

SCHOOL BOARD MEETING
Thursday, November 4, 2010
5:30 p.m.

PRESENT: Carl Jackson, Chairman
Charlie Collins, Vice-Chairman
Linda Cross
H. Thomas Griffith
Robert O. Hillman
Fayrene Plaster

Mr. Carl Jackson, Chairman, called the November 4, 2010, board meeting to order at 5:30 p.m.

Upon motion made by Mr. Collins and seconded by Mr. Hillman, the Board voted unanimously to go into executive session under Code 2.2-3711 (A)(1) Personnel and Code 2.2-3711 (A)(7) Consultation with Legal Counsel.

After approximately one hour in executive session, upon motion made by Mrs. Cross and seconded by Mr. Collins, the Board voted unanimously to go back into regular session.

Mr. Collins read the following certification motion: "Mr. Chairman, I move to certify that to the best of our knowledge, only public business matters lawfully exempted from open meeting requirements and only such public business matters as were identified in the motion to go into executive session were heard, discussed or considered in executive session." The motion was seconded by Mr. Hillman.

The roll call vote was as follows:

YEAS:	Mr. Collins	NAYS:	None
	Mrs. Cross		
	Mr. Griffith		
	Mrs. Plaster		
	Mr. Hillman		
	Mr. Jackson	ABSTENTIONS:	None

Upon motion made by Mrs. Cross and seconded by Mrs. Plaster, the Board unanimously approved the minutes of the October 7, 2010, regular meeting.

Upon motion made by Mrs. Cross and seconded by Mrs. Plaster, the Board unanimously approved the November bills numbered 881143-881147, 881150-881538, 61845-62332, 650793-650799, 650519, 650783-650792, 650800-650865, 650866-651117, and 698-701 in the amount of \$3,574,157.99 to be distributed as follows:

County School Operating	-	Payroll	\$2,480,370.79
County School Operating	-	Bills	\$ 743,565.94
County School Operating	-	Title 1 Payroll	\$ 158,160.22

County School Operating	- Title 1 Bills	\$ 5,604.49
School Food Program	- Payroll	\$ 84,534.21
School Food Program	- Bills	\$ 101,922.34

Mrs. Glenda Johnson appeared before the Board with Ms. Susan Black to thank everyone that was able to attend the rally the RCEA held before the meeting. They also asked for a raise with the Education Jobs Funds that the county has received.

Upon motion made by Mr. Collins and seconded by Mrs. Cross, the Board voted unanimously to use the Education Jobs Funds to approve a one-time revenue enhancement for all full-time employees in the amount of \$1,500 and part-time employees in the amount of \$750. The revenue enhancement will be delivered in early December.

Upon motion made by Mrs. Cross and seconded by Mr. Griffith, the Board unanimously approved the following resignations:

Christi Jessee, science teacher at Castlewood High School, effective January 1, 2011; and

Jennifer Woodlief as eighth grade girls' basketball coach at Lebanon High School, effective immediately.

Upon motion made by Mrs. Cross and seconded by Mr. Hillman, the Board voted unanimously to approve the following personnel:

appoint Adam Padgett as teacher with a continuing contract at Castlewood Elementary School, effective immediately;

appoint John Bartee as a part-time behind-the-wheel driver education instructor at Honaker High School for the remainder of the 2010-2011 school year;

appoint Nathan Breeding as the eighth grade girls' basketball coach at Lebanon High School for the 2010-2011 season;

appoint William Perkins as the eighth grade girls' softball coach at Lebanon High School for the 2010-2011 season; and

advertise for the position of in-school suspension coordinator at Lebanon High School for the remainder of the 2010-2011 school year.

Upon motion made by Mrs. Cross and seconded by Mrs. Plaster, the Board voted unanimously to approve the Education Jobs Funds in the amount of \$1,114,082.00 and that the funds be sent to the Board of Supervisors for their approval.

Upon motion made by Mrs. Cross and seconded by Mr. Hillman, the Board voted unanimously to advertise for a biology teacher, special education teacher, and special education aide at Castlewood High School.

Mrs. Rebecca Dye presented the School Nutrition Report.

The sales tax for the month was reported as \$242,788.24.

Mr. Griffith made a motion to develop a comprehensive plan for the future needs of our schools. He suggested Mr. Puckett and Mr. David Cozzolino be on the committee to work on a four or five year plan taking into consideration that over the next few years there will be a drop in debt service from debt retirements that can be used to fund some of these projects without increasing current expenses. Mrs. Plaster seconded the motion. Mr. Collins suggested Mr. Carl Jackson also be on the committee. Mr. Griffith agreed to amend his motion to include Mr. Collins' suggestion. The motion was unanimously approved.

Mr. Jon Bowerbank, member of the Russell County Board of Supervisors, appeared before the Board to commend them for using the Education Jobs Funds for a revenue enhancement. He also stated that during his first year as a member of the Board of Supervisors, there was a \$.05 tax increase that was to have gone to the employees of the school system for a raise. He wanted to know if that had been fully manifested because there were conflicting statements being made at the rally held by the RCEA.

Mr. Jackson informed Mr. Bowerbank that for the 2008-2009 school year, all employees received a ten percent salary increase. Ms. Tammy Caldwell informed the audience that salary scales were available for anyone that wanted to look at them. During the 2007-2008 school year, employees received a four percent increase, 2008-2009, employees received a ten percent increase, and for 2009-2010, employees didn't receive any increase.

Mr. Richard Hess appeared before the Board to thank them for the revenue enhancement. He also suggested that a plan be put in place for salaries and benefits.

Mr. Ernie Roberts appeared before the Board to ask for their support when they travel to Richmond in January to lobby for a three percent salary increase for all employees.

Upon motion made by Mr. Collins and seconded by Mrs. Cross, the Board voted unanimously to draft a letter of support for Mr. Roberts' comments.

Ms. Nancy Young appeared before the Board to thank them for the revenue enhancement and to suggest that the board work on finding more money for salaries.

Mrs. Kathy Rowe appeared before the Board to thank them for the revenue enhancement and to ask them to consider increasing pay for substitute bus drivers.

The next meeting is scheduled for December 2, 2010, at 5:30 p.m., but it may have to be changed because of the dedication ceremony at Honaker High School. It will be advertised if the date, time, or location is changed.

Upon motion made by Mrs. Cross and seconded by Mrs. Plaster, the Board voted unanimously to adjourn the November 4, 2010, meeting.

Chairman

Clerk