

SCHOOL BOARD MEETING
Thursday, August 4, 2011
4:00 p.m.

PRESENT: Carl Jackson, Chairman
Charlie Collins, Vice-Chairman
Linda Cross
H. Thomas Griffith
Robert O. Hillman
Fayrene Plaster

Mr. Carl Jackson, Chairman, called the August 4, 2011, board meeting to order at 4:00 p.m.

Upon motion made by Mrs. Cross and seconded by Mr. Collins, the Board voted unanimously to go into executive session under Code 2.2-3711 (A)(1) Personnel and Code 2.2-3711 (A)(7) Consultation With Legal Counsel.

After approximately one hour and fifteen minutes in executive session, upon motion made by Mrs. Cross and seconded by Mr. Collins, the Board voted unanimously to go back into regular session.

Mr. Collins read the following certification motion: "Mr. Chairman, I move to certify that to the best of our knowledge, only public business matters lawfully exempted from open meeting requirements and only such public business matters as were identified in the motion to go into executive session were heard, discussed or considered in executive session." The motion was seconded by Mr. Hillman.

The roll call vote was as follows:

YEAS:	Mr. Collins Mrs. Cross Mr. Griffith Mrs. Plaster Mr. Hillman Mr. Jackson	NAYS:	None
		ABSTENTIONS:	None

Upon motion made by Mrs. Cross and seconded by Mr. Hillman, the Board unanimously approved the minutes of the July 7, 2011, regular meeting.

Upon motion made by Mrs. Plaster and seconded by Mr. Hillman, the Board unanimously approved the August bills numbered 885091-885231, 66819-67055, 653541-653545, 653523-653528, 653529-653540, 653546-653577, 653578-653789, and 00711 in the amount of \$1,644,738.84 to be distributed as follows:

County School Operating	-	Payroll	\$ 839,985.54
County School Operating	-	Bills	\$ 695,413.91
County School Operating	-	Title 1 Payroll	\$ 10,823.34

County School Operating	- Title 1 Bills	\$ 78,494.46
School Food Program	- Payroll	\$ 0.00
School Food Program	- Bills	\$ 20,021.59

The Board recognized Jennifer Fisher, student from Castlewood High School, and Leanna Jane Meade, student from Honaker High School, for being the valedictorian at their respective schools.

The Board also recognized the Honaker High School baseball team for winning the 2011 VHSL State Championship Baseball tournament.

Mr. Dan Glass informed the Board of an Attorney General opinion stating that “a local sheriff’s office is permitted to assist a local school division with enforcing the compulsory attendance laws by serving notice of an upcoming meeting to the parents or custodians of a truant student, provided the local school board, division superintendent or the administration of a school has requested such assistance from the sheriff.”

Upon motion made by Mrs. Cross and seconded by Mr. Griffith, the Board unanimously approved the first reading of Policy JHCD-A Guidelines for Managing Students with Food Allergies.

Upon motion made by Mr. Collins and seconded by Mrs. Plaster, the Board unanimously approved the attached licensed speech therapist salary scale. (Attachment #1)

Upon motion made by Mrs. Cross and seconded by Mr. Hillman, the Board unanimously approved the following resignations:

Teresa Hamilton, secretary at Castlewood Elementary School, effective July 15, 2011;

Robin Herndon, teacher at Lebanon Elementary School, effective immediately; and

Colby Jordon, JAG teacher at the Russell County Career and Technology Center, effective immediately.

Upon motion made by Mrs. Cross and seconded by Mr. Hillman, the Board unanimously approved the following personnel at Castlewood Elementary School for the 2011-2012 school year:

appoint Elizabeth Collins as a seventh grade teacher;

appoint Jennifer Dickenson as a first grade teacher;

appoint Derrick Evans as a physical education teacher:

appoint Pauline Jessee as secretary, replacing Teresa Hamilton;

appoint Sharon Linkous as a part-time special education aide; and

appoint Melissa Slemp as a seventh grade teacher.

Upon motion made by Mrs. Cross and seconded by Mr. Hillman, the Board unanimously approved the following personnel at Castlewood High School for the 2011-2012 school year:

appoint Heather Combs as a part-time English teacher;

appoint Sara Moore as an English teacher;

appoint Teresa O'Donnell as a math teacher;

appoint Gary Puckett as a science teacher;

appoint Emily White as a Spanish teacher; and

transfer Ashley Worley from part-time guidance aide to full-time guidance aide.

