

SCHOOL BOARD MEETING
Monday, February 22, 2010
10:00 a.m.

PRESENT: Carl Jackson, Chairman
Charlie Collins, Vice-Chairman
Linda Cross
H. Thomas Griffith
Robert O. Hillman

ABSENT: Fayrene Plaster

Mr. Carl Jackson, Chairman, called the February 22, 2010, continued board meeting to order at 10:00 a.m.

Mr. Jackson stated that in the event there was a reduction in force, the recommendations would need to come from Dr. Turner and her staff. He also stated that he wanted a reduction in force to be a last resort.

The Board discussed the insurance incentive.

The Board held a lengthy discussion on the budget.

Upon motion made by Mrs. Cross and seconded by Mr. Collins, the Board voted unanimously to go into executive session under Code 2.2-3711 (A)(1) Personnel.

After approximately forty minutes in executive session, upon motion made by Mrs. Cross and seconded by Mr. Collins, the Board voted unanimously to go back into regular session.

Mr. Collins read the following certification motion: "Mr. Chairman, I move to certify that to the best of our knowledge, only public business matters lawfully exempted from open meeting requirements and only such public business matters as were identified in the motion to go into executive session were heard, discussed or considered in executive session." The motion was seconded by Mr. Hillman.

The roll call vote was as follows:

YEAS:	Mr. Collins Mrs. Cross Mr. Griffith Mr. Hillman Mr. Jackson	NAYS:	None
		ABSTENTIONS:	None

At this time, the Board took a lunch break.

Upon motion made by Mr. Collins and seconded by Mrs. Cross, the Board unanimously approved an amendment to the Health Insurance Retirement Incentive adding an additional three years of health insurance to the current policy making a total of ten years of health insurance available to employees. For years 8, 9, and 10,

employees will be required to trade 30 days for their insurance instead of 20. This option is available to employees with 30 or more years of service.

The Board conducted the second reading of the Cash Retirement Incentive Policy. In addition to the Health Insurance Retirement Incentive Program, teachers/administrators that do not need the health insurance will be eligible for a \$2,000 cash payment for up to five years or Medicare age, whichever comes first, as well as either \$500 a month for 36 months or \$300 a month for 60 months or until Medicare age, whichever comes first. If a teacher/administrator chooses Option II of the Health Insurance, they are also eligible for \$500 a month for 36 months or \$300 a month for 60 months or until Medicare age, whichever comes first. If a teacher/administrator is 65 years of age or older with 30 years of service, he/she will receive a one time payment of \$7,500. If a teacher/administrator is 65 years of age or older with 20 – 29 years of service, he/she will be eligible for a one time payment of \$5,000.

The Cash Retirement Incentive Policy for support personnel states that an employee will choose either option of the Health Insurance Retirement Incentive Program, but if they choose Option II, they will not be required to trade in their unused sick/personnel leave days for the health insurance. In addition, support staff will be paid at the rate of \$50.00 a day for any unused sick/personnel leave days. Any support staff who is 65 years of age or older with 30 years of service will receive a one time payment of \$2,500. Any support staff who is 65 years of age or older with 20 – 29 years of service will receive a one time payment of \$2,000.

Upon motion made by Mrs. Cross and seconded by Mr. Collins, the Board unanimously approved the second reading of the Cash Retirement Incentive Policies for Teachers/Administrators and Support Personnel.

Upon motion made by Mrs. Cross and seconded by Mr. Hillman, the Board unanimously approved the attached resolution regarding the composite index and the calculation of the value of the local property value. (Attachment #1)

The next meeting is scheduled for March 4, 2010.

Upon motion made by Mrs. Cross and seconded by Mr. Griffith, the Board voted unanimously to conduct a public hearing on the budget at 4:30 p.m. on March 4, 2010, before the start of the regular meeting.

Upon motion made by Mrs. Cross and seconded by Mr. Collins, the Board voted unanimously to adjourn the February 22, 2010, continued meeting.

Chairman

Clerk