

**SCHOOL BOARD MEETING**  
*Wednesday, January 7, 2015*  
11:00 a.m.

**PRESENT:** Charlie Collins, Chairman  
Linda Cross, Vice-Chairman  
Wayne Bostic  
Linda Garrett  
Roger Glovier  
Carl G. Jackson

**ABSENT:** H. Thomas Griffith

Mr. Collins, Chairman, called the January 7, 2015, board meeting to order at 11:00 a.m.

The Board held a moment of silence in honor of Melissa Ray, an employee that recently passed away.

The Board recognized students from Castlewood High School for winning \$100,000 in the State Farm Celebrate My Drive. The students would like to build a multi-purpose building with the funds. It will be know as the Blue Devil Pavilion and will be behind the school adjacent to the softball field.

Upon motion made by Mrs. Cross and seconded by Mr. Bostic, the Board voted unanimously to allow progress on the building to move forward once an architect has completed the drawings.

Mr. Collins relinquished the Chair to Dr. Brenda Hess, Superintendent, to conduct the reorganization of the Board.

Mr. Bostic made a motion that the current Chair, Vice-Chair, and Clerk remain the same in the 2015 year. Mr. Jackson seconded the motion. However, the Board decided that each appointment should be done separately.

Dr. Hess opened the floor for nominations for Chairman. Mrs. Cross nominated Mr. Collins. There being no other nominations, Mr. Glovier moved that nominations cease. Mr. Collins was unanimously reelected as Chairman.

Dr. Hess relinquished the Chair to Mr. Collins.

Mr. Collins opened the floor for nominations for Vice-Chairman. Mrs. Garrett nominated Mrs. Cross. Mr. Glovier seconded the motion and moved that nominations cease. Mrs. Cross's appointment was unanimously approved.

Upon motion made by Mrs. Cross and seconded by Mrs. Garrett, Mrs. Tammy Gilbert was unanimously appointed as Clerk of the Board.

Upon motion made by Mr. Jackson and seconded by Mr. Bostic, Mr. Ben Chafin was appointed as School Board Attorney.

Upon motion made by Mr. Bostic and seconded by Mr. Glovier, the Board unanimously approved operating under Robert's Rules of Order.

Upon motion made by Mr. Bostic and seconded by Mrs. Cross, the Board unanimously approved holding Board meetings on the first Thursday of each month beginning at 5:00 for executive session and 6:30 for regular session.

Mr. Collins appointed Mr. Bostic and Mr. Glovier to the Health Insurance Committee.

Mr. Collins appointed Mrs. Cross and Mrs. Garrett as Liasons to the Russell County Board of Supervisors.

Mr. Collins reappointed Mrs. Cross to the A. Linwood Holton Governor's School.

Upon motion made by Mrs. Cross and seconded by Mr. Glovier, the Board will work on the budget as a group.

Upon motion made by Mr. Bostic and seconded by Mr. Glovier, the earlier motion to operate under Robert's Rules of Order was amended to include the 11<sup>th</sup> Edition was unanimously approved.

Upon motion made by Mrs. Cross and seconded by Mrs. Garrett, the Board unanimously approved the VSBA Code of Conduct for Board Members.

Upon motion made by Mrs. Cross and seconded by Mrs. Garrett, the Board unanimously approved the January bills numbered 899494-899784, 85646-86157, 664436, 86158-86175, 664431-664435, 664384-664430, 664438-664452, 664453-664612, 1023, and 00787-00788 in the amount of \$3,283,722.09 to be distributed as follows:

County School Operating	-	Payroll	\$2,542,878.30
County School Operating	-	Bills	\$ 465,504.78
County School Operating	-	Title 1 Payroll	\$ 143,267.27
County School Operating	-	Title 1 Bills	\$ 2,845.23
School Food Program	-	Payroll	\$ 75,482.17
School Food Program	-	Bills	\$ 53,744.34

Upon motion made by Mrs. Cross and seconded by Mrs. Garrett, the Board unanimously approved the minutes of the December 4, 2014, regular board meeting.

Upon motion made by Mrs. Cross and seconded by Mrs. Garrett, the Board voted unanimously to go into executive session under Code 2.2-3711 (A)(1) Personnel and Code 2.2-3711 (A)(7) Consultation with Legal Counsel.