Upon motion made by Mrs. Cross and seconded by Mr. Collins, the Board unanimously approved Beverly Sutherland as a part-time Pals teacher for the 2011-2012 school year.

Upon motion made by Mr. Griffith and seconded by Mrs. Plaster, the Board unanimously approved the following personnel at Honaker Elementary School for the 2011-2012 school year:

transfer Lynn Musick from part-time aide at Lebanon Primary School to full-time Title 1 Pre-K aide;

appoint Brenda Rutherford as a part-time Pals teacher; and

transfer Laura Vencill from part-time speech therapist to full-time speech therapist.

Upon motion made by Mrs. Plaster and seconded by Mrs. Cross, the Board unanimously appointed Amy Davidson as the junior varsity girls' volleyball coach and the junior varsity softball coach for the 2011-2012 school year.

Upon motion made by Mr. Griffith and seconded by Mr. Hillman, the Board unanimously approved the following personnel at Lebanon Elementary School for the 2011-2012 school year:

transfer Cassandra Hall from part-time aide at Lebanon Primary School to part-time special education aide; and

transfer Sue Snead from teacher at Cleveland Elementary to teacher at Lebanon Elementary School.

Upon motion made by Mr. Griffith and seconded by Mrs. Plaster, the Board voted unanimously to approve the following personnel at Lebanon High School effective the 2011-2012 school year:

appoint Thad Lambert as eighth grade volleyball coach;
appoint Tiffany Castle as junior varsity volleyball coach;
appoint Erin Farmer as a volunteer volleyball and softball coach; and
appoint Cecelia Smith as the Theater Festival coach, replacing Kaitlin Dodi-Monk.

Upon motion made by Mr. Griffith and seconded by Mr. Collins, the Board appointed David Ring as custodian at Lebanon Primary School, replacing Brenda Helbert, effective the 2011-2012 school year. Mrs. Cross abstained from voting on the motion.

Upon motion made by Mrs. Cross and seconded by Mrs. Plaster, the Board unanimously appointed Ashton Dye as a teacher at Cleveland Elementary School, replacing Sue Snead, effective the 2011-2012 school year.

Upon motion made by Mrs. Cross and seconded by Mr. Hillman, the Board unanimously appointed Rebecca Slote, Heather Austin, and Amy Musick as school bus drivers effective August 10, 2011.

Upon motion made by Mrs. Cross and seconded by Mrs. Plaster, the Board unanimously appointed Amanda Sykes to an aide position and Vanessa Richardson as a teacher at Swords Creek Elementary School, effective immediately.

Upon motion made by Mrs. Plaster and seconded by Mrs. Cross, the Board unanimously approved allowing Linda Allen, Regional Program Manager for Southwest Virginia Adult Education, to use the state owned vehicle to commute from home to work.

Mr. Puckett informed the Board that there will be an open house for parents at Castlewood High and Elementary Schools on August 11, 2011, from 6:00 to 8:00 p.m.

Upon motion made by Mr. Collins and seconded by Mr. Hillman, the Board voted unanimously to raise substitute bus driver pay to \$65.00 a day.

Upon motion made by Mrs. Cross and seconded by Mr. Collins, the Board unanimously approved the following for new substitute bus drivers only: a \$100.00 incentive payment after they have completed their classroom training and that Ms. Caldwell be given permission to issue these checks as needed when Mr. Hartsock submits written documentation that this training has been completed. I also move that when the behind the wheel training is completed, we pay the driver an additional \$100.00. When 10 full days of substituting has been completed, they will be paid another \$100.00. When 20 full days of substituting has been completed, they will be paid another \$100.00, and when 30 full days of substituting has been completed, they will be paid another \$100.00. This is a total of \$500.00. After the initial \$100.00 payment, the remaining monies will be paid through payroll at the end of each month as authorized by written documentation from Mr. Hartsock.

The sales tax for the month was \$251,082.24.

Mrs. Rita Street, principal at Lebanon Primary School, informed the Board that their open house would also be held on August 11, 2011, from 3:00 to 6:00 p.m.

Upon motion made by Mrs. Cross and seconded by Mr. Hillman, the Board voted unanimously to continue the August 4, 2011, meeting to August 8, 2011, at 10:30 a.m.

Chairman

Clerk