

SCHOOL BOARD MEETING
Thursday, December 1, 2011
5:00 p.m.

PRESENT: Carl Jackson, Chairman
Charlie Collins, Vice-Chairman
Linda Cross
H. Thomas Griffith
Robert O. Hillman
Fayrene Plaster

Mr. Carl Jackson, Chairman, called the December 1, 2011, board meeting to order at 5:00 p.m.

Upon motion made by Mrs. Cross and seconded by Mr. Collins, the Board voted unanimously to go into executive session under Code 2.2-3711 (A)(1) Personnel and Code 2.2-3711 (A)(7) Consultation With Legal Counsel.

After approximately one hour and five minutes in executive session, upon motion made by Mrs. Cross and seconded by Mr. Collins, the Board voted unanimously to go back into regular session.

Mr. Collins read the following certification motion: "Mr. Chairman, I move to certify that to the best of our knowledge, only public business matters lawfully exempted from open meeting requirements and only such public business matters as were identified in the motion to go into executive session were heard, discussed or considered in executive session." The motion was seconded by Mr. Hillman.

The roll call vote was as follows:

YEAS:	Mr. Collins Mrs. Cross Mr. Griffith Mr. Hillman Mr. Jackson	NAYS:	None
		ABSTENTIONS:	None

Mrs. Plaster rejoined the meeting at this time.

The Board held a moment of silence in honor of the passing of Mr. Hicks, the father of two of our school bus drivers.

Upon motion made by Mrs. Cross and seconded by Mr. Hillman, the Board unanimously approved the minutes of the November 3, 2011, regular meeting.

Upon motion made by Mrs. Plaster and seconded by Mr. Hillman, the Board unanimously approved the December bills numbered 886344-886726, 68283-68810, 654776-654781, 654760-654775, 654838-654842, 654782-654837, 654843-655080, and 726 in the amount of \$3,333,133.90 to be distributed as follows:

County School Operating	-	Payroll	\$2,586,087.04
County School Operating	-	Bills	\$ 357,994.61
County School Operating	-	Title 1 Payroll	\$ 155,356.66
County School Operating	-	Title 1 Bills	\$ 16,803.96
School Food Program	-	Payroll	\$ 91,458.82
School Food Program	-	Bills	\$ 125,432.81

Mr. Jon Bowerbank from EMATS presented mini-grants to the following high schools: Honaker High School, \$2,520.50; Lebanon High School, \$2,000.00; and Castlewood High School, \$2,000.00.

Mr. Bowerbank also informed the Board that 12 airline tickets had been purchased using the miles earned on his company's credit card for the Castlewood High School basketball team that will be traveling to Orlando.

Mr. Bowerbank also briefly gave the Board an update on the progress of the football field at Lebanon High School. He stated that community support would be a must for the success of the project. He also stated that there would be no burden for the school board or taxpayers.

The Board recognized Castlewood High School for being selected as one of the Virginia Naturally Schools for the 2010-2011 school year by the Commonwealth of Virginia Department of Game and Inland Fisheries.

Nicle Matney, CEO of the Cancer Outreach Foundation, appeared before the Board to recognize the winners of the holiday card competition. The winners were Kobe Ferguson from Lebanon Primary School, Charlee Long from Lebanon Elementary School, Hannah Blevins from Lebanon Middle School, and Victoria Boyd from Lebanon High School.

At this time, the Board took a five minute break.

Upon motion made by Mr. Griffith and seconded by Mrs. Plaster, the board voted unanimously to approve an open ended contract with OWPR for any architectural/engineering services that may be necessary in the future.

Upon motion made by Mrs. Cross and seconded by Mr. Hillman, the Board unanimously accepted the resignation of Mr. James Lefler, teacher at the Alternative High School, effective December 16, 2011.

Mrs. Rebecca Dye presented the School Nutrition Report.

Mr. Puckett informed the Board of the VSBA Legislative Conference and Orientation for New Board Members that will be held in Richmond on January 30-31, 2012.

Upon motion made by Mrs. Cross and seconded by Mrs. Plaster, the Board unanimously approved Virginia Fuller as a part-time English teacher at the Alternative High School, replacing James Lefler, effective January 2, 2012.

Upon motion made by Mrs. Cross and seconded by Mr. Hillman, the Board unanimously approved the first reading of the school transportation hiring policy. The Transportation Supervisor will make recommendations to the superintendent for personnel to be hired in the transportation department. Factors to be considered in hiring new employees will be employment history, background, driving abilities and driving record, proximity of living on or near the end of a route for fuel conservation and maximum use of the bus. Route assignments and transfers will be arranged by the Transportation Supervisor to ensure proper use and operation of the transportation system. Every effort will be made to hire from the substitute list, however it is not mandatory to hire from the substitute driver list. The substitute list will be evaluated by the Transportation Supervisor and approved by the Board annually. Further revisions of the substitute list will be made at the discretion of the Transportation Supervisor subject to Board approval. Interviews may be used in the hiring process.

Upon motion made by Mr. Collins and seconded by Mr. Hillman, the Board voted unanimously to pay a total of \$15,000 (\$5,000 per year) toward tuition for current certified speech therapists that have been accepted to the speech therapy masters program. If the employee does not complete the program, they must repay the Board for any tuition assistance that was received.

Upon motion made by Mr. Collins and seconded by Mr. Griffith, the Board voted unanimously to reimburse the three high schools for the cost of the coaches' education classes that were mandated by the Virginia High School League. The funds will come from the insurance fund.

Upon motion made by Mrs. Cross and seconded by Mrs. Plaster, the Board voted unanimously to pay long term fully certified substitutes in the areas of English, Math, Science, Social Studies, Foreign Language, Engineering, STEM, and other highly qualified areas \$100.00 for the first 40 days. If the days go beyond 40 days, they would then go to full-pay substitutes.

Upon motion made by Mr. Collins and seconded by Mrs. Cross, the Board voted unanimously to adjust Employee A's annual salary to supervisor pay.

The sales tax for the month was \$268,122.96.

Mrs. Glenda Johnson appeared before the Board to request a Christmas bonus for the employees this year. The Board explained that there were no funds available for a bonus this year. The Board also explained that the funds that were used last year were from the Federal Education Jobs Funds.

The next meeting will be held on January 5, 2012 at 5:00 p.m.

Upon motion made by Mrs. Cross and seconded by Mr. Hillman, the Board voted unanimously to adjourn the December 1, 2011, meeting.

Chairman

Clerk