

**SCHOOL BOARD MEETING**  
*Tuesday, March 17, 2015*  
5:00 p.m.

**PRESENT:** Charlie Collins, Chairman  
Linda Cross, Vice-Chairman  
Wayne Bostic  
Linda Garrett  
Roger Glovier  
H. Thomas Griffith  
Carl G. Jackson

Mr. Collins, Chairman, called the March 17, 2015, board meeting to order at 5:00 p.m.

Upon motion made by Mrs. Cross and seconded by Mr. Glovier, the Board voted unanimously to go into executive session under Code 2.2-3711 (A)(1) Personnel, Code 2.2-3711 (A)(3) Acquisition of Real Property, and Code 2.2-3711 (A)(7) Consultation with Legal Counsel.

After approximately one hour and fifty minutes in executive session, upon motion made by Mrs. Cross and seconded by Mrs. Garrett, the Board voted unanimously to go back into regular session.

Mr. Griffith read the following certification motion: "Mr. Chairman, I move to certify that to the best of our knowledge, only public business matters lawfully exempted from open meeting requirements and only such public business matters as were identified in the motion to go into executive session were heard, discussed or considered in executive session." The motion was seconded by Mr. Jackson.

The roll call vote was as follows:

|              |   |                     |      |
|--------------|---|---------------------|------|
| <b>YEAS:</b> | Mr. Griffith<br>Mr. Jackson<br>Mr. Bostic<br>Mrs. Garrett<br>Mrs. Cross<br>Mr. Glovier<br>Mr. Collins | <b>NAYS:</b>        | None |
|              |   | <b>ABSTENTIONS:</b> | None |

Upon motion made by Mrs. Cross and seconded by Mr. Glovier, the Board unanimously approved the minutes of the February 5, 2015, regular meeting and the public hearing and the February 20, 2015, continued board meeting.

Upon motion made by Mr. Griffith and seconded by Mrs. Cross, the Board unanimously approved the March bills numbered 900074-900370, 86720-87248, 86716-86719, 664875, 664849-664874, 664876-664885, 664835-664848, 1024-1025, 664886-664896, 790, 664913, 664897-664912, and 664914-665063 in the amount of \$3,269,041.78 to be

**distributed as follows:**

|                                |                          |                       |
|--------------------------------|--------------------------|-----------------------|
| <b>County School Operating</b> | <b>- Payroll</b>         | <b>\$2,541,278.23</b> |
| <b>County School Operating</b> | <b>- Bills</b>           | <b>\$ 444,477.07</b>  |
| <b>County School Operating</b> | <b>- Title 1 Payroll</b> | <b>\$ 144,624.65</b>  |
| <b>County School Operating</b> | <b>- Title 1 Bills</b>   | <b>\$ 2,873.19</b>    |
| <b>School Food Program</b>     | <b>- Payroll</b>         | <b>\$ 77,469.80</b>   |
| <b>School Food Program</b>     | <b>- Bills</b>           | <b>\$ 58,318.84</b>   |

**The Board recognized the following students from Honaker High School for being selected for All-State Football: Casey Dye, Casey Harman, Peyton Stevens, Craig McGlothlin, Austin Smith, and Jordan Stout.**

**Upon motion made by Mr. Jackson and seconded by Mr. Glovier, the Board unanimously approved the first reading of the School Health and Administration Handbook.**

**Upon motion made by Mr. Glovier and seconded by Mrs. Cross, the Board unanimously approved the first reading of the following policies: BBFA, BDDF, DGC, EFB, FE, FF, FFA, FG, GBC, GBCA, GBCB, GBCBA, GBCBC, GBEB, GBG, GBI, GBN, GBO, GBR, GC, GCBA, GCBBA, GCBC, GCCB, GCD, GCF, GCJ, GCLA, GCO, GCPB, GCPC, GCQA, GCQAB, GCQD, GD, GDB-1, GDBE, GDI, GDN, GDPA, GDPB, GDQ, JFG, JM, JO, and KH.**

**The Board discussed various businesses to be nominated for the Virginia School Boards Association's Business Honor Roll. Businesses nominated were The Lebanon News, Food City, ARC-TN, Wal-Mart, Russell County Medical Center, and E-Mats.**

**Upon motion made by Mr. Glovier and seconded by Mr. Jackson, the Board unanimously approved the resignation of Shannon Farmer, custodian at Lebanon Middle School, effective March 2, 2015.**

**Upon motion made by Mr. Bostic and seconded by Mr. Glovier, the Board unanimously approved the following retirements:**

**Abby Altizer, teacher at Swords Creek Elementary School, effective July 1, 2015; and**

**Suzanne Smith, teacher at Lebanon Elementary School, effective July 1, 2015.**

**Upon motion made by Mrs. Cross and seconded by Mrs. Garrett, the Board approved the following personnel:**

**appoint Cody Compton as a volunteer assistant varsity baseball coach at Castlewood High School for the 2014-2015 season, effective immediately;**

**appoint Rick Hess as junior varsity softball coach at Honaker High School, replacing David Dye, for the 2014-2015 season, effective immediately;**