Mrs. Cross left the meeting during executive session.

After approximately two hours and fifteen minutes in executive session, upon motion made by Mrs. Garrett and seconded by Mr. Glovier, the Board voted unanimously

to go back into regular session.

Mr. Jackson read the following certification motion: “Mr. Chairman, I move to certify that to the best of our knowledge, only public business matters lawfully exempted from open meeting requirements and only such public business matters as were identified in the motion to go into executive session were heard, discussed or considered in executive session.” The motion was seconded by Mr. Bostic.

The roll call vote was as follows:

<b>YEAS:</b>	<b>Mr. Bostic</b>	<b>NAYS:</b>	<b>None</b>
	<b>Mr. Jackson</b>		
	<b>Mrs. Garrett</b>		
	<b>Mr. Glovier</b>	<b>ABSTENTIONS:</b>	<b>None</b>
	<b>Mr. Collins</b>		

Upon motion made by Mrs. Garrett and seconded by Mr. Jackson, the Board unanimously approved the following resignations:

Virginia Fuller, teacher at the Alternative Center, effective December 19, 2014; and

Michele Clark, after-school bus driver for the Castlewood area, effective January 1, 2015.

Upon motion made by Mr. Jackson and seconded by Mrs. Garrett, the Board unanimously approved the retirement of Glenda Johnson, teacher at Lebanon Primary School, effective immediately.

Upon motion made by Mr. Glovier and seconded by Mrs. Garrett, the Board approved the following personnel:

transfer Barbara Snead from teacher at Lebanon High School to English teacher at the Alternative Center, replacing Virginia Fuller, effective January 12, 2015;

appoint Barbara Miller as a part-time cafeteria worker at Honaker High School for the 2014-2015 school year, effective immediately;

appoint Ollena Jackson as a part-time special education aide at Honaker High School (not replacing Stephanie Miller as was approved in the December minutes);

appoint Steve O’Neal as a part-time special education aide at Honaker High School for the remainder of the 2014-2015 school year, replacing Stephanie Miller, effective immediately;

appoint Chris Anderson as assistant varsity baseball coach at Honaker High School for the 2014-2015 season, effective immediately;

appoint David Dye as head junior varsity softball coach at Honaker High School for the 2014-2015 season, effective immediately; and

**transfer Danielle Kennedy Kinder from teacher at Honaker High School to English teacher at Lebanon High School, replacing Barbara Snead, effective January 12, 2015.**

**Upon motion made by Mr. Bostic and seconded by Mrs. Garrett, the Board unanimously approved suspending Gary Puckett, teacher at Castlewood High School, without pay and that his pay be placed in an escrow account, effective immediately.**

**Upon motion made by Mr. Bostic and seconded by Mr. Jackson, the Board unanimously approved paying Brandon Vance and Brian Keith Harris a \$3,000 stipend to bring their salaries in line with the other technology workers.**

**Upon motion made by Mr. Glovier and seconded by Mrs. Garrett, the Board unanimously approved advertising for an English teacher at Honaker High School, a long-term substitute for the Earth Science position at Castlewood High School, advertising in-house for the assistant principal position at Lebanon Primary School, and for the part-time PALS position at Belfast Elementary School.**

**Upon motion made by Mr. Bostic and seconded by Mr. Glovier, the Board unanimously approved the resignation of Connie Selfe as part-time PALS teacher at Belfast Elementary School, effective immediately.**

**The sales tax for the month is \$339,667.52.**

**Upon motion made by Mr. Jackson and seconded by Mrs. Garrett, the Board unanimously approved a three hour delay for January 8 and January 9, 2015.**

**Mr. Jackson discussed the issue of several steps on the salary scales being the same dollar amount. This issue arose when the scales were frozen a few years ago. Upon motion made by Mr. Jackson and seconded by Mr. Bostic, the Board unanimously approved redesigning the salary scales to try to alleviate this issue.**

**Upon motion made by Mr. Bostic and seconded by Mrs. Garrett, the Board unanimously approved the appointment of Mr. Collins and Mr. Jackson to be the Board representatives to work on the budget if the need arises.**

**Upon motion made by Mr. Jackson and seconded by Mr. Bostic, the Board voted unanimously to continue the January 7 meeting to January 20, 2015, at 11:00 a.m.**

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**Chairman**

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**Clerk**