judy Puckett, and Debbie Kennedy; cooks – Shirley Bise and Judy Marshall; and student tutors – Cassie Compton and Jillian Chafin.

Upon motion made by Mrs. Plaster and seconded by Mrs. Cross the Board unanimously approved the following 21<sup>st</sup> Century Grant personnel at Honaker Elementary School for the 2011-2012 school year: coordinator – Vanessa Martin; teachers: Angie Altizer, Charlene Conley, Janice Barton, Karen McGlothlin, Jeanene Compton, Pamela Hart, Sheila Hess, Treca Ray, Jennifer Shortt, Christy Couch, Betty Davis, Brian Harris, Tony Bailey, Lisa Johnson, and Doug Perkins; cafeteria worker – Christy Honaker; cafeteria worker and aide – Patsy McGlothlin; and aides – Pamela Testerman and Sandra Rife.

Upon motion made by Mrs. Plaster and seconded by Mrs. Cross the Board unanimously approved the following 21<sup>st</sup> Century Grant personnel at Lebanon Elementary School for the 2011-2012 school year: teachers: Jan Fuller, Cecille Lawson, Lisa Castle, Lori Stoots, Heidi Evans, Molly Wright, Reece Henry, and Becky Carter; aides – Naomah McCoy, Melissa Kinder, Sarah Sword, and Teena Stevens; cafeteria workers – Flora Farmer and Elizabeth Tompa.

Upon motion made by Mrs. Cross and seconded by Mrs. Plaster the Board unanimously approved the following 21<sup>st</sup> Century Grant personnel at Lebanon Primary School for the 2011-2012 school year: coordinator – Wanda Kinder; teachers: Travis Davenport, Caroline Garrett, Rhonda Griffith, Sandy Jenks, Susan Jessee, Anna Robinson, Connie Wells, and Shelly Yarber; and aides – Wendy Boothe, Donna Cassady, and Geneva Gauldin.

Upon motion made by Mrs. Plaster and seconded by Mrs. Cross the Board unanimously approved the following 21<sup>st</sup> Century Grant personnel at Swords Creek Elementary School for the 2011-2012 school year: coordinators – Heather Keen and Terry Osborne; teachers: Kathy Perkins, Erica Bostic, Karen Bostic, Kayla Halsey, Karen Lowe, Linda Miller, Jeanette Farmer, Abby Altizer, and Tracy Perkins; aides/cafeteria workers – Regina Sullivan, Rebecca Ball, Regina Honaker, Debbie Perkins, and Michelle Vance.

Mr. Puckett reminded the Board that they were invited to dinner at Estonoa on September 15, 2011, at 6:00 p.m.

The sales tax for the month was \$ 290,691.42.

The next meeting will be held on October 6, 2011, at 5:30 p.m.

**Upon motion made by Mrs. Cross and seconded by Mrs. Plaster, the Board voted unanimously to adjourn the September 1, 2011, meeting.**

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**Chairman**

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**Clerk**