**appoint Shanna Deskins as an after-school tutor at Lebanon Primary School for the remainder of the 2014-2015 school year, effective immediately; and**

**appoint Rebecca Reynolds as an after-school teacher at Lebanon Primary School for the remainder of the 2014-2015 school year, effective immediately.**

**Upon motion made by Mrs. Cross and seconded by Mrs. Garrett, the Board unanimously approved the retirement of Caroline Sabo, teacher at Castlewood High School, effective July 1, 2015.**

**Upon motion made by Mr. Bostic and seconded by Mr. Jackson, the Board unanimously approved the following personnel:**

**appoint Ted Austin as eighth grade softball coach at Castlewood High School for the 2014-2015 season, effective immediately;**

**appoint Jacob Ennis as a student aide for the 21<sup>st</sup> Century after-school program at Castlewood High School, effective immediately;**

**appoint Mike Hamm as a volunteer softball coach at Lebanon High School for the 2014-2015 season, effective as soon as the fingerprinting and background checks come back approved;**

**appoint Amanda Smith as a volunteer softball coach at Lebanon High School for the 2014-2015 season, effective as soon as the fingerprinting and background checks come back approved; and**

**appoint Rita Baldwin as a part-time three hour cafeteria worker at Honaker Elementary School for the remainder of the 2014-2015 school year, effective immediately.**

**Upon motion made by Mrs. Cross and seconded by Mrs. Garrett, the Board unanimously approved the following:**

**transfer Cinnamon Couch from teacher at Castlewood Elementary School to Earth Science teacher at Castlewood High School, effective after the spring break;**

**transfer Ashley Collins from substitute at Castlewood High School to tech lab substitute at Castlewood Elementary School, effective after the spring break; and**

**transfer Lisa McCarty from tech lab to science teacher at Castlewood Elementary School, replacing Cinnamon Couch, effective after the spring break.**

**Upon motion made by Mr. Bostic and seconded by Mr. Glovier, the Board unanimously approved the following:**

**transfer Justin Jessee from part-time Project Lifeline teacher to part-time history teacher at Honaker High School, effective March 30, 2015; and**

**transfer Adam Hubbard from history teacher to Project Lifeline teacher at Honaker High School, effective March 30, 2015.**

Upon motion made by Mrs. Cross and seconded by Mr. Griffith, the Board unanimously approved June 12, 2015, as the last day of school for the 2014-2015 school year, spring break as scheduled in the original school calendar, and Memorial Day will become a regular school day.

Upon motion made by Mr. Bostic and seconded by Mr. Jackson, the Board unanimously approved the attached budget amendments to the 2014-2015 budget in the amount of \$1,289,636.00. (Attachment #1)

Upon motion made by Mr. Glovier and seconded by Mrs. Cross, the Board unanimously approved the RFP for Provider Networks to provide a proposal for provider network services on behalf of the School Board's group health insurance.

Dr. Kim Hooker presented the School Nutrition Financial Report.

Dr. Hooker also presented the Board with information regarding the Virginia Hunger Free Kids Act and how it would affect the nutrition program for Russell County Schools. Dr. Hooker stated that based upon the figures, she felt like the program would not be financially beneficial for Russell County.

Upon motion made by Mr. Bostic and seconded by Mr. Jackson, the Board unanimously approved allowing Dr. Hess to go to the Russell County Board of Supervisor's meeting to get approval of the budget amendments that were approved earlier tonight.

Upon motion made by Mr. Bostic and seconded by Mr. Glovier, the Board unanimously placed Jeremiah Morgan, custodian at Honaker Elementary School, on leave without pay, effective immediately.

Upon motion made by Mrs. Cross and seconded by Mr. Jackson, the Board unanimously approved allowing Mr. Collins, Chairman, to sign the lease on the Principal's House at Castlewood High School.

Upon motion made by Mr. Bostic and seconded by Mr. Jackson, the Board unanimously approved advertising for custodial positions at several different schools.

Upon motion made by Mr. Bostic and seconded by Mr. Jackson, the Board unanimously approved allowing Mr. Larry Rasnake, Transportation Supervisor, to confirm the order of five new school buses for the upcoming year.

Upon motion made by Mr. Bostic and seconded by Mr. Jackson, the Board unanimously approved asking VDOT to install a school bus stop sign at the Jim Horne Bridge on Route 633 in Clarks Valley.

Mr. Jon Bowerbank asked the Board about the budget process for the upcoming 2015-2016 budget. He stated that in the past there have been two members from the School Board and the Board of Supervisors that would work on the budget together, and he would like to continue that tradition.

The sales tax for the month is \$405,739.32.

**Mrs. Courtney McGlothlin appeared before the Board to present signatures from several of the schools asking for a raise for all employees in the upcoming budget year.**

**Ms. Kathy Musick from Virginia Professional Educators appeared before the Board to tell them that her group feels that Mr. Ben Chafin is doing a great job in the legislature.**

**The Board held a moment of silence in honor of Jeff Sword, a former employee, that recently passed away.**

**Upon motion made by Mrs. Cross and seconded by Mrs. Garrett, the Board voted unanimously to adjourn the March 17, 2015, meeting.**

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**Chairman**

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**Clerk**